

	Position	Other Positions Held	Special District	Department	Total Wages
1.	CEO		Marin Clean Energy	Executive	\$457,965
2.	Chief Operating Officer		Marin Clean Energy	Executive	\$322,865
3.	Chief Financial Officer		Marin Clean Energy	Executive	\$254,927
4.	Director of Human Resources, Diversity, and Inclusion		Marin Clean Energy	Executive	\$247,392
5.	Chief of Staff		Marin Clean Energy	Executive	\$235,094
6.	Director of Power Resources		Marin Clean Energy	Executive	\$228,252
7.	Associate General Counsel, Policy		Marin Clean Energy	Regulatory And Legislative	\$216,579
8.	Associate General Counsel, Legislative Affairs		Marin Clean Energy	Regulatory And Legislative	\$208,002
9.	Director of Customer Programs		Marin Clean Energy	Executive	\$206,415
10.	Senior Policy Counsel		Marin Clean Energy	Regulatory And Legislative	\$202,578
11.	Manager of Analytics, Data Systems		Marin Clean Energy	Technology And Analytics	\$201,840
12.	Associate General Counsel, Legal		Marin Clean Energy	Legal	\$195,411
13.	Distributed Energy Resources Manager		Marin Clean Energy	Customer Programs	\$193,979
14.	Principal Power Procurement Manager		Marin Clean Energy	Power Resources	\$188,723
15.	Chief Legal and Policy Officer		Marin Clean Energy	Regulatory And Legislative	\$188,124
16.	Manager of Customer Operations		Marin Clean Energy	Public Affairs	\$187,366
17.	Manager of Community and Customer Engagement		Marin Clean Energy	Public Affairs	\$174,043
18.	Senior Strategic Analysis and Rates Manager		Marin Clean Energy	Finance	\$173,342
19.	Senior IT Systems Manager		Marin Clean Energy	Technology And Analytics	\$170,920
20.	Strategic Policy Manager		Marin Clean Energy	Regulatory And Legislative	\$169,598
21.	Manager of Customer Programs		Marin Clean Energy	Customer Programs	\$165,595
22.	Manager of Power Resources		Marin Clean Energy	Power Resources	\$164,086
23.	Data Architect		Marin Clean Energy	Technology And Analytics	\$162,988
24.	Manager of Marketing		Marin Clean Energy	Public Affairs	\$162,697
25.	Manager of Strategic Initiatives		Marin Clean Energy	Executive	\$160,538
26.	Manager of Finance		Marin Clean Energy	Finance	\$157,784

27.	Manager of Customer Programs		Marin Clean Energy	Customer Programs	\$157,601
28.	Power Analytics Senior Manager		Marin Clean Energy	Power Resources	\$156,912
29.	Policy Counsel II		Marin Clean Energy	Regulatory And Legislative	\$155,465
30.	Customer Service Manager		Marin Clean Energy	Public Affairs	\$154,038
31.	Senior Business Development Manager		Marin Clean Energy	Public Affairs	\$149,185
32.	Manager of Internal Operations		Marin Clean Energy	Executive	\$149,075
33.	Manager of Human Resources		Marin Clean Energy	Human Resources	\$147,673
34.	Senior Business Development Manager		Marin Clean Energy	Public Affairs	\$147,341
35.	Senior Customer Programs Manager		Marin Clean Energy	Customer Programs	\$146,080
36.	Manager of Customer Programs		Marin Clean Energy	Customer Programs	\$143,372
37.	Senior Customer Programs Manager		Marin Clean Energy	Customer Programs	\$142,861
38.	Senior Customer Programs Manager		Marin Clean Energy	Customer Programs	\$141,808
39.	Manager of Regulatory and Reporting		Marin Clean Energy	Customer Programs	\$140,738
40.	Senior Customer Programs Manager		Marin Clean Energy	Customer Programs	\$139,817
41.	Manager of Communications and Community Engagement		Marin Clean Energy	Public Affairs	\$138,003
42.	Senior Technology and Analytics Project Manager		Marin Clean Energy	Technology And Analytics	\$137,102
43.	Marketing Manager		Marin Clean Energy	Public Affairs	\$135,093
44.	Senior Community Development Manager		Marin Clean Energy	Public Affairs	\$134,231
45.	Customer Programs Manager		Marin Clean Energy	Customer Programs	\$134,219
46.	Policy Analyst II		Marin Clean Energy	Regulatory And Legislative	\$133,629
47.	Power Procurement Manager		Marin Clean Energy	Power Resources	\$131,517
48.	Senior Power Procurement Manager		Marin Clean Energy	Power Resources	\$130,339
49.	Community Development Manager		Marin Clean Energy	Public Affairs	\$126,090
50.	Power Procurement Manager		Marin Clean Energy	Power Resources	\$124,700

51.	Legal Counsel		Marin Clean Energy	Legal	\$121,889
52.	Data Analyst		Marin Clean Energy	Technology And Analytics	\$121,491
53.	Customer Programs Manager		Marin Clean Energy	Customer Programs	\$119,103
54.	Customer Programs Manager		Marin Clean Energy	Customer Programs	\$118,803
55.	Digital Marketing Manager		Marin Clean Energy	Public Affairs	\$116,657
56.	Human Resources Specialist, Talent, Diversity & Inclusion		Marin Clean Energy	Human Resources	\$114,753
57.	Account Manager II		Marin Clean Energy	Public Affairs	\$111,187
58.	Account Manager II		Marin Clean Energy	Public Affairs	\$110,021
59.	Financial Analyst II		Marin Clean Energy	Finance	\$109,772
60.	Executive Assistant and Lead Board Clerk		Marin Clean Energy	Executive	\$108,296
61.	Customer Account Analyst II		Marin Clean Energy	Public Affairs	\$105,360
62.	Graphic Designer		Marin Clean Energy	Public Affairs	\$103,894
63.	Office Manager		Marin Clean Energy	Internal Operations	\$102,428
64.	Senior Customer Programs Manager		Marin Clean Energy	Customer Programs	\$100,837
65.	Human Resources Associate		Marin Clean Energy	Human Resources	\$100,279
66.	Marketing Manager		Marin Clean Energy	Public Affairs	\$100,100
67.	Legal Operations Specialist		Marin Clean Energy	Legal	\$99,980
68.	Executive Assistant and Board Clerk		Marin Clean Energy	Executive	\$99,578
69.	IT Support Assistant		Marin Clean Energy	Technology And Analytics	\$86,539
70.	Community Development Manager		Marin Clean Energy	Public Affairs	\$86,325
71.	Marketing and Communications Associate		Marin Clean Energy	Public Affairs	\$86,308
72.	Customer Programs Specialist I		Marin Clean Energy	Customer Programs	\$86,281
73.	Community Development Manager		Marin Clean Energy	Public Affairs	\$81,465
74.	HR Coordinator		Marin Clean Energy	Internal Operations	\$77,684
75.	Internal Operations Coordinator		Marin Clean Energy	Internal Operations	\$77,379
76.	Customer Programs Associate		Marin Clean Energy	Internal Operations	\$75,842
77.	Brand Design Manager		Marin Clean Energy	Public Affairs	\$75,276
78.	Marketing Manager		Marin Clean Energy	Public Affairs	\$72,856
79.	Customer Success Advisor		Marin Clean Energy	Public Affairs	\$70,200

80.	Customer Success Advisor		Marin Clean Energy	Public Affairs	\$68,663
81.	Strategic Initiatives Coordinator		Marin Clean Energy	Strategic Initiatives	\$66,921
82.	Policy Associate		Marin Clean Energy	Regulatory And Legislative	\$54,637
83.	Customer Programs Evaluation Specialist		Marin Clean Energy	Customer Programs	\$48,867
84.	Transportation Electrification Associate		Marin Clean Energy	Customer Programs	\$47,732
85.	Technology and Analytics Product Manager		Marin Clean Energy	Technology And Analytics	\$46,105
86.	Senior Marketing Specialist		Marin Clean Energy	Public Affairs	\$42,910
87.	Customer Success Advisor		Marin Clean Energy	Public Affairs	\$38,999
88.	Director of Public Affairs		Marin Clean Energy	Executive	\$34,217
89.	Customer Programs Associate		Marin Clean Energy	Customer Programs	\$33,107
90.	Internal Operations Assistant		Marin Clean Energy	Internal Operations	\$20,314
91.	Public Affairs Fellow		Marin Clean Energy	Public Affairs	\$19,509
92.	Customer Programs Fellow		Marin Clean Energy	Customer Programs	\$12,192
93.	Power Resources Project Manager		Marin Clean Energy	Power Resources	\$11,877
94.	Technology & Analytics Intern		Marin Clean Energy	Human Resources	\$9,858
95.	Finance Fellow		Marin Clean Energy	Human Resources	\$6,856
96.	Strategic Initiatives Intern		Marin Clean Energy	Human Resources	\$6,625
97.	CCE Intern		Marin Clean Energy	Strategic Initiatives	\$6,471
98.	Website, Design, and Brand Intern		Marin Clean Energy	Public Affairs	\$6,349
99.	Community and Customer Engagement Fellow		Marin Clean Energy	Public Affairs	\$5,080
100.	CCE Intern		Marin Clean Energy	Human Resources	\$4,674