

| | Position | Other Positions Held | Special District | Department | Total Wages |
|-----|---------------------------|----------------------|----------------------------|--------------------------|-------------|
| 1. | General Manager | | North Marin Water District | Administration/Finance | \$238,197 |
| 2. | Distrib & TP Supervisor | | North Marin Water District | Operations/Maintenance | \$209,096 |
| 3. | Auditor-Controller | | North Marin Water District | Administration/Finance | \$200,671 |
| 4. | Senior Engineer | | North Marin Water District | Engineering | \$175,626 |
| 5. | Operations Maint Supt | | North Marin Water District | Operations/Maintenance | \$173,351 |
| 6. | Sr. Water Distrib & TP Op | | North Marin Water District | Operations/Maintenance | \$161,099 |
| 7. | Sr. Water Distrib & TP Op | | North Marin Water District | Operations/Maintenance | \$160,188 |
| 8. | Accounting Supervisor | | North Marin Water District | Administration Finance | \$156,759 |
| 9. | Senior Chemist | | North Marin Water District | Operations/Maintenance | \$154,323 |
| 10. | Water Quality Supervisor | | North Marin Water District | Operations/Maintenance | \$148,138 |
| 11. | Water Distrib/TP Operator | | North Marin Water District | Operations/Maintenance | \$144,972 |
| 12. | District Secretary | | North Marin Water District | Administration Finance | \$141,655 |
| 13. | Water Conservation Coord | | North Marin Water District | Engineering | \$139,904 |
| 14. | Associate Engineer | | North Marin Water District | Engineering | \$138,153 |
| 15. | Senior Accountant | | North Marin Water District | Administration/Finance | \$136,588 |
| 16. | Chemist II | | North Marin Water District | Operations/Maintenance | \$136,025 |
| 17. | Maintenance Supervisor | | North Marin Water District | Operations/Maintenance | \$135,958 |
| 18. | Distrib/Maint Foreman | | North Marin Water District | Construction/Maintenance | \$135,259 |
| 19. | Senior Chemist | | North Marin Water District | Operations/Maintenance | \$134,081 |
| 20. | Construction/Maint Supt | | North Marin Water District | Construction/Maintenance | \$126,414 |
| 21. | Engineering Tech IV | | North Marin Water District | Engineering | \$125,109 |
| 22. | General Manager | | North Marin Water District | General Manager | \$119,622 |
| 23. | Engineering Tech IV | | North Marin Water District | Construction/Maintenance | \$117,671 |
| 24. | Pipeline Foreman | | North Marin Water District | Construction/Maintenance | \$116,375 |
| 25. | Human Resource/Safety Mgr | | North Marin Water District | Administration/Finance | \$110,307 |
| 26. | Storekeeper/Safety Coord | | North Marin Water District | Administration Finance | \$110,082 |
| 27. | Auto/Equip Mechanic | | North Marin Water District | Operations/Maintenance | \$108,567 |
| 28. | Pipeline Foreman | | North Marin Water District | Construction/Maintenance | \$107,310 |
| 29. | Engineering Tech IV | | North Marin Water District | Engineering | \$106,417 |
| 30. | Consumer Svcs Supervisor | | North Marin Water District | Administration/Finance | \$105,987 |
| 31. | Water Distrib/TP Op | | North Marin Water District | Operations/Maintenance | \$105,076 |

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| 32. | Program Assistant II | | North Marin Water District | Operations/Maintenance | \$103,024 |
| 33. | Asst. GM/Chief Engineer | | North Marin Water District | Engineering | \$98,936 |
| 34. | Apprentice Elect/Mech Tech | | North Marin Water District | Operations/Maintenance | \$96,769 |
| 35. | Cross Conn Control Tech II | | North Marin Water District | Operations/Maintenance | \$95,410 |
| 36. | Utility Wkr II (Pipeworker Asst) | | North Marin Water District | Construction/Maintenance | \$94,514 |
| 37. | Asst Water Distrib/TP Op | | North Marin Water District | Operations/Maintenance | \$94,432 |
| 38. | Field Serv Rep Lead | | North Marin Water District | Administration/Finance | \$93,804 |
| 39. | Electrical/Mechanical Tech | | North Marin Water District | Operations/Maintenance | \$93,273 |
| 40. | Utility Wkr III (Pipeworker) | | North Marin Water District | Construction/Maintenance | \$92,397 |
| 41. | Pipeline Foreman | | North Marin Water District | Construction/Maintenance | \$91,188 |
| 42. | Heavy Equipment Operator | | North Marin Water District | Construction/Maintenance | \$89,215 |
| 43. | Engineering Services Rep | | North Marin Water District | Engineering | \$86,203 |
| 44. | Engineering Secretary | | North Marin Water District | Engineering | \$84,848 |
| 45. | Accounting Clerk II | | North Marin Water District | Administration Finance | \$83,779 |
| 46. | Field Serv Rep I | | North Marin Water District | Administration/Finance | \$83,088 |
| 47. | Receptionist/Cust Svc Asst | | North Marin Water District | Administration/Finance | \$77,446 |
| 48. | Apprentice Elect/Mech Tech | | North Marin Water District | Operations/Maintenance | \$70,377 |
| 49. | Field Services Rep I | | North Marin Water District | Administration Finance | \$66,519 |
| 50. | Utility Worker I (Laborer) | | North Marin Water District | Construction/Maintenance | \$61,005 |
| 51. | Utility Worker I (Laborer) | | North Marin Water District | Construction/Maintenance | \$57,919 |
| 52. | Utility Worker I (Laborer) | | North Marin Water District | Construction/Maintenance | \$57,168 |
| 53. | Pipeline Foreman | | North Marin Water District | Construction/Maintenance | \$47,599 |
| 54. | Lab Tech | | North Marin Water District | Operations/Maintenance | \$41,386 |
| 55. | Utility Worker I (Laborer) | | North Marin Water District | Construction/Maintenance | \$24,391 |
| 56. | Junior Engineer | | North Marin Water District | Engineering | \$23,336 |
| 57. | Utility Worker I (Laborer) | | North Marin Water District | Construction/Maintenance | \$22,501 |
| 58. | Utility Worker I (Laborer) | | North Marin Water District | Construction/Maintenance | \$22,180 |
| 59. | Temporary Water Cons Asst | | North Marin Water District | Engineering | \$18,682 |
| 60. | Chemist I | | North Marin Water District | Operations/Maintenance | \$16,566 |
| 61. | Board Member | | North Marin Water District | Board Member | \$9,678 |
| 62. | Temporary Acct Clerk Asst | | North Marin Water District | Administration/Finance | \$9,390 |
| 63. | Board Member | | North Marin Water District | Board Member | \$9,176 |

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| 64. | Board Member | | North Marin Water District | Board Member | \$8,162 |
| 65. | Board Member | | North Marin Water District | Board Member | \$7,906 |
| 66. | Temp water conservation Tech | | North Marin Water District | Engineering | \$7,013 |
| 67. | Board Member | | North Marin Water District | Board Member | \$6,882 |
| 68. | Utility Worker I (Laborer) | | North Marin Water District | Construction/Maintenance | \$6,773 |
| 69. | Temporary Cons Services Asst | | North Marin Water District | Administration/Finance | \$1,840 |