	Position	Other Positions Held	Special District	Department	Total Wages
1.	Battalion Chief Step 7		Southern Marin Fire Protection District	Safety	\$401,746
2.	Deputy Chief Step 2		Southern Marin Fire Protection District	Safety	\$299,041
3.	Chief Step 2		Southern Marin Fire Protection District	Safety	\$269,558
4.	Firefighter/PM/Eng 6.20 (20 years)		Southern Marin Fire Protection District	Safety	\$263,300
5.	Battalion Chief Step 1		Southern Marin Fire Protection District	Safety	\$259,736
6.	Firefighter/Paramedic Step 6		Southern Marin Fire Protection District	Safety	\$249,254
7.	Battalion Chief Day Step 1		Southern Marin Fire Protection District	Safety	\$231,786
8.	Firefighter/Engineer 6.20 (20 years)		Southern Marin Fire Protection District	Safety	\$228,003
9.	Fire Marshal Step 2		Southern Marin Fire Protection District	Safety	\$227,948
10.	Firefighter/PM/Eng 6.10 (10 years)		Southern Marin Fire Protection District	Safety	\$215,458
11.	Captain 1.0		Southern Marin Fire Protection District	Safety	\$212,686
12.	Battalion Chief Step 2		Southern Marin Fire Protection District	Safety	\$212,384
13.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$204,843
14.	Firefighter/PM/Eng 6.15 (15 years)		Southern Marin Fire Protection District	Safety	\$204,512
15.	Captain 1.0		Southern Marin Fire Protection District	Safety	\$203,079
16.	Captain 1.10 Years		Southern Marin Fire Protection District	Safety	\$202,268
17.	Captain 2.20 Years		Southern Marin Fire Protection District	Safety	\$195,632
18.	Captain 2.15 Years		Southern Marin Fire Protection District	Safety	\$193,146

19.	Firefighter/Engineer 6.10 (10 years)	Southern Marin Fire Protection District	Safety	\$192,506
20.	Firefighter/PM/Eng 6.10 (10 years)	Southern Marin Fire Protection District	Safety	\$189,263
21.	Firefighter 5	Southern Marin Fire Protection District	Safety	\$189,108
22.	Firefighter/PM/Eng 6.10 (10 years)	Southern Marin Fire Protection District	Safety	\$188,187
23.	Firefighter/Paramedic/Engineer Step 6	Southern Marin Fire Protection District	Safety	\$185,194
24.	Firefighter/Engineer 6	Southern Marin Fire Protection District	Safety	\$179,884
25.	Firefighter/Paramedic/Engineer Step 6	Southern Marin Fire Protection District	Safety	\$179,830
26.	Firefighter/Engineer 6	Southern Marin Fire Protection District	Safety	\$177,687
27.	Firefighter/Engineer 6	Southern Marin Fire Protection District	Safety	\$175,673
28.	HR Manager	Southern Marin Fire Protection District	Admin	\$173,801
29.	Captain 1.10 Years	Southern Marin Fire Protection District	Safety	\$170,918
30.	Captain 2.20 Years	Southern Marin Fire Protection District	Safety	\$168,699
31.	Firefighter/Paramedic Step 4	Southern Marin Fire Protection District	Safety	\$167,430
32.	Firefighter/Engineer 6.10 (10 years)	Southern Marin Fire Protection District	Safety	\$166,045
33.	Captain 1.0	Southern Marin Fire Protection District	Safety	\$165,142
34.	Firefighter 5	Southern Marin Fire Protection District	Safety	\$165,111
35.	Captain 2.20 Years	Southern Marin Fire Protection District	Safety	\$162,237
36.	Firefighter/Engineer 6.15 (15 years)	Southern Marin Fire Protection District	Safety	\$160,947

37.	Firefighter/Paramedic Step 3	Southern Marin Fire Protection District	Safety	\$159,827
38.	Firefighter/Engineer 6	Southern Marin Fire Protection District	Safety	\$157,671
39.	Firefighter 3	Southern Marin Fire Protection District	Safety	\$157,620
40.	Finance Manager Step 3	Southern Marin Fire Protection District	Admin	\$155,274
41.	Firefighter 6	Southern Marin Fire Protection District	Safety	\$151,591
42.	Firefighter/Paramedic/Engineer Step 6	Southern Marin Fire Protection District	Safety	\$151,561
43.	Firefighter/Engineer 6.20 (20 years)	Southern Marin Fire Protection District	Safety	\$151,016
44.	Firefighter/Paramedic Step 4	Southern Marin Fire Protection District	Safety	\$148,441
45.	Firefighter/PM/Eng 6.10 (10 years)	Southern Marin Fire Protection District	Safety	\$148,314
46.	Firefighter/PM/Eng 6.20 (20 years)	Southern Marin Fire Protection District	Safety	\$139,787
47.	Firefighter 3	Southern Marin Fire Protection District	Safety	\$137,861
48.	Battalion Chief Step 2	Southern Marin Fire Protection District	Safety	\$135,726
49.	Firefighter/Engineer 6.20 (20 years)	Southern Marin Fire Protection District	Safety	\$133,900
50.	Fire Inspector 3.0	Southern Marin Fire Protection District	Safety	\$132,657
51.	Firefighter/Engineer 6.20 (20 years)	Southern Marin Fire Protection District	Safety	\$107,219
52.	Administrative Specialist Step 2	Southern Marin Fire Protection District	Admin	\$95,474
53.	Prevention Inspector Step 3	Southern Marin Fire Protection District	Admin	\$93,447
54.	IT Coordinator Step 2	Southern Marin Fire Protection District	Admin	\$89,378

55.	Prevention Inspector Step 2	Southern Marin Fire Protection District	Admin	\$88,690
56.	Prevention Inspector Step 3	Southern Marin Fire Protection District	Admin	\$86,091
57.	Finance Assistant Step 2	Southern Marin Fire Protection District	Admin	\$81,181
58.	Firefighter/Paramedic Step 5	Southern Marin Fire Protection District	Safety	\$72,887
59.	EPC Coordinator	Southern Marin Fire Protection District	Admin	\$70,482
60.	Communications Coordinator Step 3	Southern Marin Fire Protection District	Admin	\$70,145
61.	Captain 2.15 Years	Southern Marin Fire Protection District	Safety	\$60,519
62.	Battalion Chief Step 2	Southern Marin Fire Protection District	Safety	\$55,459
63.	NRG Coordinator	Southern Marin Fire Protection District	Admin	\$38,678
64.	Wildfire Mitigation Specialist	Southern Marin Fire Protection District	Safety	\$32,214
65.	Admin Aide/Clerk to the Board Step 1	Southern Marin Fire Protection District	Admin	\$8,307
66.	Board Director	Southern Marin Fire Protection District	Governing Body	\$4,800
67.	Board Director	Southern Marin Fire Protection District	Governing Body	\$3,800
68.	Board Director	Southern Marin Fire Protection District	Governing Body	\$2,100
69.	Board Director	Southern Marin Fire Protection District	Governing Body	\$1,900
70.	Board Director	Southern Marin Fire Protection District	Governing Body	\$1,600
71.	Board Director	Southern Marin Fire Protection District	Governing Body	\$1,500
72.	Board Director	Southern Marin Fire Protection District	Governing Body	\$1,300