

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		San Rafael	City Manager	\$298,281
2.	Fire Battalion Chief - Operations		San Rafael	Fire	\$267,344
3.	Fire Engineer		San Rafael	Fire	\$260,007
4.	Fire Battalion Chief - Operations		San Rafael	Fire	\$255,228
5.	Fire Captain		San Rafael	Fire	\$254,227
6.	Fire Engineer		San Rafael	Fire	\$241,464
7.	Fire Captain		San Rafael	Fire	\$240,458
8.	Police Chief		San Rafael	Police	\$238,474
9.	Fire Captain		San Rafael	Fire	\$235,021
10.	Fire Captain		San Rafael	Fire	\$232,919
11.	Fire Captain		San Rafael	Fire	\$230,710
12.	Fire Captain		San Rafael	Fire	\$230,326
13.	Fire Captain		San Rafael	Fire	\$227,623
14.	Fire Chief		San Rafael	Fire	\$225,532
15.	Fire Battalion Chief - Operations		San Rafael	Fire	\$224,722
16.	Fire Engineer		San Rafael	Fire	\$224,463
17.	Police Captain		San Rafael	Police	\$223,847
18.	Fire Captain		San Rafael	Fire	\$223,806
19.	Fire Captain		San Rafael	Fire	\$222,999
20.	Police Corporal		San Rafael	Police	\$222,708
21.	Fire Captain		San Rafael	Fire	\$222,498
22.	Assistant City Manager		San Rafael	City Manager	\$221,757
23.	Fire Engineer		San Rafael	Fire	\$221,547
24.	Administrative Services Director		San Rafael	Finance	\$219,680
25.	Police Corporal		San Rafael	Police	\$214,895
26.	Firefighter-Paramedic		San Rafael	Fire	\$212,829
27.	Fire Captain		San Rafael	Fire	\$212,607
28.	Police Lieutenant		San Rafael	Police	\$210,009
29.	Fire Captain		San Rafael	Fire	\$210,004
30.	Police Sergeant		San Rafael	Police	\$209,189
31.	Police Sergeant		San Rafael	Police	\$208,976

32.	Firefighter-Paramedic		San Rafael	Fire	\$208,015
33.	Fire Engineer		San Rafael	Fire	\$205,979
34.	Police Captain		San Rafael	Police	\$205,062
35.	Firefighter-Paramedic		San Rafael	Fire	\$204,465
36.	Fire Engineer		San Rafael	Fire	\$203,821
37.	Fire Captain		San Rafael	Fire	\$203,496
38.	Police Lieutenant		San Rafael	Police	\$203,472
39.	Firefighter-Paramedic		San Rafael	Fire	\$202,687
40.	Fire Engineer		San Rafael	Fire	\$202,531
41.	Fire Captain		San Rafael	Fire	\$202,469
42.	Police Officer		San Rafael	Police	\$200,295
43.	Fire Engineer		San Rafael	Fire	\$199,600
44.	Community Development Director		San Rafael	Community Development	\$197,292
45.	Fire Captain		San Rafael	Fire	\$196,374
46.	Fire Captain		San Rafael	Fire	\$195,713
47.	Police Lieutenant		San Rafael	Police	\$195,304
48.	Police Sergeant		San Rafael	Police	\$195,076
49.	Fire Captain		San Rafael	Fire	\$194,376
50.	District Manager/Engineer - SRSD		San Rafael	Public Works	\$193,453
51.	Police Lieutenant		San Rafael	Police	\$193,388
52.	Firefighter-Paramedic		San Rafael	Fire	\$193,258
53.	Police Sergeant		San Rafael	Police	\$192,141
54.	Fire Captain		San Rafael	Fire	\$191,277
55.	Police Corporal		San Rafael	Police	\$188,916
56.	Fire Engineer		San Rafael	Fire	\$188,877
57.	Firefighter-Paramedic		San Rafael	Fire	\$188,262
58.	Chief Building Official		San Rafael	Community Development	\$187,475
59.	Firefighter-Paramedic		San Rafael	Fire	\$187,440
60.	Firefighter-Paramedic		San Rafael	Fire	\$186,350
61.	Fire Engineer		San Rafael	Fire	\$182,993
62.	Fire Engineer		San Rafael	Fire	\$182,518
63.	Fire Engineer		San Rafael	Fire	\$182,220

64.	Public Works Director		San Rafael	Public Works	\$180,926
65.	Firefighter-Paramedic		San Rafael	Fire	\$180,705
66.	Police Sergeant		San Rafael	Police	\$179,430
67.	Police Sergeant		San Rafael	Police	\$179,352
68.	Firefighter-Paramedic		San Rafael	Fire	\$178,109
69.	Police Corporal		San Rafael	Police	\$177,510
70.	Firefighter-Paramedic		San Rafael	Fire	\$177,442
71.	Fire Engineer		San Rafael	Fire	\$176,957
72.	Firefighter-Paramedic		San Rafael	Fire	\$176,466
73.	Firefighter-Paramedic		San Rafael	Fire	\$176,381
74.	Police Officer		San Rafael	Police	\$176,373
75.	Fire Engineer		San Rafael	Fire	\$174,819
76.	Police Sergeant		San Rafael	Police	\$174,197
77.	Police Corporal		San Rafael	Police	\$173,999
78.	Police Lieutenant		San Rafael	Police	\$172,401
79.	Fire Engineer		San Rafael	Fire	\$171,720
80.	Police Officer		San Rafael	Police	\$171,098
81.	Police Sergeant		San Rafael	Police	\$170,739
82.	Firefighter-Paramedic		San Rafael	Fire	\$169,558
83.	Police Officer		San Rafael	Police	\$168,533
84.	Police Officer		San Rafael	Police	\$167,171
85.	Police Officer		San Rafael	Police	\$167,170
86.	Police Sergeant		San Rafael	Police	\$166,873
87.	Fire Engineer		San Rafael	Fire	\$165,350
88.	Data & Infrastructure Manager		San Rafael	Digital Services & Open Government	\$163,480
89.	Firefighter-Paramedic		San Rafael	Fire	\$162,973
90.	Police Officer		San Rafael	Police	\$162,408
91.	Deputy Public Works Director		San Rafael	Public Works	\$161,914
92.	Police Officer		San Rafael	Police	\$160,433
93.	Police Officer		San Rafael	Police	\$159,019
94.	Firefighter-Paramedic		San Rafael	Fire	\$158,945

95.	Public Works Director		San Rafael	Public Works	\$158,851
96.	Assistant Library Director		San Rafael	Library	\$156,515
97.	Police Corporal		San Rafael	Police	\$155,883
98.	Police Corporal		San Rafael	Police	\$155,101
99.	Police Officer		San Rafael	Police	\$154,849
100.	Police Officer		San Rafael	Police	\$154,748