	Position	Other Positions Held	City	Department	Total Wages
1.	Fire Captain		Avalon	Fire	\$203,879
2.	City Manager		Avalon	Administration	\$196,420
3.	Assistant City Manager		Avalon	Administration	\$188,957
4.	Harbor Master		Avalon	Harbor	\$185,086
5.	Fire Chief		Avalon	Fire	\$165,650
6.	Fire Captain		Avalon	Fire	\$157,354
7.	Fire Captain		Avalon	Fire	\$156,907
8.	Finance Director		Avalon	Finance	\$152,119
9.	Fire Engineer		Avalon	Fire	\$147,184
10.	Fire Engineer		Avalon	Fire	\$122,829
11.	Public Works Director		Avalon	Public Works	\$122,048
12.	Fire Engineer		Avalon	Fire	\$115,422
13.	Firefighter		Avalon	Fire	\$109,949
14.	Administrative Analyst II - HR		Avalon	Administration	\$101,230
15.	Harbor Patrol Officer II		Avalon	Harbor	\$101,081
16.	Harbor Patrol Officer II		Avalon	Harbor	\$99,192
17.	Building Official		Avalon	Planning	\$97,408
18.	Firefighter		Avalon	Fire	\$95,924
19.	Firefighter		Avalon	Fire	\$95,330
20.	Harbor Patrol Officer I		Avalon	Harbor	\$88,340
21.	Harbor Patrol Officer II		Avalon	Harbor	\$87,566
22.	Maintenance Superintendent		Avalon	Public Works	\$84,961
23.	Maintenance Superintendent		Avalon	Public Works	\$82,732
24.	Harbor Patrol Officer I		Avalon	Harbor	\$82,297
25.	Harbor Patrol Supervisor		Avalon	Harbor	\$81,803
26.	Code Enforcement Officer - Lead		Avalon	Code Enforcement	\$80,272
27.	Community Services Manager		Avalon	Recreation	\$79,293
28.	Deputy City Clerk / Senior Administrative Assistant		Avalon	Administration	\$78,526
29.	Management Analyst		Avalon	Administration	\$77,465
30.	Maintenance Lead Worker		Avalon	Harbor	\$73,447

31.	Senior Equipment Mechanic	Reserve Firefighter	Avalon	Public Works	\$73,387
32.	Harbor Patrol Officer I		Avalon	Harbor	\$73,349
33.	Accounting Technician III		Avalon	Finance	\$73,133
34.	Harbor Maintenance Worker III		Avalon	Harbor	\$72,232
35.	Harbor Patrol Officer I	Reserve Firefighter	Avalon	Harbor	\$68,549
36.	Accounting Technician III		Avalon	Finance	\$66,323
37.	Harbor Patrol Officer I		Avalon	Harbor	\$65,511
38.	Senior Administrative Assistant		Avalon	Harbor	\$65,480
39.	Maintenance Worker III		Avalon	Public Works	\$63,230
40.	Maintenance Worker II		Avalon	Public Works	\$61,416
41.	Code Enforcement Officer		Avalon	Code Enforcement	\$61,239
42.	Equipment Mechanic		Avalon	Public Works	\$57,733
43.	Maintenance Worker II		Avalon	Public Works	\$57,254
44.	Assistant Planner		Avalon	Planning	\$55,941
45.	Parking Control/Maintenance		Avalon	Harbor	\$55,083
46.	Maintenance Worker II		Avalon	Public Works	\$53,850
47.	Accounting Technician II		Avalon	Finance	\$52,231
48.	Senior Administrative Assistant		Avalon	Administration	\$52,118
49.	Maintenance Worker II	Reserve Firefighter	Avalon	Public Works	\$51,812
50.	Maintenance Worker II		Avalon	Public Works	\$50,333
51.	Assistant Harbor Master		Avalon	Harbor	\$50,259
52.	Maintenance Worker II		Avalon	Public Works	\$49,516
53.	Maintenance Worker II		Avalon	Public Works	\$43,924
54.	Administrative Analyst		Avalon	Administration	\$39,782
55.	Recreation Coordinator		Avalon	Recreation	\$35,390
56.	Harbor Patrol Officer I		Avalon	Harbor	\$34,763
57.	Senior Administrative Assistant		Avalon	Planning	\$33,689
58.	Harbor Maintenance Worker II		Avalon	Harbor	\$30,937
59.	Maintenance Worker II		Avalon	Public Works	\$29,544
60.	Maintenance Worker II		Avalon	Public Works	\$29,259
61.	Harbor Patrol Officer I		Avalon	Harbor	\$27,870
62.	Harbor Patrol Officer I		Avalon	Harbor	\$27,862

63.	Administrative Assistant - City Manager's Office	Avalon	Administration	\$24,204
64.	Harbor Patrol Officer II	Avalon	Harbor	\$23,435
65.	Harbor Patrol Officer I	Avalon	Harbor	\$22,875
66.	Harbor Patrol Officer I	Avalon	Harbor	\$20,904
67.	Maintenance Worker I	Avalon	Recreation	\$20,186
68.	Assistant City Manager	Avalon	Administration	\$19,027
69.	Harbor Patrol Officer I	Avalon	Harbor	\$18,695
70.	Harbor Patrol Officer I	Avalon	Harbor	\$18,388
71.	Harbor Patrol Officer I	Avalon	Harbor	\$17,133
72.	Recreation Leader	Avalon	Recreation	\$10,965
73.	Recreation Leader	Avalon	Recreation	\$10,957
74.	Recreation Leader	Avalon	Recreation	\$8,920
75.	Maintenance Worker III	Avalon	Public Works	\$8,290
76.	Administrative Assistant	Avalon	Finance	\$7,874
77.	Recreation Aide	Avalon	Recreation	\$6,370
78.	Recreation Aide	Avalon	Recreation	\$5,551
79.	Recreation Leader	Avalon	Recreation	\$4,212
80.	Recreation Aide	Avalon	Recreation	\$4,140
81.	Councilmember	Avalon	Council	\$3,600
82.	Councilmember	Avalon	Council	\$3,600
83.	Councilmember	Avalon	Council	\$3,600
84.	Mayor	Avalon	Council	\$3,600
85.	Treasurer	Avalon	Council	\$3,224
86.	Reserve Firefighter	Avalon	Fire	\$2,492
87.	Reserve Fire Captain	Avalon	Fire	\$2,354
88.	Reserve Fire Engineer	Avalon	Fire	\$2,308
89.	Reserve Firefighter	Avalon	Fire	\$2,288
90.	Harbor Sanitation Worker	Avalon	Harbor	\$2,279
91.	Reserve Firefighter EMT	Avalon	Fire	\$2,077
92.	Reserve Fire Engineer	Avalon	Fire	\$1,961
93.	Councilmember	Avalon	Council	\$1,938

94.	Reserve Fire Captain	Avalon	Fire	\$1,938
95.	Councilmember	Avalon	Council	\$1,662
96.	Recreation Leader	Avalon	Recreation	\$1,463
97.	Reserve Firefighter	Avalon	Fire	\$1,350
98.	Reserve Firefighter	Avalon	Fire	\$1,039
99.	Reserve Firefighter	Avalon	Fire	\$832
100.	Reserve Firefighter EMT	Avalon	Fire	\$805