

| | Position | Other Positions Held | Community College District | Department | Total Wages |
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| 1. | Vice President-Academic Affairs | Superintendent | Siskiyou Joint Community College District | Academic Affairs | \$159,504 |
| 2. | Vice President - Administrative Services | | Siskiyou Joint Community College District | Administrative Services | \$153,049 |
| 3. | Physical Education Instructor | Adjunct Athletics Instructional, Short Term Expert Instructional Aide | Siskiyou Joint Community College District | Athletics | \$148,238 |
| 4. | Interim Distance Education & Instructional Design Coordinator | Adjunct Liberal Arts & Sciences, English Instructor | Siskiyou Joint Community College District | Liberal Arts & Sciences | \$139,724 |
| 5. | Computer Science Instructor | Adjunct Career & Technical | Siskiyou Joint Community College District | Career & Technical | \$130,107 |
| 6. | Instructor - Hper | Adjunct Hper Instructional | Siskiyou Joint Community College District | Athletics | \$126,058 |
| 7. | Dean - Liberal Arts & Student Success | | Siskiyou Joint Community College District | Instruction | \$122,013 |
| 8. | Vice President-Academic Affairs | Dean - Career & Technical & Yreka Center | Siskiyou Joint Community College District | Academic Affairs | \$121,364 |
| 9. | Director Information Technology | | Siskiyou Joint Community College District | Information Technology | \$117,616 |
| 10. | Instructor Biology | Adjunct Liberal Arts & Sciences | Siskiyou Joint Community College District | Liberal Arts & Sciences | \$113,497 |
| 11. | Director Of Nursing | Adjunct Career & Technical Instructional, Adjunct Other Non-Instruction, Instructor - Nursing 10/12 | Siskiyou Joint Community College District | Career & Technical | \$112,302 |
| 12. | Art Instructor | Adjunct Liberal Arts & Sciences | Siskiyou Joint Community College District | Liberal Arts & Sciences | \$108,114 |
| 13. | Director - Human Resources | Human Resources Manager | Siskiyou Joint Community College District | Human Resources | \$107,658 |
| 14. | Director Of Athletics | | Siskiyou Joint Community College District | Athletics | \$107,530 |
| 15. | Director - Fiscal Services | | Siskiyou Joint Community College District | Administrative Services | \$104,619 |

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| 16. | Emergency Medical Services Instructor/Coordinator | Adjunct Career & Technical Instructional | Siskiyou Joint Community College District | Career & Technical | \$102,931 |
| 17. | History Instructor | Adjunct Liberal Arts & Sciences | Siskiyou Joint Community College District | Liberal Arts & Sciences | \$102,820 |
| 18. | Early Childhood Development Instructor | Adjunct Career & Technical | Siskiyou Joint Community College District | Career & Technical | \$102,615 |
| 19. | Trio Counseling | Adjunct Liberal Arts & Sciences, Parity Pay | Siskiyou Joint Community College District | Academic Affairs | \$100,080 |
| 20. | Music Instructor | Adjunct Liberal Arts & Sciences Instructional, Adjunct Liberal Arts & Sciences Non-Instructional | Siskiyou Joint Community College District | Instruction | \$99,488 |
| 21. | Speech Communications Instructor | Adjunct Liberal Arts & Sciences, Hiring Committee | Siskiyou Joint Community College District | Liberal Arts & Sciences | \$98,015 |
| 22. | Instructor - English | | Siskiyou Joint Community College District | Liberal Arts & Sciences | \$97,376 |
| 23. | Instructor - Librarian | Adjunct Non-Instructional | Siskiyou Joint Community College District | Liberal Arts & Sciences | \$96,109 |
| 24. | Director Admission & Records | Director Enrollment Services | Siskiyou Joint Community College District | Student Services | \$95,581 |
| 25. | Full Time Faculty Instruction 12/12 | Adjunct Career & Technical Instructional | Siskiyou Joint Community College District | Career & Technical | \$95,551 |
| 26. | Counselor | Adjunct Non-Instructional | Siskiyou Joint Community College District | Student Services | \$95,018 |
| 27. | Network Administrator | Short-Term Expert Instructional Aide | Siskiyou Joint Community College District | Information Technology | \$93,095 |
| 28. | Math Instructor | Adjunct Liberal Arts & Sciences | Siskiyou Joint Community College District | Liberal Arts & Sciences | \$92,615 |
| 29. | Chemistry Instructor | | Siskiyou Joint Community College District | Liberal Arts & Sciences | \$91,935 |
| 30. | Director, Planning, Assessment & Research | | Siskiyou Joint Community College District | President's Office | \$91,091 |
| 31. | Psychology Instructor | Adjunct Liberal Arts & Sciences Instructional | Siskiyou Joint Community College District | Liberal Arts & Sciences | \$89,420 |
| 32. | Director Facilities | | Siskiyou Joint Community College District | Facilities And Maintenance | \$88,176 |

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| 33. | Pe Instructor | Adjunct Kinesiology Instructor, Adjunct Non-Instructional | Siskiyou Joint Community College District | Kinesiology | \$86,768 |
| 34. | Counselor - Disabled Program & Services | Adjunct Other Non-Instructional | Siskiyou Joint Community College District | Student Services | \$86,711 |
| 35. | Business Instructor | Adjunct Career & Technical Instructional | Siskiyou Joint Community College District | Career & Technical | \$85,980 |
| 36. | Fire Instructor | Adjunct Career & Technical Instructional, Adjunct Liberal Arts & Sciences Instructional | Siskiyou Joint Community College District | Career & Technical | \$85,759 |
| 37. | Music Instructor | Adjunct Liberal Arts & Sciences Instructional | Siskiyou Joint Community College District | Liberal Arts & Sciences | \$85,726 |
| 38. | Theater Instructor | Adjunct Career & Technical, Adjunct Liberal Arts & Sciences | Siskiyou Joint Community College District | Liberal Arts & Sciences | \$85,317 |
| 39. | Dean-Career & Technical | Adjunct Liberal Arts & Sciences Instructional, Parity Pay, Program Grant Manager - Career & Technical | Siskiyou Joint Community College District | Career & Technical | \$84,429 |
| 40. | Math Instructor | | Siskiyou Joint Community College District | Liberal Arts & Sciences | \$83,889 |
| 41. | Director, Academic Success Center | Adjunct Liberal Arts & Sciences | Siskiyou Joint Community College District | Liberal Arts & Sciences | \$83,558 |
| 42. | Biology Instructor | Adjunct Liberal Arts & Sciences | Siskiyou Joint Community College District | Liberal Arts & Sciences | \$83,084 |
| 43. | Applications Manager | | Siskiyou Joint Community College District | Information Technology | \$80,818 |
| 44. | Director - Trio | | Siskiyou Joint Community College District | Academic Affairs | \$79,519 |
| 45. | Biology Instructor | Adjunct Liberal Arts & Sciences Instructional | Siskiyou Joint Community College District | Liberal Arts & Sciences | \$77,457 |
| 46. | Director Student Housing | | Siskiyou Joint Community College District | Administrative Services | \$76,611 |
| 47. | English Instructor | Adjunct Liberals Arts & Sciences Non-Instructional | Siskiyou Joint Community College District | Liberal Arts & Sciences | \$75,402 |

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| 48. | Academic Programs Analyst | | Siskiyou Joint Community College District | Academic Affairs | \$75,211 |
| 49. | Physics/Engineering Instructor | | Siskiyou Joint Community College District | Liberal Arts & Sciences | \$74,666 |
| 50. | Athletic Trainer | Adjunct Athletics Instructional, Parity Pay | Siskiyou Joint Community College District | Athletics | \$74,466 |
| 51. | Director Public Relations & College Foundation | | Siskiyou Joint Community College District | Public Relations | \$71,294 |
| 52. | Counselor | Adjunct Liberal Arts & Sciences, Adjunct Student Services | Siskiyou Joint Community College District | Student Services | \$69,119 |
| 53. | Associate Director, Fiscal Services | Executive Assistant I, Administrative Services | Siskiyou Joint Community College District | Fiscal Services | \$68,425 |
| 54. | Executive Assistant II Board & President | | Siskiyou Joint Community College District | Board & President | \$67,772 |
| 55. | Vice President - Student Services | | Siskiyou Joint Community College District | Student Services | \$67,598 |
| 56. | Direct Non Credit Community & Contract Education | | Siskiyou Joint Community College District | Academic Affairs | \$65,715 |
| 57. | Bookstore Supervisor | | Siskiyou Joint Community College District | Administrative Services | \$64,274 |
| 58. | Resale Shop Supervisor | | Siskiyou Joint Community College District | Public Relations | \$63,088 |
| 59. | Payroll Specialist | | Siskiyou Joint Community College District | Business Services | \$62,177 |
| 60. | Custodial Supervisor | | Siskiyou Joint Community College District | Administrative Services | \$62,043 |
| 61. | Executive Assistant I, Student Services | | Siskiyou Joint Community College District | Student Services | \$61,700 |
| 62. | Information Systems Technician III | | Siskiyou Joint Community College District | Information Technology | \$61,418 |
| 63. | Director, Base Camp Support Services | | Siskiyou Joint Community College District | Student Services | \$61,339 |
| 64. | Counselor | Adjunct Counselor Non-Instructional | Siskiyou Joint Community College District | Student Services | \$59,816 |
| 65. | Executive Assistant 1 | Administrative Assistant III | Siskiyou Joint Community College District | Academic Affairs | \$59,187 |

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| 66. | Skilled Maintenance Technician | | Siskiyou Joint Community College District | Facilities | \$57,255 |
| 67. | Adjunct Athletics Instructional | Parity Pay, Short-Term Expert Instructional Aide | Siskiyou Joint Community College District | Athletics | \$56,840 |
| 68. | Skilled Maintenance Technician | | Siskiyou Joint Community College District | Facilities | \$56,242 |
| 69. | Vice President - Student Services | | Siskiyou Joint Community College District | Student Services | \$55,897 |
| 70. | Grants Develop Analyst | | Siskiyou Joint Community College District | Public Relations | \$55,755 |
| 71. | Distance Learning Coordinator | | Siskiyou Joint Community College District | Distance Learning | \$55,731 |
| 72. | Information Systems Technician | | Siskiyou Joint Community College District | Information Technology | \$55,424 |
| 73. | Human Resources Analyst III | | Siskiyou Joint Community College District | Human Resources | \$53,891 |
| 74. | Director Of Nursing | | Siskiyou Joint Community College District | Career & Technical | \$52,615 |
| 75. | Student Services Specialist | | Siskiyou Joint Community College District | Academic Affairs | \$52,260 |
| 76. | Athletic Equipment & Field Specialist | | Siskiyou Joint Community College District | Athletics | \$52,086 |
| 77. | Academic Advisor | | Siskiyou Joint Community College District | Student Services | \$52,009 |
| 78. | Specialist Systems Support | | Siskiyou Joint Community College District | Information Technology | \$51,553 |
| 79. | Coordinator, Athletics | | Siskiyou Joint Community College District | Athletics | \$50,809 |
| 80. | Student Services Specialist, Financial Aid | | Siskiyou Joint Community College District | Student Services | \$50,685 |
| 81. | Human Resources Analyst III | | Siskiyou Joint Community College District | Human Resources | \$50,618 |
| 82. | Student Services Specialist | | Siskiyou Joint Community College District | Student Services | \$50,387 |
| 83. | Student Services Specialist Residence Halls | | Siskiyou Joint Community College District | Student Services | \$50,320 |

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| 84. | Superintendent | | Siskiyou Joint Community College District | President's Office | \$49,560 |
| 85. | Accounting Technician | | Siskiyou Joint Community College District | Business Services | \$48,850 |
| 86. | Adjunct Athletics Instructional | Parity Pay, Short-Term Expert Instructional Aide | Siskiyou Joint Community College District | Athletics | \$48,767 |
| 87. | Academic Advisor | | Siskiyou Joint Community College District | Student Services | \$48,707 |
| 88. | Administrative Assistant II | | Siskiyou Joint Community College District | Student Services | \$48,689 |
| 89. | Adjunct Athletics Instructional | Parity Pay | Siskiyou Joint Community College District | Athletics | \$48,399 |
| 90. | Academic Advisor | Student Support Specialist Admissions & Records | Siskiyou Joint Community College District | Student Services | \$47,856 |
| 91. | Adjunct Athletics Instructional | | Siskiyou Joint Community College District | Athletics | \$47,641 |
| 92. | Instructional Support Specialist, Theater | | Siskiyou Joint Community College District | Instruction | \$46,411 |
| 93. | Information Systems Technician I | | Siskiyou Joint Community College District | Information Technology | \$45,953 |
| 94. | Instructional Support Specialist, Distance Learning | | Siskiyou Joint Community College District | Video Conferencing | \$45,911 |
| 95. | Account Clerk II | Administrative Assistant III | Siskiyou Joint Community College District | Business Services | \$45,106 |
| 96. | Adjunct Hper Instructional | Parity Pay | Siskiyou Joint Community College District | Health & Physical Education | \$44,900 |
| 97. | Administrative Assistant II, Mot | | Siskiyou Joint Community College District | Facilities | \$44,849 |
| 98. | Instructional Support Specialist Performing Arts | | Siskiyou Joint Community College District | Instruction | \$44,834 |
| 99. | Executive Asst 1 - Instruction | Short-Term Professional Expert | Siskiyou Joint Community College District | Academic Affairs | \$43,853 |
| 100. | Adjunct Liberal Arts & Sciences Instructional | Parity Pay, Short-Term Expert Instructional Aide | Siskiyou Joint Community College District | Liberal Arts & Sciences | \$43,299 |