	Position	Other Positions Held	Special District	Department	Total Wages
1.	Executive Director		Pioneer Community Energy	Executive Administration	\$303,653
2.	Chief Operating Officer		Pioneer Community Energy	Power Procurement/Legislative & Regulatory	\$282,644
3.	Director of Finance and Administration		Pioneer Community Energy	Finance and Administration	\$177,666
4.	Program Specialist II		Pioneer Community Energy	Marketing	\$140,117
5.	Customer Service Manager		Pioneer Community Energy	Account Services	\$125,330
6.	Program Specialist II		Pioneer Community Energy	Finance and Administration	\$120,699
7.	Senior Financial Analyst		Pioneer Community Energy	Finance and Administration	\$117,812
8.	Legislative and Regulatory Analyst I		Pioneer Community Energy	Legislative & Regulatory	\$95,312
9.	Board Clerk/Executive Assistant		Pioneer Community Energy	Executive Administration	\$91,342
10.	Financial and Administrative Analyst I		Pioneer Community Energy	Finance and Administration	\$76,978
11.	Power Resources Manager		Pioneer Community Energy	Power Procurement	\$58,073
12.	Power Resources Manager		Pioneer Community Energy	Power Procurement	\$53,409
13.	Director of Public Affairs, Marketing and Programs		Pioneer Community Energy	Marketing/Account Services/Programs	\$50,970
14.	Alternate Director		Pioneer Community Energy	Board of Directors	\$0
15.	Alternate Director		Pioneer Community Energy	Board of Directors	\$0
16.	Alternate Director		Pioneer Community Energy	Board of Directors	\$0
17.	Alternate Director		Pioneer Community Energy	Board of Directors	\$0
18.	Alternate Director		Pioneer Community Energy	Board of Directors	\$0
19.	Alternate Director		Pioneer Community Energy	Board of Directors	\$0
20.	Alternate Director		Pioneer Community Energy	Board of Directors	\$0
21.	Alternate Director		Pioneer Community Energy	Board of Directors	\$0
22.	Director		Pioneer Community Energy	Board of Directors	\$0
23.	Director		Pioneer Community Energy	Board of Directors	\$0
24.	Director		Pioneer Community Energy	Board of Directors	\$0
25.	Director		Pioneer Community Energy	Board of Directors	\$0
26.	Director		Pioneer Community Energy	Board of Directors	\$0
27.	Director		Pioneer Community Energy	Board of Directors	\$0
28.	Director		Pioneer Community Energy	Board of Directors	\$0

29.	Director	Pioneer Community Energy	Board of Directors	\$0
30.	Director	Pioneer Community Energy	Board of Directors	\$0