

	Position	Other Positions Held	Special District	Department	Total Wages
1.	CEO		Marin Clean Energy	CEO	\$410,154
2.	Director of Public Affairs		Marin Clean Energy	Public Affairs	\$303,370
3.	COO		Marin Clean Energy	COO	\$303,094
4.	Director of Finance		Marin Clean Energy	Finance	\$237,178
5.	Chief Legal and Policy Officer		Marin Clean Energy	Regulatory And Legislative	\$218,608
6.	Director of Human Resources, Diversity, and Inclusion		Marin Clean Energy	Internal Operations	\$214,507
7.	Director of Power Resources		Marin Clean Energy	Power Resources	\$212,499
8.	Technology and Analytics Senior Manager		Marin Clean Energy	Internal Operations	\$199,540
9.	Manager of Strategic Marketing and Communications		Marin Clean Energy	Public Affairs	\$197,537
10.	Senior Policy Counsel		Marin Clean Energy	Regulatory And Legislative	\$195,976
11.	Senior Policy Counsel		Marin Clean Energy	Regulatory And Legislative	\$191,875
12.	Director of Customer Programs		Marin Clean Energy	Customer Programs	\$189,166
13.	Senior Policy Counsel		Marin Clean Energy	Regulatory And Legislative	\$186,750
14.	Manager of Customer Operations		Marin Clean Energy	Public Affairs	\$175,293
15.	Chief of Staff		Marin Clean Energy	Strategic Initiatives	\$170,706
16.	Distributed Energy Resources Manager		Marin Clean Energy	Customer Programs	\$170,231
17.	Principal Power Procurement Manager		Marin Clean Energy	Power Resources	\$170,072
18.	Senior Strategic Analysis and Rates Manager		Marin Clean Energy	Public Affairs	\$166,601
19.	Manager of Community and Customer Engagement		Marin Clean Energy	Public Affairs	\$162,703
20.	Senior Legal Counsel		Marin Clean Energy	Legal	\$162,253
21.	Senior IT Systems Manager		Marin Clean Energy	Internal Operations	\$156,140
22.	Strategic Policy Manager		Marin Clean Energy	Regulatory And Legislative	\$153,697
23.	Senior Power Procurement Manager		Marin Clean Energy	Power Resources	\$153,690
24.	Data Architect		Marin Clean Energy	Public Affairs	\$147,405
25.	Manager of Marketing		Marin Clean Energy	Public Affairs	\$145,732

26.	Manager of Customer Programs		Marin Clean Energy	Customer Programs	\$145,289
27.	Manager of Customer Programs		Marin Clean Energy	Customer Programs	\$144,168
28.	Manager of Strategic Initiatives		Marin Clean Energy	Public Affairs	\$142,677
29.	Manager of Internal Operations		Marin Clean Energy	Internal Operations	\$138,002
30.	Business Relationship Manager		Marin Clean Energy	Customer Programs	\$135,551
31.	Finance Manager		Marin Clean Energy	Finance	\$134,471
32.	Business Relationship Manager		Marin Clean Energy	Public Affairs	\$132,758
33.	Senior Customer Programs Manager		Marin Clean Energy	Customer Programs	\$132,375
34.	Senior Power Procurement Manager		Marin Clean Energy	Power Resources	\$130,121
35.	Technology & Analytics Project Manager		Marin Clean Energy	Legal	\$129,984
36.	Senior Customer Programs Manager		Marin Clean Energy	Customer Programs	\$129,233
37.	Senior Customer Programs Manager		Marin Clean Energy	Customer Programs	\$128,384
38.	Senior Customer Programs Manager		Marin Clean Energy	Customer Programs	\$127,374
39.	Marketing and Communications Manager		Marin Clean Energy	Public Affairs	\$126,000
40.	Manager of Customer Programs		Marin Clean Energy	Customer Programs	\$124,965
41.	Human Resources Manager		Marin Clean Energy	None	\$124,868
42.	Senior Customer Programs Regulatory and Reporting Manager		Marin Clean Energy	Customer Programs	\$124,582
43.	Community Development Manager		Marin Clean Energy	Public Affairs	\$124,389
44.	Senior Power Procurement Manager		Marin Clean Energy	Power Resources	\$117,293
45.	Community Development Manager		Marin Clean Energy	Public Affairs	\$116,798
46.	Customer Programs Manager		Marin Clean Energy	Customer Programs	\$114,539
47.	Legal Counsel		Marin Clean Energy	Legal	\$113,905
48.	Data Analyst		Marin Clean Energy	Customer Programs	\$112,955
49.	Assistant Board Clerk & Executive Assistant to COO		Marin Clean Energy	Internal Operations	\$112,503

50.	Board Clerk/ Executive Assistant		Marin Clean Energy	Internal Operations	\$110,867
51.	Power Analytics Senior Manager		Marin Clean Energy	Power Resources	\$110,152
52.	Human Resources Specialist, Talent, Diversity & Inclusion		Marin Clean Energy	Internal Operations	\$103,867
53.	Account Manager II		Marin Clean Energy	Public Affairs	\$102,746
54.	Marketing Manager		Marin Clean Energy	Public Affairs	\$101,642
55.	Digital Marketing Manager		Marin Clean Energy	Public Affairs	\$100,317
56.	Customer Programs Manager		Marin Clean Energy	Customer Programs	\$99,429
57.	Graphic Designer		Marin Clean Energy	Public Affairs	\$98,716
58.	Senior Marketing Specialist		Marin Clean Energy	Public Affairs	\$97,380
59.	Community Development Manager		Marin Clean Energy	Public Affairs	\$96,999
60.	Customer Account Analyst II		Marin Clean Energy	Public Affairs	\$92,763
61.	Finance Analyst		Marin Clean Energy	Finance	\$91,814
62.	Legal Operations Specialist		Marin Clean Energy	Internal Operations	\$89,080
63.	Office Manager		Marin Clean Energy	Internal Operations	\$88,648
64.	Account Manager II		Marin Clean Energy	Public Affairs	\$88,018
65.	Human Resources Associate		Marin Clean Energy	Internal Operations	\$86,345
66.	Policy Analyst II		Marin Clean Energy	Regulatory And Legislative	\$85,830
67.	IT Support Assistant		Marin Clean Energy	Internal Operations	\$81,368
68.	Marketing and Communications Associate		Marin Clean Energy	Public Affairs	\$76,218
69.	Customer Programs Specialist I		Marin Clean Energy	Internal Operations	\$75,514
70.	Internal Operations Coordinator		Marin Clean Energy	Regulatory And Legislative	\$69,392
71.	Internal Operations Coordinator		Marin Clean Energy	Internal Operations	\$68,093
72.	Customer Service Manager		Marin Clean Energy	Public Affairs	\$63,334
73.	Manager of Power Resources		Marin Clean Energy	Power Resources	\$59,813
74.	Internal Operations Assistant		Marin Clean Energy	Internal Operations	\$33,574
75.	Customer Success Advisor		Marin Clean Energy	Internal Operations	\$30,619
76.	Customer Programs Manager		Marin Clean Energy	Customer Programs	\$28,300
77.	Internal Operations Assistant		Marin Clean Energy	Internal Operations	\$20,268
78.	Website, Design, and Brand Intern		Marin Clean Energy	Public Affairs	\$11,419
79.	Strategic Initiatives Coordinator		Marin Clean Energy	Strategic Initiatives	\$10,604

80.	Marketing Intern		Marin Clean Energy	Public Affairs	\$9,636
81.	CCE Intern		Marin Clean Energy	Public Affairs	\$9,368
82.	Customer Success Advisor		Marin Clean Energy	Public Affairs	\$3,960
83.	Research Assistant		Marin Clean Energy	Regulatory And Legislative	\$3,536
84.	Customer Programs Intern		Marin Clean Energy	Customer Programs	\$266
85.	PA Intern		Marin Clean Energy	Public Affairs	\$247
86.	Customer Programs Intern		Marin Clean Energy	Customer Programs	\$133
87.	HR Intern		Marin Clean Energy	Internal Operations	\$76
88.	Technology & Analytics Intern		Marin Clean Energy	Internal Operations	\$76
89.	Finance Intern		Marin Clean Energy	Finance	\$38
90.	Board Member		Marin Clean Energy	Board	\$0
91.	Board Member		Marin Clean Energy	Board	\$0
92.	Board Member		Marin Clean Energy	Board	\$0
93.	Board Member		Marin Clean Energy	Board	\$0
94.	Board Member		Marin Clean Energy	Board	\$0
95.	Board Member		Marin Clean Energy	Board	\$0
96.	Board Member		Marin Clean Energy	Board	\$0
97.	Board Member		Marin Clean Energy	Board	\$0
98.	Board Member		Marin Clean Energy	Board	\$0
99.	Board Member		Marin Clean Energy	Board	\$0
100.	Board Member		Marin Clean Energy	Board	\$0