	Position	Other Positions Held	Special District	Department	Total Wages
1.	General Manager		Kern County Water Agency	Senior Management	\$390,931
2.	Assistant General Manager		Kern County Water Agency	Senior Management	\$333,567
3.	General Counsel		Kern County Water Agency	Senior Management	\$316,441
4.	Engineering & Groundwater Services Manager		Kern County Water Agency	Engineering & Groundwater Services	\$256,513
5.	Water Resources Manager		Kern County Water Agency	Water Resources	\$243,052
6.	Improvement District No. 4 Manager		Kern County Water Agency	Improvement District Number 4	\$207,073
7.	Administrative Operations Manager		Kern County Water Agency	Administrative Operations	\$199,136
8.	Business Manager		Kern County Water Agency	Administrative Operations	\$192,922
9.	Operations & Maintenance Superintendent		Kern County Water Agency	Water Resources	\$187,169
10.	State Water Project Manager		Kern County Water Agency	Water Resources	\$169,308
11.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$155,930
12.	Human Resources Manager		Kern County Water Agency	Human Resources	\$151,358
13.	Human Resources Analyst III		Kern County Water Agency	Human Resources	\$149,056
14.	Water Resources Planner IV		Kern County Water Agency	Water Resources	\$145,191
15.	Water Resources Planner III		Kern County Water Agency	Improvement District Number 4	\$130,724
16.	Water Resources Planner III		Kern County Water Agency	Engineering & Groundwater Services	\$130,362
17.	Maintenance Supervisor		Kern County Water Agency	Improvement District Number 4	\$129,640
18.	Engineer III-Facilities Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$129,386
19.	Geologist III		Kern County Water Agency	Engineering & Groundwater Services	\$128,645
20.	Laboratory Supervisor		Kern County Water Agency	Improvement District Number 4	\$127,688
21.	Operations Supervisor		Kern County Water Agency	Improvement District Number 4	\$125,294
22.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$120,536
23.	Water Purification Plant Operator		Kern County Water Agency	Improvement District Number 4	\$117,333

24.	Systems/Heavy Equipment Operator	Kern County Water Agency	Water Resources	\$111,768
25.	Operations & Maintenance Supervisor	Kern County Water Agency	Water Resources	\$109,710
26.	Water Purification Plant Operator III	Kern County Water Agency	Improvement District Number 4	\$108,330
27.	Engineer II	Kern County Water Agency	Engineering & Groundwater Services	\$104,979
28.	Pump Maintenance Technician I	Kern County Water Agency	Water Resources	\$104,059
29.	Heavy Equipment/Systems Operator	Kern County Water Agency	Water Resources	\$101,686
30.	Water Resources Planner II	Kern County Water Agency	Water Resources	\$101,625
31.	Water Purification Plant Operator IV	Kern County Water Agency	Improvement District Number 4	\$97,185
32.	Water Purification Plant Operator III	Kern County Water Agency	Improvement District Number 4	\$94,840
33.	Journeyman Maintenance Mechanic	Kern County Water Agency	Improvement District Number 4	\$94,552
34.	Water Purification Plant Operator III	Kern County Water Agency	Improvement District Number 4	\$94,301
35.	Systems Operator II	Kern County Water Agency	Water Resources	\$90,177
36.	Accountant II	Kern County Water Agency	Administrative Operations	\$89,435
37.	Journeyman Maintenance Mechanic	Kern County Water Agency	Improvement District Number 4	\$88,600
38.	Systems Operator II	Kern County Water Agency	Water Resources	\$87,950
39.	Administrative Services Coordinator II	Kern County Water Agency	Administrative Operations	\$87,746
40.	Systems Operator II	Kern County Water Agency	Water Resources	\$87,553
41.	Water Purification Plant Operator III	Kern County Water Agency	Improvement District Number 4	\$86,977
42.	Pump Maintenance Technician I	Kern County Water Agency	Water Resources	\$80,405
43.	Executive Assistant	Kern County Water Agency	Administration	\$70,260
44.	Support Pool Coordinator	Kern County Water Agency	Administrative Operations	\$69,039
45.	Accounting Clerk II	Kern County Water Agency	Administrative Operations	\$68,310

46.	Electrical & Control Technician III	Kern County Water Agency	Improvement District Number 4	\$65,996
47.	Laboratory Analyst III	Kern County Water Agency	Improvement District Number 4	\$61,967
48.	Maintenance Mechanic II	Kern County Water Agency	Improvement District Number 4	\$61,517
49.	Management Assistant II	Kern County Water Agency	Engineering & Groundwater Services	\$60,505
50.	Management Assistant II	Kern County Water Agency	Water Resources	\$53,601
51.	Laboratory Analyst II	Kern County Water Agency	Improvement District Number 4	\$47,665
52.	Engineering & Groundwater Services Manager	Kern County Water Agency	Engineering & Groundwater Services	\$40,194
53.	Director	Kern County Water Agency	Board Member	\$30,076
54.	Director	Kern County Water Agency	Board Member	\$29,278
55.	Engineer III - Electrical Engineer	Kern County Water Agency	Engineering & Groundwater Services	\$27,474
56.	Director	Kern County Water Agency	Board Member	\$24,949
57.	Director	Kern County Water Agency	Board Member	\$22,671
58.	Director	Kern County Water Agency	Board Member	\$19,026
59.	Director	Kern County Water Agency	Board Member	\$12,094
60.	Director	Kern County Water Agency	Board Member	\$7,746
61.	Systems Operator I	Kern County Water Agency	Water Resources	\$2,893
62.	Director	Kern County Water Agency	Board Member	\$0