	Position	<b>Other Positions Held</b>	Special District	Department	Total Wages
1.	General Manager		Big Bear City Community Services District	Administrative	\$199,009
2.	Sewer Superintendent		Big Bear City Community Services District	Sewer	\$116,767
3.	Solid Waste Superintendent		Big Bear City Community Services District	Solid Waste	\$116,241
4.	Water Superintendent		Big Bear City Community Services District	Water	\$109,334
5.	Information Technologies Manager		Big Bear City Community Services District	Administrative	\$98,250
6.	Administrative Department Manager		Big Bear City Community Services District	Administrative	\$94,570
7.	Human Resources Manager/Board Secretary		Big Bear City Community Services District	Administrative	\$91,968
8.	Finance Officer		Big Bear City Community Services District	Administrative	\$89,394
9.	Financial Analyst		Big Bear City Community Services District	Administrative	\$84,043
10.	Solid Waste Foreman		Big Bear City Community Services District	Solid Waste	\$82,869
11.	Sewer Foreman		Big Bear City Community Services District	Sewer	\$82,795
12.	Water Foreman		Big Bear City Community Services District	Water	\$76,666
13.	Water Services Worker		Big Bear City Community Services District	Water	\$75,163
14.	Collection Systems Operator		Big Bear City Community Services District	Sewer	\$68,817
15.	Water Services Worker		Big Bear City Community Services District	Water	\$67,940
16.	Water Services Worker		Big Bear City Community Services District	Water	\$67,068
17.	Water Services Worker		Big Bear City Community Services District	Water	\$66,570
18.	Collection Systems Operator		Big Bear City Community Services District	Sewer	\$66,173

19.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$65,070
20.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$63,170
21.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$61,761
22.	Finance Officer	Big Bear City Community Services District	Administrative	\$60,692
23.	Customer Service Representative	Big Bear City Community Services District	Administrative	\$58,800
24.	Customer Service Representative	Big Bear City Community Services District	Administrative	\$57,916
25.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$56,859
26.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$56,321
27.	Customer Service Representative	Big Bear City Community Services District	Administrative	\$54,432
28.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$52,918
29.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$50,123
30.	Water Services Worker	Big Bear City Community Services District	Water	\$49,764
31.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$48,203
32.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$46,349
33.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$45,735
34.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$43,670
35.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$40,094
36.	Water Services Worker	Big Bear City Community Services District	Water	\$38,790

37.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$31,055
38.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$29,549
39.	Customer Service Representative	Big Bear City Community Services District	Administrative	\$25,822
40.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$25,087
41.	N/R Temp Collection Systems Operator	Big Bear City Community Services District	Sewer	\$18,250
42.	N/R Temp Water Services Worker	Big Bear City Community Services District	Water	\$15,157
43.	N/R Temp Customer Service Representative	Big Bear City Community Services District	Administrative	\$10,479
44.	Water Services Worker	Big Bear City Community Services District	Water	\$10,370
45.	Customer Service Representative	Big Bear City Community Services District	Administrative	\$9,889
46.	Board Director	Big Bear City Community Services District	Board Of Directors	\$4,950
47.	Board Director	Big Bear City Community Services District	Board Of Directors	\$4,650
48.	Board Director	Big Bear City Community Services District	Board Of Directors	\$4,350
49.	Board Director	Big Bear City Community Services District	Board Of Directors	\$3,750
50.	Board Director	Big Bear City Community Services District	Board Of Directors	\$3,600