

	Position	Other Positions Held	City	Department	Total Wages
1.	Battalion Chief (56 Hr)		Hayward	Fire	\$473,931
2.	Apparatus Operator (56 Hr)		Hayward	Fire	\$398,325
3.	Apparatus Operator (56 Hr)		Hayward	Fire	\$354,370
4.	Apparatus Operator (56 Hr)		Hayward	Fire	\$338,531
5.	Battalion Chief (56 Hr)		Hayward	Fire	\$335,239
6.	City Manager		Hayward	City Manager	\$335,073
7.	Fire Training Officer (40 Hr)		Hayward	Fire	\$323,470
8.	Battalion Chief (56 Hr)		Hayward	Fire	\$322,853
9.	Battalion Chief (56 Hr)		Hayward	Fire	\$318,102
10.	Deputy Fire Chief (40 Hr)		Hayward	Fire	\$314,587
11.	Police Captain		Hayward	Police	\$311,184
12.	Fire Captain (56 Hr)		Hayward	Fire	\$299,562
13.	Battalion Chief (56 Hr)		Hayward	Fire	\$298,827
14.	Police Lieutenant		Hayward	Police	\$289,806
15.	Fire Captain (56 Hr)		Hayward	Fire	\$289,517
16.	Fire Captain (56 Hr)		Hayward	Fire	\$289,065
17.	Police Officer		Hayward	Police	\$288,984
18.	Battalion Chief (56 Hr)		Hayward	Fire	\$287,771
19.	Chief Of Police		Hayward	Police	\$282,056
20.	Apparatus Operator (56 Hr)		Hayward	Fire	\$279,113
21.	Fire Captain (56 Hr)		Hayward	Fire	\$277,968
22.	Deputy Fire Chief (40 Hr)		Hayward	Fire	\$277,588
23.	Fire Captain (56 Hr)		Hayward	Fire	\$272,774
24.	Fire Chief		Hayward	Fire	\$272,235
25.	Police Sergeant		Hayward	Police	\$272,026
26.	Police Sergeant		Hayward	Police	\$269,348
27.	Apparatus Operator (56 Hr)		Hayward	Fire	\$268,422
28.	Police Captain		Hayward	Police	\$266,717
29.	Fire Captain (56 Hr)		Hayward	Fire	\$265,687
30.	Police Captain		Hayward	Police	\$265,280
31.	Assistant City Manager		Hayward	City Manager	\$265,193

32.	Director Of Public Works		Hayward	Utilities & Environmental Services	\$261,158
33.	City Attorney		Hayward	City Attorney	\$258,892
34.	Police Officer		Hayward	Police	\$258,224
35.	Fire Captain (56 Hr)		Hayward	Fire	\$257,484
36.	Fire Captain (56 Hr)		Hayward	Fire	\$256,204
37.	Police Lieutenant		Hayward	Police	\$252,087
38.	Apparatus Operator (56 Hr)		Hayward	Fire	\$247,417
39.	Director Of Info Tech/Cio		Hayward	Information Technology	\$246,749
40.	Police Lieutenant		Hayward	Police	\$246,191
41.	Apparatus Operator (56 Hr)		Hayward	Fire	\$245,111
42.	Fire Captain (56 Hr)		Hayward	Fire	\$244,239
43.	Fire Captain (56 Hr)		Hayward	Fire	\$243,902
44.	Fire Marshal (40 Hr)		Hayward	Fire	\$243,496
45.	Fire Captain (56 Hr)		Hayward	Fire	\$241,882
46.	Apparatus Operator (56 Hr)		Hayward	Fire	\$239,087
47.	Staff Fire Captain (40 Hr)		Hayward	Fire	\$238,711
48.	Apparatus Operator (56 Hr)		Hayward	Fire	\$238,006
49.	Fire Protection Engineer		Hayward	Fire	\$236,736
50.	Director Of Maintenance Services		Hayward	Maintenance Services	\$236,566
51.	Police Officer		Hayward	Police	\$236,409
52.	Police Officer		Hayward	Police	\$236,080
53.	Fire Captain (56 Hr)		Hayward	Fire	\$235,100
54.	Director Of Finance		Hayward	Finance	\$234,573
55.	Apparatus Operator (56 Hr)		Hayward	Fire	\$234,120
56.	Firefighter (56 Hr)		Hayward	Fire	\$233,713
57.	Apparatus Operator (56 Hr)		Hayward	Fire	\$232,386
58.	Firefighter (56 Hr)		Hayward	Fire	\$231,401
59.	Fire Captain (56 Hr)		Hayward	Fire	\$230,869
60.	Police Sergeant		Hayward	Police	\$229,971
61.	Fire Captain (56 Hr)		Hayward	Fire	\$229,433
62.	Apparatus Operator (56 Hr)		Hayward	Fire	\$229,324

63.	Director Of Lib & Community Services		Hayward	Library & Community Services	\$228,650
64.	Police Officer		Hayward	Police	\$228,354
65.	Staff Fire Captain (40 Hr) Emt		Hayward	Fire	\$228,200
66.	Fire Captain (56 Hr)		Hayward	Fire	\$227,804
67.	Firefighter (56 Hr)		Hayward	Fire	\$226,700
68.	Fire Captain (56 Hr)		Hayward	Fire	\$225,682
69.	Fire Captain (56 Hr)		Hayward	Fire	\$225,070
70.	Fire Captain (56 Hr)		Hayward	Fire	\$223,716
71.	Firefighter (56 Hr)		Hayward	Fire	\$223,479
72.	Police Lieutenant		Hayward	Police	\$222,317
73.	Operations Support Services Manager		Hayward	Police	\$221,449
74.	Fire Captain (56 Hr)		Hayward	Fire	\$221,393
75.	Apparatus Operator (56 Hr)		Hayward	Fire	\$221,186
76.	Fire Captain (56 Hr)		Hayward	Fire	\$220,445
77.	Firefighter (56 Hr)		Hayward	Fire	\$219,726
78.	Firefighter (56 Hr)		Hayward	Fire	\$219,516
79.	Police Lieutenant		Hayward	Police	\$216,962
80.	Apparatus Operator (56 Hr)		Hayward	Fire	\$216,884
81.	Police Sergeant		Hayward	Police	\$215,640
82.	Firefighter (56 Hr)		Hayward	Fire	\$215,507
83.	Firefighter (56 Hr)		Hayward	Fire	\$215,439
84.	Police Lieutenant		Hayward	Police	\$214,789
85.	Police Lieutenant		Hayward	Police	\$214,291
86.	Police Lieutenant		Hayward	Police	\$213,466
87.	Apparatus Operator (56 Hr)		Hayward	Fire	\$213,101
88.	Firefighter (56 Hr)		Hayward	Fire	\$212,662
89.	Firefighter (56 Hr)		Hayward	Fire	\$212,635
90.	Fire Captain (56 Hr)		Hayward	Fire	\$212,601
91.	Police Sergeant		Hayward	Police	\$211,287
92.	Police Lieutenant		Hayward	Police	\$210,432

93.	Util Field Services Supervisor		Hayward	Utilities & Environmental Services	\$209,625
94.	Fire Captain (56 Hr)		Hayward	Fire	\$209,604
95.	Dep Director Of Public Works		Hayward	Pub Works-Engineering & Transportation	\$209,198
96.	Fire Captain (56 Hr)		Hayward	Fire	\$208,720
97.	Senior Assistant City Attorney		Hayward	City Attorney	\$208,445
98.	Staff Fire Captain (40 Hr)		Hayward	Fire	\$208,224
99.	Fire Captain (56 Hr)		Hayward	Fire	\$207,913
100.	Fire Captain (56 Hr)		Hayward	Fire	\$207,899