

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Palo Alto	Manager	\$414,104
2.	City Attorney		Palo Alto	ATT	\$360,039
3.	Fire Captain EMT		Palo Alto	Fire	\$340,744
4.	Utility Compliance Manager		Palo Alto	UTL	\$337,585
5.	Assistant Director Utilities Operations		Palo Alto	UTL	\$337,107
6.	Director Utilities		Palo Alto	UTL	\$336,441
7.	Fire Captain EMT		Palo Alto	Fire	\$315,668
8.	Police Chief-Advance		Palo Alto	Police	\$308,572
9.	Operator Paramedic 12.5 Emt		Palo Alto	Fire	\$306,966
10.	Fire Captain EMT		Palo Alto	Fire	\$306,544
11.	Fire Chief		Palo Alto	Fire	\$296,985
12.	Asst Dir Util Customer Support Services		Palo Alto	UTL	\$296,557
13.	Director, Administrative Services		Palo Alto	ASD	\$296,497
14.	Asst Dir UT/Res Management		Palo Alto	UTL	\$295,544
15.	Assistant Police Chief - Adv		Palo Alto	Police	\$294,128
16.	Fire Cap Haz Mat EMT		Palo Alto	Fire	\$285,082
17.	Police Captain-Advance		Palo Alto	Police	\$276,040
18.	Sr. Electrical Engineer		Palo Alto	UTL	\$273,362
19.	Dir Human Resources/Chief People Officer		Palo Alto	HRD	\$273,282
20.	Engr Manager-WGW		Palo Alto	UTL	\$271,307
21.	Fire Captain EMT		Palo Alto	Fire	\$270,950
22.	Sr. Electrical Engineer		Palo Alto	UTL	\$270,504
23.	Fire Captain EMT		Palo Alto	Fire	\$264,569
24.	Sr. Electrical Engineer		Palo Alto	UTL	\$264,363
25.	Deputy Fire Chief-Emt		Palo Alto	Fire	\$263,700
26.	Utilities System Operator		Palo Alto	UTL	\$263,631
27.	Police Lieutenant-Advance		Palo Alto	Police	\$262,269
28.	Dir Plan/Comm Envir		Palo Alto	PLA	\$261,101

29.	Police Sergeant/Adv-Bilingual		Palo Alto	Police	\$260,423
30.	Sr. Electrical Engineer		Palo Alto	UTL	\$259,376
31.	Fire Cap Haz Mat EMT		Palo Alto	Fire	\$258,856
32.	Police Captain-Advance		Palo Alto	Police	\$256,884
33.	Utilities Strategic Business Manager		Palo Alto	UTL	\$255,434
34.	Fire Fighter Prmdc-12.5 Emt		Palo Alto	Fire	\$252,393
35.	Fire Captain EMT		Palo Alto	Fire	\$251,758
36.	Utilities System Operator		Palo Alto	UTL	\$250,266
37.	Chief Assistant City Attorney		Palo Alto	ATT	\$249,398
38.	Police Sergeant/Advance		Palo Alto	Police	\$248,861
39.	Police Lieutenant-Advance		Palo Alto	Police	\$248,437
40.	Utilities System Operator		Palo Alto	UTL	\$247,070
41.	Operations Prmdc-12.5 Emt		Palo Alto	Fire	\$246,100
42.	Police Lieutenant-Advance		Palo Alto	Police	\$245,310
43.	Manager Electric Operations		Palo Alto	UTL	\$243,592
44.	Dir PW/City Engr		Palo Alto	PWD	\$243,170
45.	Dir Comm Services		Palo Alto	CSD	\$242,269
46.	Senior Resource Planner		Palo Alto	UTL	\$242,022
47.	Police Lieutenant-Advance		Palo Alto	Police	\$241,082
48.	Fire Captain EMT		Palo Alto	Fire	\$240,600
49.	Police Sergeant/Advance		Palo Alto	Police	\$240,406
50.	Operations Prmdc-12.5 Emt		Palo Alto	Fire	\$238,761
51.	Asst Dir Administrative Services		Palo Alto	ASD	\$238,438
52.	Battalion Chief Emt Shift		Palo Alto	Fire	\$237,982
53.	Fire Fighter Hazmat Emt		Palo Alto	Fire	\$236,954
54.	Police Sergeant/Advance		Palo Alto	Police	\$234,510
55.	Police Sergeant/Advance		Palo Alto	Police	\$232,747
56.	Battalion Chief Emt Shift		Palo Alto	Fire	\$232,360
57.	Police Officer-Inter		Palo Alto	Police	\$232,320
58.	Training Battalion Chief - 40 Hour		Palo Alto	Fire	\$232,283
59.	Senior Resource Planner		Palo Alto	UTL	\$230,886

60.	Assistant Director Community Services		Palo Alto	CSD	\$230,058
61.	Senior Resource Planner		Palo Alto	UTL	\$229,868
62.	Police Sergeant/Advance		Palo Alto	Police	\$229,847
63.	Fire Captain EMT		Palo Alto	Fire	\$229,772
64.	Director Of Libraries		Palo Alto	LIB	\$229,450
65.	Police Sergeant/Advance - Bilingual		Palo Alto	Police	\$229,396
66.	Senior Engineer - U		Palo Alto	UTL	\$229,344
67.	Fire Captain EMT		Palo Alto	Fire	\$229,068
68.	Senior Engineer - U		Palo Alto	UTL	\$228,252
69.	Police Agent/Advance		Palo Alto	Police	\$227,797
70.	Police Sergeant/Advance		Palo Alto	Police	\$227,411
71.	Operations Prmdc-12.5 Emt		Palo Alto	Fire	\$226,317
72.	Police Sergeant/Advance		Palo Alto	Police	\$226,065
73.	Police Sergeant/Advance		Palo Alto	Police	\$224,323
74.	Battalion Chief Emt Shift		Palo Alto	Fire	\$224,163
75.	Fire Fighter Prmdc-12.5 Emt		Palo Alto	Fire	\$223,855
76.	Fire Captain EMT		Palo Alto	Fire	\$223,690
77.	Senior Engineer - U		Palo Alto	UTL	\$223,607
78.	Utilities Supervisor		Palo Alto	UTL	\$222,948
79.	Principal Business Analyst - U		Palo Alto	UTL	\$222,624
80.	Fire Captain EMT		Palo Alto	Fire	\$222,541
81.	Assistant Director Human Resources		Palo Alto	HRD	\$222,027
82.	Fire Apparatus Op EMT		Palo Alto	Fire	\$220,572
83.	Fire Cap Haz Mat EMT		Palo Alto	Fire	\$219,830
84.	Police Agent/Advance		Palo Alto	Police	\$219,803
85.	Police Agent/Advance		Palo Alto	Police	\$219,373
86.	Ap Op EMT Hazmat Para		Palo Alto	Fire	\$218,696
87.	Lineperson/Cable SPL-L		Palo Alto	UTL	\$217,843
88.	Fire Fighter Emt		Palo Alto	Fire	\$216,967
89.	Lineperson/Cable SPL		Palo Alto	UTL	\$216,428

90.	Utilities Supervisor		Palo Alto	UTL	\$216,349
91.	Lineperson/Cable SPL-L		Palo Alto	UTL	\$216,245
92.	Chief Info Off		Palo Alto	IT	\$215,802
93.	Police Sergeant/Advance		Palo Alto	Police	\$214,784
94.	Hazardous Materials Inspector Emt		Palo Alto	DSD	\$214,024
95.	Utilities Supervisor		Palo Alto	UTL	\$213,232
96.	Public Safety Dispatcher-Lead		Palo Alto	Police	\$211,724
97.	Scada Technician		Palo Alto	UTL	\$211,194
98.	Sr. Resource Planner		Palo Alto	UTL	\$210,633
99.	Police Sergeant/Advance		Palo Alto	Police	\$210,580
100.	Police Agent/Advance		Palo Alto	Police	\$210,475