

| | Position | Other Positions Held | City | Department | Total Wages |
|-----|--------------------------------------------|----------------------|------------|-----------------------------------|-------------|
| 1. | City Manager | | San Carlos | City Manager | \$315,737 |
| 2. | Assistant City Manager | | San Carlos | City Manager | \$248,626 |
| 3. | Public Works Director | | San Carlos | Engineering | \$248,540 |
| 4. | Parks & Recreation Director | | San Carlos | Parks & Recreation Administration | \$240,903 |
| 5. | Admin Services Director | | San Carlos | Administrative Services | \$236,987 |
| 6. | Community Development Dir | | San Carlos | Community Dev Admin | \$222,370 |
| 7. | City Engineer | | San Carlos | Engineering | \$220,566 |
| 8. | Financial Services Manager | | San Carlos | Finance | \$193,351 |
| 9. | Information Technology Mgr. | | San Carlos | Information Technology | \$188,181 |
| 10. | Public Works Superintendent | | San Carlos | Park Maintenance | \$187,589 |
| 11. | Building Official | | San Carlos | Building | \$186,825 |
| 12. | Planning Manager | | San Carlos | Planning | \$181,523 |
| 13. | Human Resources Manager | | San Carlos | Human Resources | \$177,019 |
| 14. | Director Of Community Relations/City Clerk | | San Carlos | City Clerk | \$172,178 |
| 15. | Senior Engineer | | San Carlos | Engineering | \$172,065 |
| 16. | Fire Prevention Officer | | San Carlos | Fire | \$163,343 |
| 17. | Economic Development & Housing Manager | | San Carlos | Successor Agency | \$158,268 |
| 18. | City Attorney | | San Carlos | City Attorney | \$152,267 |
| 19. | Senior Management Analyst | | San Carlos | Administrative Services | \$146,297 |
| 20. | Principal Planner | | San Carlos | Planning | \$143,884 |
| 21. | Senior Accountant | | San Carlos | Finance | \$141,933 |
| 22. | Senior Systems Analyst | | San Carlos | Information Technology | \$137,762 |
| 23. | Systems Analyst | | San Carlos | Information Technology | \$134,311 |
| 24. | Mechanic | | San Carlos | Garage | \$126,383 |
| 25. | Systems Analyst | | San Carlos | Information Technology | \$122,322 |
| 26. | Senior Accountant | | San Carlos | Finance | \$120,733 |
| 27. | Human Resources Management Analyst | | San Carlos | Human Resources | \$118,729 |
| 28. | Bldg. Inspector II | | San Carlos | Building | \$118,248 |

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| 29. | Recreation Supervisor | | San Carlos | Adult Community Center | \$117,324 |
| 30. | Recreation Supervisor | | San Carlos | Adult Community Center | \$116,830 |
| 31. | Senior Building Inspector | | San Carlos | Building | \$116,352 |
| 32. | Bldg. Inspector II | | San Carlos | Building | \$116,229 |
| 33. | Bldg. Inspector I | | San Carlos | Building | \$115,954 |
| 34. | Senior Maintenance Worker | | San Carlos | Building Maintenance | \$115,753 |
| 35. | Senior Management Analyst | | San Carlos | Community Dev Admin | \$113,746 |
| 36. | Senior Maintenance Worker | | San Carlos | Wastewater | \$113,530 |
| 37. | Civil Engineering Assistant | | San Carlos | Engineering | \$113,297 |
| 38. | Management Analyst | | San Carlos | City Manager | \$113,235 |
| 39. | Senior Maintenance Worker | | San Carlos | Park Maintenance | \$110,816 |
| 40. | Senior Maintenance Worker | | San Carlos | Park Maintenance | \$109,399 |
| 41. | Assistant Public Works Superintendent | | San Carlos | Wastewater | \$109,293 |
| 42. | Management Analyst | | San Carlos | City Manager | \$106,182 |
| 43. | Executive Assistant | | San Carlos | City Manager | \$106,136 |
| 44. | Civil Engineering Assistant | | San Carlos | Engineering | \$105,806 |
| 45. | Senior Maintenance Worker | | San Carlos | Building Maintenance | \$104,046 |
| 46. | Public Works Inspector | | San Carlos | Engineering | \$103,906 |
| 47. | Civil Engineering Technician | | San Carlos | Wastewater | \$102,196 |
| 48. | Senior Maintenance Worker | | San Carlos | Park Maintenance | \$101,783 |
| 49. | Maintenance Worker | | San Carlos | Wastewater | \$96,962 |
| 50. | Management Analyst | | San Carlos | Building | \$96,637 |
| 51. | Senior Maintenance Worker | | San Carlos | Park Maintenance | \$95,038 |
| 52. | Maintenance Worker | | San Carlos | Wastewater | \$92,134 |
| 53. | Recreation Coordinator | | San Carlos | Adult Community Center | \$91,692 |
| 54. | Associate Planner | | San Carlos | Planning | \$91,419 |
| 55. | Maintenance Worker | | San Carlos | Wastewater | \$90,904 |
| 56. | Senior Management Analyst | | San Carlos | City Manager | \$90,520 |
| 57. | Administrative Assistant | | San Carlos | Community Dev Admin | \$90,431 |
| 58. | Maintenance Worker | | San Carlos | Wastewater | \$89,615 |

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| 59. | Administrative Assistant | | San Carlos | Parks & Recreation Administration | \$89,496 |
| 60. | Administrative Assistant | | San Carlos | Administrative Services | \$89,092 |
| 61. | Recreation Coordinator | | San Carlos | Adult Community Center | \$88,150 |
| 62. | Recreation Coordinator | | San Carlos | Athletics | \$86,297 |
| 63. | Maintenance Worker | | San Carlos | Wastewater | \$85,115 |
| 64. | Recreation Coordinator | | San Carlos | Youth Development | \$84,011 |
| 65. | Management Analyst | | San Carlos | Engineering | \$83,718 |
| 66. | Maintenance Worker | | San Carlos | Wastewater | \$82,726 |
| 67. | Maintenance Worker | | San Carlos | Wastewater | \$82,528 |
| 68. | Senior Administrative Clerk | | San Carlos | Wastewater | \$82,243 |
| 69. | Senior Maintenance Worker | | San Carlos | Wastewater | \$79,727 |
| 70. | Assistant Planner | | San Carlos | Planning | \$75,662 |
| 71. | Accounting Technician II | | San Carlos | Finance | \$72,361 |
| 72. | Maintenance Worker | | San Carlos | Wastewater | \$68,994 |
| 73. | Recreation Supervisor | | San Carlos | Special Events | \$66,079 |
| 74. | Cook | | San Carlos | Adult Community Center | \$55,829 |
| 75. | Economic Development Coordinator | | San Carlos | Successor Agency | \$53,630 |
| 76. | Accounting Technician II | | San Carlos | Finance | \$42,423 |
| 77. | Administrative Assistant | | San Carlos | City Clerk | \$38,255 |
| 78. | Senior Administrative Clerk | | San Carlos | Adult Community Center | \$33,417 |
| 79. | Economic Development & Housing Manager | | San Carlos | Successor Agency | \$33,017 |
| 80. | Administrative Assistant | | San Carlos | City Clerk | \$28,792 |
| 81. | Senior Accountant | | San Carlos | Finance | \$23,373 |
| 82. | Civil Engineering Assistant | | San Carlos | Engineering | \$20,345 |
| 83. | Assistant Public Works Superintendent | | San Carlos | Wastewater | \$19,201 |
| 84. | Councilmember | | San Carlos | City Council | \$17,859 |
| 85. | Senior Administrative Clerk | | San Carlos | Adult Community Center | \$17,426 |
| 86. | Program Coordinator P/T | | San Carlos | Athletics | \$17,213 |
| 87. | Maintenance Worker | | San Carlos | Wastewater | \$15,801 |

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| 88. | Assistant Planner | | San Carlos | Planning | \$15,098 |
| 89. | Program Coordinator P/T | | San Carlos | Adult Community Center | \$13,342 |
| 90. | Recreation Leader I | | San Carlos | Youth Development | \$11,123 |
| 91. | Recreation Leader I | | San Carlos | Youth Development | \$11,065 |
| 92. | Councilmember | | San Carlos | City Council | \$9,756 |
| 93. | Recreation Leader II | | San Carlos | Athletics | \$9,150 |
| 94. | Assistant City Manager | | San Carlos | City Manager | \$7,626 |
| 95. | City Treasurer | | San Carlos | City Treasurer | \$7,494 |
| 96. | Recreation Leader I | | San Carlos | Youth Development | \$7,251 |
| 97. | Councilmember | | San Carlos | City Council | \$7,146 |
| 98. | Councilmember | | San Carlos | City Council | \$7,134 |
| 99. | Councilmember - Mayor | | San Carlos | City Council | \$6,990 |
| 100. | Recreation Leader I | | San Carlos | Youth Development | \$6,922 |