

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Poway	Legislative/Administration	\$276,435
2.	Fire Captain/Paramedic		Poway	Fire	\$219,874
3.	Assistant City Manager		Poway	Legislative/Administration	\$216,088
4.	Fire Captain/Paramedic		Poway	Fire	\$212,034
5.	Director Of Development Services		Poway	Development Services	\$209,837
6.	Fire Captain/Paramedic		Poway	Fire	\$206,724
7.	Fire Captain/Paramedic		Poway	Fire	\$206,171
8.	Fire Captain/Paramedic		Poway	Fire	\$204,199
9.	Fire Captain/Paramedic		Poway	Fire	\$194,950
10.	Director Of Public Works		Poway	Public Works	\$194,350
11.	Fire Engineer/Paramedic		Poway	Fire	\$193,397
12.	Fire Captain/Paramedic		Poway	Fire	\$192,087
13.	Director Of Finance		Poway	Finance	\$191,970
14.	Firefighter/Paramedic		Poway	Fire	\$191,287
15.	Fire Engineer/Paramedic		Poway	Fire	\$189,673
16.	Fire Captain/Paramedic		Poway	Fire	\$185,953
17.	Fire Chief		Poway	Fire	\$184,688
18.	Fire Captain/Paramedic		Poway	Fire	\$184,439
19.	Director Of Human Resources And Risk Management		Poway	Human Resources/Risk Management	\$182,474
20.	Fire Captain/Paramedic		Poway	Fire	\$181,351
21.	Interim Fire Chief		Poway	Fire	\$178,515
22.	Fire Engineer/Paramedic		Poway	Fire	\$176,950
23.	Fire Battalion Chief		Poway	Fire	\$175,903
24.	Fire Battalion Chief		Poway	Fire	\$170,852
25.	City Engineer		Poway	Development Services	\$167,008
26.	Fire Battalion Chief		Poway	Fire	\$166,261
27.	Fire Engineer/Paramedic		Poway	Fire	\$163,482
28.	Firefighter/Paramedic		Poway	Fire	\$158,481
29.	Firefighter/Paramedic		Poway	Fire	\$157,270

30.	Assistant Director Of Finance Operations		Poway	Finance	\$156,849
31.	Principal Civil Engineer Utilities		Poway	Public Works	\$155,541
32.	Assistant Director Of Public Works Utilities		Poway	Public Works	\$155,319
33.	Fire Engineer/Paramedic		Poway	Fire	\$153,688
34.	Fire Engineer/Paramedic		Poway	Fire	\$152,662
35.	Firefighter/Paramedic		Poway	Fire	\$150,641
36.	City Planner		Poway	Development Services	\$150,040
37.	Assistant Director Of Public Works Operations		Poway	Public Works	\$149,771
38.	Firefighter/Paramedic		Poway	Fire	\$148,600
39.	Fire Engineer/Paramedic		Poway	Fire	\$148,413
40.	Fire Engineer/Paramedic		Poway	Fire	\$146,978
41.	Firefighter/Paramedic		Poway	Fire	\$145,485
42.	Firefighter/Paramedic		Poway	Fire	\$144,969
43.	Fire Captain/Paramedic		Poway	Fire	\$143,778
44.	Fire Captain/Paramedic		Poway	Fire	\$143,569
45.	Firefighter/Paramedic		Poway	Fire	\$143,274
46.	Firefighter/Paramedic		Poway	Fire	\$142,988
47.	Firefighter/Paramedic		Poway	Fire	\$142,479
48.	Firefighter/Paramedic		Poway	Fire	\$142,383
49.	Recreation Area Manager - Y Rated		Poway	Community Services	\$141,999
50.	Fire Engineer/Paramedic		Poway	Fire	\$140,238
51.	Fire Engineer/Paramedic		Poway	Fire	\$137,407
52.	Fire Engineer/Paramedic		Poway	Fire	\$137,141
53.	Senior Civil Engineer		Poway	Development Services	\$136,000
54.	Firefighter/Paramedic		Poway	Fire	\$133,324
55.	Firefighter/Paramedic		Poway	Fire	\$131,211
56.	Fire Captain/Paramedic		Poway	Fire	\$129,231
57.	Revenue And Operations Manager		Poway	Finance	\$127,805
58.	Water Utilities Distribution Supervisor		Poway	Public Works	\$125,445

59.	Network And Computer Systems Administrator		Poway	Finance	\$124,908
60.	Economic Development Administrator		Poway	Legislative/Administration	\$124,683
61.	Senior Civil Engineer		Poway	Development Services	\$122,777
62.	Utilities Administrator		Poway	Public Works	\$121,959
63.	Wastewater Utilities Supervisor		Poway	Public Works	\$120,189
64.	Public Works Operations Manager		Poway	Public Works	\$117,794
65.	Finance Manager		Poway	Finance	\$116,205
66.	Senior Utility Systems Mechanic		Poway	Public Works	\$115,396
67.	Water Treatment Plant Operator III		Poway	Public Works	\$115,324
68.	Utility Systems Supervisor		Poway	Public Works	\$114,731
69.	Water Treatment Plant Operator III		Poway	Public Works	\$112,778
70.	Associate Civil Engineer		Poway	Development Services	\$112,440
71.	Senior Management Analyst		Poway	Community Services	\$109,713
72.	Special Projects Engineer		Poway	Development Services	\$109,500
73.	Senior Management Analyst		Poway	Development Services	\$108,504
74.	Senior Management Analyst		Poway	Human Resources/Risk Management	\$107,945
75.	Senior Management Analyst		Poway	Public Works	\$107,312
76.	Fire Engineer/Paramedic		Poway	Fire	\$106,862
77.	Fire Engineer/Paramedic		Poway	Fire	\$105,804
78.	Water Treatment Plant Operator III		Poway	Public Works	\$105,100
79.	Senior Accountant		Poway	Finance	\$103,707
80.	Associate Civil Engineer		Poway	Development Services	\$103,705
81.	Water Utilities Crew Leader		Poway	Public Works	\$102,701
82.	Senior Management Analyst		Poway	Fire	\$102,309
83.	Water Treatment Plant Manager		Poway	Public Works	\$102,293
84.	Community Outreach Coordinator		Poway	Legislative/Administration	\$102,087
85.	Lead Engineering Inspector		Poway	Development Services	\$101,991
86.	Water Treatment Plant Operator III		Poway	Public Works	\$101,634
87.	Information Technology Analyst		Poway	Finance	\$100,410

88.	Parks And Trails Area Manager		Poway	Public Works	\$100,378
89.	Utility Systems Mechanic		Poway	Public Works	\$99,703
90.	Geographic Information System Analyst		Poway	Finance	\$99,552
91.	Senior Fire Inspector		Poway	Fire	\$99,363
92.	Information Technology Analyst		Poway	Finance	\$98,688
93.	Senior Planner		Poway	Development Services	\$98,413
94.	Utility Systems Mechanic		Poway	Public Works	\$97,962
95.	Management Analyst		Poway	Development Services	\$97,241
96.	Firefighter/Paramedic		Poway	Fire	\$95,490
97.	Management Analyst		Poway	Human Resources/Risk Management	\$94,665
98.	Construction Maintenance Supervisor		Poway	Public Works	\$93,950
99.	Fleet Maintenance Supervisor		Poway	Public Works	\$93,398
100.	Wastewater Utilities Crew Leader		Poway	Public Works	\$93,302