

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Upland	Administration	\$373,884
2.	Chief Of Police		Upland	Police	\$224,279
3.	Assistant City Manager		Upland	Administration	\$212,034
4.	Police Captain		Upland	Police	\$201,308
5.	Police Officer		Upland	Police	\$200,789
6.	Police Captain		Upland	Police	\$199,397
7.	Police Sergeant		Upland	Police	\$192,715
8.	Police Lieutenant		Upland	Police	\$190,273
9.	Police Sergeant		Upland	Police	\$176,864
10.	Development Services Director		Upland	Development Services	\$168,820
11.	Police Sergeant		Upland	Police	\$168,252
12.	Police Sergeant		Upland	Police	\$167,884
13.	Police Lieutenant		Upland	Police	\$167,371
14.	Police Sergeant		Upland	Police	\$162,556
15.	Police Sergeant		Upland	Police	\$158,471
16.	Police Lieutenant		Upland	Police	\$157,622
17.	Police Officer		Upland	Police	\$156,009
18.	Public Works Director		Upland	Public Works	\$155,016
19.	Police Sergeant		Upland	Police	\$153,107
20.	Police Detective		Upland	Police	\$150,995
21.	Police Detective		Upland	Police	\$149,599
22.	Police Sergeant		Upland	Police	\$148,477
23.	Police Detective		Upland	Police	\$147,739
24.	Police Officer		Upland	Police	\$146,326
25.	Police Detective		Upland	Police	\$146,137
26.	Engineering Manager		Upland	Public Works	\$144,530
27.	Police Officer		Upland	Police	\$141,334
28.	Police Sergeant		Upland	Police	\$140,825
29.	Police Officer		Upland	Police	\$137,898
30.	Police Officer		Upland	Police	\$134,993
31.	Operations Manager		Upland	Public Works	\$134,217

32.	Police Officer		Upland	Police	\$133,801
33.	Police Officer		Upland	Police	\$133,616
34.	Police Detective		Upland	Police	\$132,718
35.	Police Officer		Upland	Police	\$130,227
36.	Police Officer		Upland	Police	\$130,165
37.	Police Officer		Upland	Police	\$127,792
38.	Information Technology Manager		Upland	Administrative Services	\$127,626
39.	Police Officer		Upland	Police	\$126,562
40.	Police Officer		Upland	Police	\$126,409
41.	Development Services Manager		Upland	Development Services	\$125,198
42.	Finance Officer		Upland	Administrative Services	\$125,193
43.	Human Resources/Risk Manager		Upland	Administrative Services	\$123,420
44.	Police Officer		Upland	Police	\$120,888
45.	Police Officer		Upland	Police	\$120,668
46.	Police Officer		Upland	Police	\$120,246
47.	Police Officer		Upland	Police	\$119,303
48.	Police Detective		Upland	Police	\$118,137
49.	Police Officer		Upland	Police	\$117,994
50.	Police Officer		Upland	Police	\$117,343
51.	Senior Utility Systems Worker		Upland	Public Works	\$116,875
52.	Police Officer		Upland	Police	\$115,963
53.	Police Officer		Upland	Police	\$115,881
54.	Police Officer		Upland	Police	\$115,845
55.	Senior Engineer		Upland	Public Works	\$115,787
56.	Principal Engineer		Upland	Public Works	\$115,767
57.	Environmental Quality Administrator		Upland	Public Works	\$114,795
58.	Senior Water Treatment Operator		Upland	Public Works	\$113,371
59.	Police Officer		Upland	Police	\$113,015
60.	Police Officer		Upland	Police	\$112,697
61.	Police Officer		Upland	Police	\$112,281
62.	Police Officer		Upland	Police	\$112,109

63.	Police Officer		Upland	Police	\$111,502
64.	Police Officer		Upland	Police	\$110,934
65.	Police Officer		Upland	Police	\$109,048
66.	Police Officer		Upland	Police	\$109,047
67.	Police Officer		Upland	Police	\$108,701
68.	Police Officer		Upland	Police	\$108,060
69.	Police Officer		Upland	Police	\$107,534
70.	Police Dispatcher II		Upland	Police	\$107,174
71.	Accounting Supervisor		Upland	Administrative Services	\$106,802
72.	Police Officer		Upland	Police	\$105,486
73.	Police Officer		Upland	Police	\$104,963
74.	Chief Water Treatment Operator		Upland	Public Works	\$103,931
75.	Police Officer		Upland	Police	\$100,532
76.	City Clerk		Upland	Administrative Services	\$99,640
77.	Police Officer		Upland	Police	\$98,764
78.	Associate Engineer		Upland	Public Works	\$97,804
79.	Utility System Supervisor		Upland	Public Works	\$96,344
80.	Senior Building Inspector		Upland	Development Services	\$96,251
81.	Recreation Manager		Upland	Community Services	\$94,544
82.	Executive Assistant To Chief Of Police		Upland	Police	\$91,467
83.	Police Officer		Upland	Police	\$91,274
84.	Senior Public Works Inspector		Upland	Public Works	\$91,273
85.	Senior Utility Systems Worker		Upland	Public Works	\$91,251
86.	Police Officer		Upland	Police	\$90,904
87.	Assistant Engineer		Upland	Public Works	\$90,888
88.	Senior Public Works Inspector		Upland	Public Works	\$90,199
89.	Water Treatment Operator		Upland	Public Works	\$87,901
90.	Associate Engineer		Upland	Public Works	\$85,699
91.	Police Dispatcher II		Upland	Police	\$84,608
92.	Utility Billing And Customer Service Supervisor		Upland	Administrative Services	\$84,570

93.	Associate Planner		Upland	Development Services	\$84,332
94.	Economic Development Coordinator		Upland	Development Services	\$83,656
95.	Police Dispatcher II		Upland	Police	\$83,237
96.	Building Inspector II		Upland	Development Services	\$82,894
97.	Water Treatment Operator		Upland	Public Works	\$82,882
98.	Building Inspector II		Upland	Development Services	\$82,857
99.	Senior Accountant		Upland	Administrative Services	\$82,552
100.	Police Dispatcher II		Upland	Police	\$82,197