

	Position	Other Positions Held	City	Department	Total Wages
1.	Police Chief		Tustin	Police Admin	\$283,253
2.	City Manager		Tustin	City Manager	\$279,912
3.	Director of Public Wks / CE		Tustin	Public Works Admin	\$247,455
4.	Deputy Police Chief		Tustin	Police Admin	\$241,647
5.	Police Sergeant		Tustin	Police Special Ops	\$238,711
6.	Police Sergeant		Tustin	Police North Area Division	\$233,073
7.	Director of Finance / CT		Tustin	Finance	\$231,274
8.	Police Captain		Tustin	Police Admin	\$226,854
9.	Director of Economic Devel		Tustin	City Manager Economic Dev	\$221,792
10.	Assistant City Manager		Tustin	City Manager	\$221,474
11.	Police Sergeant		Tustin	Police Special Ops	\$220,052
12.	Director of Human Resources		Tustin	Human Resources	\$218,859
13.	Police Sergeant		Tustin	Police South Area Division	\$216,486
14.	Police Lieutenant		Tustin	Police City Operations	\$213,634
15.	Director of Community Dev		Tustin	Comm Dev Planning	\$213,228
16.	Police Sergeant		Tustin	Police Special Ops	\$199,891
17.	Police Officer		Tustin	Police North Area Division	\$199,292
18.	Police Sergeant		Tustin	Police South Area Division	\$199,176
19.	Police Sergeant		Tustin	Police City Operations	\$196,810
20.	Deputy Director of PW - Eng		Tustin	Public Works Admin	\$193,559
21.	Police Lieutenant		Tustin	Police Professional Standards	\$193,393
22.	Police Officer		Tustin	Police Special Ops	\$191,983
23.	Police Lieutenant		Tustin	Police Special Ops	\$191,871
24.	Police Sergeant		Tustin	Police South Area Division	\$190,985
25.	Police Sergeant		Tustin	Police South Area Division	\$190,243
26.	Police Lieutenant		Tustin	Police North Area Division	\$188,390
27.	Police Sergeant		Tustin	Police Professional Standards	\$187,167
28.	Police Sergeant		Tustin	Police North Area Division	\$185,699
29.	Police Officer		Tustin	Police Special Ops	\$184,562
30.	Director of Parks & Rec		Tustin	Parks & Rec Admin	\$184,164
31.	Police Officer		Tustin	Police South Area Division	\$184,039

32.	Deputy Director of Finance		Tustin	Finance	\$183,294
33.	Police Officer		Tustin	Police Professional Standards	\$182,868
34.	Police Officer		Tustin	Police Professional Standards	\$179,364
35.	Deputy Director of Econ Devel		Tustin	City Manager Economic Dev	\$177,887
36.	Police Support Services Supv		Tustin	Police Field Support	\$177,250
37.	Police Lieutenant		Tustin	Police South Area Division	\$175,482
38.	Police Officer		Tustin	Police City Operations	\$175,029
39.	Police Sergeant		Tustin	Police North Area Division	\$174,494
40.	Police Sergeant		Tustin	Police Special Ops	\$172,697
41.	Police Sergeant		Tustin	Police South Area Division	\$172,603
42.	City Clerk		Tustin	City Clerk	\$169,206
43.	Police Officer		Tustin	Police Special Ops	\$168,878
44.	Water Services Manager		Tustin	Public Works Admin	\$168,002
45.	Police Sergeant		Tustin	Police North Area Division	\$167,578
46.	Police Sergeant		Tustin	Police City Operations	\$166,684
47.	Police Sergeant		Tustin	Police North Area Division	\$166,661
48.	Police Officer		Tustin	Police City Operations	\$166,614
49.	Police Officer		Tustin	Police City Operations	\$165,954
50.	Principal Planner		Tustin	Comm Dev Planning	\$165,114
51.	Field Services Manager		Tustin	Public Works Fleet	\$165,030
52.	Police Sergeant		Tustin	Police South Area Division	\$163,587
53.	Police Civilian Commander		Tustin	Police Admin	\$162,453
54.	Police Officer		Tustin	Police Special Ops	\$161,301
55.	Police Officer		Tustin	Police South Area Division	\$159,439
56.	Police Officer		Tustin	Police Special Ops	\$159,118
57.	Public Works Manager		Tustin	Public Works Admin	\$159,107
58.	Principal Engineer		Tustin	Public Works Engineering	\$158,898
59.	Police Officer		Tustin	Police South Area Division	\$158,302
60.	Police Officer		Tustin	Police South Area Division	\$157,944
61.	Economic Devel & Housing Mgr		Tustin	City Manager Economic Dev	\$157,505
62.	Deputy Building Official		Tustin	Comm Dev Building	\$157,016
63.	Police Officer		Tustin	Police North Area Division	\$156,623

64.	Police Officer		Tustin	Police City Operations	\$156,449
65.	Police Officer		Tustin	Police Special Ops	\$155,387
66.	Police Officer		Tustin	Police Special Ops	\$155,315
67.	Assistant Dir of Comm Dev-Bldg		Tustin	Comm Dev Planning	\$155,206
68.	Senior Management Analyst-MGMT		Tustin	Public Works Engineering	\$155,157
69.	Police Officer		Tustin	Police North Area Division	\$154,958
70.	Principal Engineer		Tustin	Public Works Engineering	\$154,682
71.	Master Officer		Tustin	Police Special Ops	\$154,621
72.	Senior Management Analyst-MGMT		Tustin	Human Resources	\$150,877
73.	Police Officer		Tustin	Police City Operations	\$150,386
74.	Police Support Services Mgr		Tustin	Police Field Support	\$148,904
75.	Assistant Dir of Com Dev-Plan		Tustin	Comm Dev Planning	\$146,341
76.	Police Officer		Tustin	Police Special Ops	\$146,266
77.	Police Officer		Tustin	Police Special Ops	\$146,041
78.	Police Officer		Tustin	Police Special Ops	\$145,878
79.	Police Officer		Tustin	Police North Area Division	\$145,537
80.	Public Works Manager		Tustin	Public Works Admin	\$145,536
81.	Police Officer		Tustin	Police South Area Division	\$145,139
82.	Police Officer		Tustin	Police North Area Division	\$144,733
83.	Senior Management Analyst-MGMT		Tustin	City Manager	\$144,607
84.	Police Officer		Tustin	Police South Area Division	\$142,251
85.	Police Officer		Tustin	Police Special Ops	\$140,397
86.	Police Officer		Tustin	Police Special Ops	\$140,248
87.	Police Officer		Tustin	Police Special Ops	\$140,115
88.	Police Officer		Tustin	Police North Area Division	\$139,362
89.	Police Officer		Tustin	Police Special Ops	\$138,367
90.	Police Officer		Tustin	Police North Area Division	\$138,003
91.	Police Officer		Tustin	Police Special Ops	\$137,519
92.	Police Officer		Tustin	Police North Area Division	\$137,206

93.	Police Officer		Tustin	Police Special Ops	\$136,553
94.	Police Officer		Tustin	Police South Area Division	\$135,131
95.	Police Officer		Tustin	Police South Area Division	\$134,711
96.	Police Officer		Tustin	Police City Operations	\$134,355
97.	Police Officer		Tustin	Police South Area Division	\$132,528
98.	Police Support Services Mgr		Tustin	Police Operations Support	\$132,425
99.	Police Officer		Tustin	Police South Area Division	\$132,382
100.	Police Officer		Tustin	Police South Area Division	\$131,638