

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		San Rafael	City Manager	\$278,412
2.	Fire Captain		San Rafael	Fire	\$272,979
3.	Fire Engineer		San Rafael	Fire	\$246,391
4.	Fire Battalion Chief - Operations		San Rafael	Fire	\$239,763
5.	Fire Engineer		San Rafael	Fire	\$239,330
6.	Fire Battalion Chief - Operations		San Rafael	Fire	\$236,891
7.	Fire Captain		San Rafael	Fire	\$235,458
8.	Fire Captain		San Rafael	Fire	\$231,130
9.	Firefighter-Paramedic		San Rafael	Fire	\$229,676
10.	Firefighter-Paramedic		San Rafael	Fire	\$228,618
11.	Fire Battalion Chief - Operations		San Rafael	Fire	\$227,831
12.	Public Works Director		San Rafael	Public Works	\$227,311
13.	Assistant City Manager		San Rafael	City Manager	\$224,832
14.	Fire Captain		San Rafael	Fire	\$224,516
15.	Fire Chief		San Rafael	Fire	\$223,121
16.	Fire Captain		San Rafael	Fire	\$221,900
17.	Fire Captain		San Rafael	Fire	\$220,751
18.	Fire Captain		San Rafael	Fire	\$219,273
19.	Fire Engineer		San Rafael	Fire	\$219,150
20.	Library and Recreation Director		San Rafael	Community Services	\$218,826
21.	Fire Captain		San Rafael	Fire	\$217,883
22.	Fire Captain		San Rafael	Fire	\$216,701
23.	Fire Engineer		San Rafael	Fire	\$215,892
24.	Fire Captain		San Rafael	Fire	\$215,297
25.	Fire Engineer		San Rafael	Fire	\$215,255
26.	Fire Captain		San Rafael	Fire	\$212,026
27.	Fire Captain		San Rafael	Fire	\$211,460
28.	Firefighter-Paramedic		San Rafael	Fire	\$211,148
29.	Fire Battalion Chief - Admin		San Rafael	Fire	\$209,870
30.	Finance Director		San Rafael	Finance	\$207,631
31.	Fire Captain		San Rafael	Fire	\$202,977

32.	Fire Captain		San Rafael	Fire	\$200,986
33.	Police Captain		San Rafael	Police	\$198,552
34.	Police Captain		San Rafael	Police	\$198,020
35.	Police Sergeant		San Rafael	Police	\$197,797
36.	Fire Captain		San Rafael	Fire	\$196,886
37.	Police Lieutenant		San Rafael	Police	\$196,742
38.	Fire Captain		San Rafael	Fire	\$196,627
39.	Police Lieutenant		San Rafael	Police	\$196,077
40.	Firefighter-Paramedic		San Rafael	Fire	\$195,870
41.	Director of Economic Development and Innovation		San Rafael	Economic Development	\$195,213
42.	Firefighter-Paramedic		San Rafael	Fire	\$194,589
43.	Fire Captain		San Rafael	Fire	\$194,022
44.	Fire Engineer		San Rafael	Fire	\$193,899
45.	Police Sergeant		San Rafael	Police	\$191,982
46.	Fire Engineer		San Rafael	Fire	\$191,745
47.	Fire Engineer		San Rafael	Fire	\$190,950
48.	Fire Captain		San Rafael	Fire	\$190,484
49.	Assistant City Attorney		San Rafael	City Attorney	\$189,989
50.	Fire Engineer		San Rafael	Fire	\$189,197
51.	Police Corporal		San Rafael	Police	\$188,644
52.	Fire Engineer		San Rafael	Fire	\$188,276
53.	Police Sergeant		San Rafael	Police	\$188,270
54.	Fire Engineer		San Rafael	Fire	\$187,999
55.	Firefighter-Paramedic		San Rafael	Fire	\$187,921
56.	Fire Engineer		San Rafael	Fire	\$187,295
57.	Police Sergeant		San Rafael	Police	\$186,747
58.	Police Sergeant		San Rafael	Police	\$185,919
59.	Police Lieutenant		San Rafael	Police	\$185,006
60.	Firefighter-Paramedic		San Rafael	Fire	\$184,119
61.	Fire Engineer		San Rafael	Fire	\$183,602
62.	Police Corporal		San Rafael	Police	\$183,424

63.	District Manager/Engineer-SRSD		San Rafael	Public Works	\$182,269
64.	Police Corporal		San Rafael	Police	\$182,169
65.	Fire Captain		San Rafael	Fire	\$182,112
66.	Firefighter-Paramedic		San Rafael	Fire	\$181,611
67.	Chief Building Official		San Rafael	Community Development	\$181,185
68.	Fire Engineer		San Rafael	Fire	\$181,004
69.	Firefighter-Paramedic		San Rafael	Fire	\$180,940
70.	Police Officer		San Rafael	Police	\$179,658
71.	Firefighter-Paramedic		San Rafael	Fire	\$178,666
72.	Firefighter-Paramedic		San Rafael	Fire	\$178,584
73.	Police Sergeant		San Rafael	Police	\$176,002
74.	Police Corporal		San Rafael	Police	\$174,606
75.	Firefighter-Paramedic		San Rafael	Fire	\$174,432
76.	Police Lieutenant		San Rafael	Police	\$174,213
77.	Fire Engineer		San Rafael	Fire	\$173,445
78.	Police Corporal		San Rafael	Police	\$172,978
79.	Police Officer		San Rafael	Police	\$171,513
80.	Police Sergeant		San Rafael	Police	\$171,188
81.	Firefighter-Paramedic		San Rafael	Fire	\$170,854
82.	Fire Engineer		San Rafael	Fire	\$170,850
83.	Firefighter-Paramedic		San Rafael	Fire	\$168,200
84.	Community Development Director		San Rafael	Community Development	\$168,053
85.	Firefighter-Paramedic		San Rafael	Fire	\$166,287
86.	Police Sergeant		San Rafael	Police	\$165,684
87.	Police Chief		San Rafael	Police	\$164,912
88.	Police Officer		San Rafael	Police	\$162,324
89.	Police Corporal		San Rafael	Police	\$161,466
90.	Police Corporal		San Rafael	Police	\$161,363
91.	Police Officer		San Rafael	Police	\$159,951
92.	Data and Infrastructure Manager		San Rafael	Digital Services & Open Government	\$159,576
93.	Police Sergeant		San Rafael	Police	\$158,403

94.	Deputy Public Works Director		San Rafael	Public Works	\$157,929
95.	Police Officer		San Rafael	Police	\$156,320
96.	Assistant Public Works Director/City Engineer		San Rafael	Public Works	\$156,172
97.	Firefighter-Paramedic		San Rafael	Fire	\$154,413
98.	Police Officer		San Rafael	Police	\$153,980
99.	Assistant Library and Recreation Director/City Librarian		San Rafael	Library	\$152,789
100.	Police Officer		San Rafael	Police	\$151,657