

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Novato	Central Administration	\$275,545
2.	Chief Of Police		Novato	Police/Operations	\$235,548
3.	Community & Econ Dev Director		Novato	Community Development	\$209,060
4.	Captain		Novato	Police/Operations	\$198,117
5.	Public Works Director		Novato	Public Works/Engineering	\$196,451
6.	Captain		Novato	Police/Operations	\$189,138
7.	Police Sergeant		Novato	Police/Operations	\$181,717
8.	Police Lieutenant		Novato	Police/Operations	\$179,141
9.	Police Lieutenant		Novato	Police/Operations	\$178,390
10.	Finance Director		Novato	ASD/Finance	\$177,695
11.	Plan&Environmt Service Manager		Novato	Community Development/Planning	\$173,920
12.	Police Sergeant		Novato	Police/Operations	\$173,684
13.	Police Sergeant		Novato	Police/Operations	\$171,978
14.	Assistant City Manager		Novato	ASD	\$168,829
15.	Police Sergeant		Novato	Police/Operations	\$163,770
16.	Police Sergeant		Novato	Police/Operations	\$162,523
17.	Police Sergeant		Novato	Police/Operations	\$158,448
18.	Acting Corporal		Novato	Police	\$157,704
19.	Police Officer		Novato	Police/Operations	\$155,979
20.	Police Lieutenant		Novato	Police/Operations	\$155,803
21.	Technology Manager		Novato	ASD/Information Technology	\$155,731
22.	Corporal		Novato	Police/Operations	\$149,886
23.	Chief Building Official		Novato	Community Development/Building	\$144,538
24.	Engineering Services Manager		Novato	Public Works/Engineering	\$142,528
25.	Police Officer		Novato	Police/Operations	\$142,474
26.	Police Officer		Novato	Police/Operations	\$141,716
27.	Police Sergeant		Novato	Police/Operations	\$138,892
28.	Pw Admin Mgr		Novato	Public Works/Engineering	\$137,885
29.	Police Sergeant		Novato	Police/Operations	\$137,589

30.	Police Corporal		Novato	Police/Operations	\$133,589
31.	Police Officer		Novato	Police/Operations	\$132,771
32.	Police Officer		Novato	Police/Operations	\$131,478
33.	Police Officer		Novato	Police/Operations	\$129,680
34.	City Clerk		Novato	Central Administration/City Clerk	\$129,382
35.	Maintenance Superintendent		Novato	Public Works/Maintenance	\$129,337
36.	Police Officer		Novato	Police/Operations	\$128,292
37.	Police Officer		Novato	Police/Operations	\$128,066
38.	Police Officer		Novato	Police/Operations	\$126,692
39.	Police Officer		Novato	Police/Operations	\$125,579
40.	Police Officer		Novato	Police/Operations	\$125,243
41.	Police Officer		Novato	Police/Operations	\$124,339
42.	Police Officer		Novato	Police/Operations	\$123,946
43.	Sr Civil Engineer		Novato	Public Works/Engineering	\$122,344
44.	Police Officer		Novato	Police/Operations	\$122,298
45.	Corporal		Novato	Police/Operations	\$122,203
46.	PRCS Deputy Director		Novato	PRCS/PRCS Administration	\$120,637
47.	Police Officer		Novato	Police/Operations	\$119,254
48.	Assistant Engineer		Novato	Public Works/Engineering	\$117,785
49.	Police Officer		Novato	Police/Operations	\$116,782
50.	Associate Civil Engineer		Novato	Public Works/Engineering	\$115,301
51.	Police Officer		Novato	Police/Operations	\$113,955
52.	Police Officer		Novato	Police/Operations	\$113,196
53.	Police Officer		Novato	Police/Operations	\$113,001
54.	Sr It Analyst		Novato	ASD/Information Technology	\$110,896
55.	Police Officer		Novato	Police/Operations	\$109,523
56.	Principal Planner		Novato	Community Development/Planning	\$108,177
57.	Network & Systems Admin		Novato	ASD/Information Technology	\$108,000
58.	Dispatch Supervisor		Novato	Police/Technical Services	\$106,429
59.	Maintenance Supervisor		Novato	Public Works/Maintenance	\$103,123

60.	Facilities Maint. Supervisor		Novato	Public Works/Maintenance/Building Maintenance	\$102,916
61.	Police Officer		Novato	Police/Operations	\$102,097
62.	Equipment Tech Supervisor		Novato	Public Works/Maintenance/Vehicle Maintenance	\$100,452
63.	Sup Code Compliance Officer		Novato	Community Development/Building/Code Enforcement	\$99,959
64.	Police Officer		Novato	Police/Operations	\$99,060
65.	Police Officer		Novato	Police/Operations	\$96,179
66.	Sr Maintenance Worker		Novato	Public Works/Maintenance	\$95,911
67.	Assistant Engineer		Novato	Public Works/Engineering	\$94,720
68.	Police Officer		Novato	Police/Operations	\$94,264
69.	Police Officer		Novato	Police/Operations	\$94,004
70.	Planner II		Novato	Community Development/Planning	\$93,535
71.	Sr Management Analyst/Webmaster		Novato	Central Administration	\$92,998
72.	Engineer Project Coordinator		Novato	Public Works/Engineering	\$92,575
73.	Dispatcher		Novato	Police/Technical Services	\$92,240
74.	Dispatcher		Novato	Police/Technical Services	\$91,940
75.	Planner II		Novato	Community Development/Planning	\$91,655
76.	Building Inspector II		Novato	Community Development/Building	\$91,564
77.	Police Officer		Novato	Police/Operations	\$91,525
78.	Recreation Supervisor		Novato	PRCS/PRCS Administration	\$90,766
79.	Sustainability Coordinator II		Novato	Public Works/Engineering	\$90,629
80.	Management Analyst II		Novato	Police/Operations	\$90,449
81.	Maintenance Supervisor		Novato	Public Works/Maintenance	\$90,267
82.	Dispatcher		Novato	Police/Technical Services	\$89,827
83.	Senior Dispatcher		Novato	Police/Technical Services	\$89,580

84.	Recreation Supervisor		Novato	PRCS/PRCS Administration	\$89,491
85.	Sr. Dispatcher		Novato	Police/Technical Services	\$89,294
86.	Recreation Supervisor		Novato	PRCS/PRCS Administration	\$86,430
87.	Building Inspector II		Novato	Community Development/Building	\$85,784
88.	Facilities Maintenance Lead Worker		Novato	Public Works/Maintenance/Building Maintenance	\$85,399
89.	Sr Building Inspector		Novato	Community Development/Building	\$85,090
90.	Dispatcher		Novato	Police/Technical Services	\$82,150
91.	HR Manager		Novato	ASD/Human Resources	\$80,974
92.	Police Officer		Novato	Police/Operations	\$79,963
93.	Development Permit Supervisor		Novato	Community Development/Building/Clerical Services	\$79,297
94.	IT Technician		Novato	ASD/Information Technology	\$79,244
95.	Maintenance Worker		Novato	Public Works/Maintenance	\$78,719
96.	Sr Equipment Technician		Novato	Public Works/Maintenance/Vehicle Maintenance	\$77,932
97.	Housing Inspector		Novato	Community Development/Building/Code Enforcement	\$77,802
98.	Assistant City Clerk		Novato	Central Administration	\$77,319
99.	Records Supervisor		Novato	Police/Technical Services	\$76,946
100.	Sr Maintenance Worker		Novato	Public Works/Maintenance	\$75,014