	Position	Other Positions Held	City	Department	Total Wages
1.	Chief Of Police		Covina	Police Admin	\$277,710
2.	City Manager/Exec Dir CRA		Covina	City Manager	\$257,642
3.	Police Captain		Covina	Police Admin	\$257,112
4.	Police Lieutenant		Covina	Police Admin	\$245,693
5.	Police Lieutenant		Covina	Police Admin	\$245,150
6.	Police Lieutenant		Covina	Police Admin	\$230,008
7.	Police Lieutenant		Covina	Police Admin	\$223,079
8.	Police Sergeant		Covina	Police Admin	\$217,415
9.	Police Sergeant		Covina	Police Patrol	\$210,900
10.	Dir Of Admin Services		Covina	Finance	\$210,729
11.	Dir Comm Dev/Dep Dir Cra		Covina	Community Development Admin	\$196,136
12.	Police Sergeant		Covina	Police Admin	\$194,709
13.	Police Sergeant		Covina	Police Admin	\$193,828
14.	Police Sergeant		Covina	Police Admin	\$191,007
15.	Director Of Public Works		Covina	Public Works Admin	\$187,561
16.	Police Officer		Covina	Police Admin	\$182,913
17.	Police Sergeant		Covina	Police Admin	\$176,831
18.	Police Sergeant		Covina	Police Admin	\$175,080
19.	Police Sergeant		Covina	Police Admin	\$168,388
20.	Police Officer		Covina	Police Admin	\$166,678
21.	Police Officer		Covina	Police Admin	\$166,427
22.	Police Officer		Covina	Police Admin	\$163,400
23.	City Engineer		Covina	Engineering	\$163,058
24.	Director Of Parks & Rec		Covina	Parks And Recreation Admin	\$159,929
25.	Police Officer		Covina	Police Admin	\$159,607
26.	Police Officer		Covina	Police Admin	\$156,647
27.	Police Officer		Covina	Police Admin	\$156,607
28.	Police Officer		Covina	Police Admin	\$154,813
29.	Police Sergeant		Covina	Police Admin	\$154,153
30.	Police Officer		Covina	Police Admin	\$151,836

59.	Building Official	Covina	Community Development Admin	\$118,555
58.	Chief Deputy City Clerk	Covina	Records Management	\$119,209
57.	Public Safety Dispatcher	Covina	Communication Services	\$119,502
56.	Police Officer	Covina	Police Patrol	\$119,818
55.	Police Officer	Covina	Police Admin	\$121,516
54.	Water Distribution Supervisor	Covina	General And Administrative- Wat	\$123,146
53.	Police Officer	Covina	Police Admin	\$124,422
52.	Police Officer	Covina	Police Admin	\$128,439
51.	Police Officer	Covina	Police Admin	\$129,610
50.	Police Officer	Covina	Police Admin	\$130,513
49.	Police Officer	Covina	Police Admin	\$130,532
48.	Police Officer	Covina	Police Patrol	\$130,956
47.	Police Officer	Covina	Police Admin	\$131,768
46.	Human Resources Manager	Covina	Personnel	\$133,525
45.	Police Officer	Covina	Police Admin	\$134,058
44.	Water System Operator II	Covina	General And Administrative- Wat	\$135,608
43.	Deputy City Manager	Covina	City Manager	\$136,623
42.	Public Safety Comm Sup	Covina	Police Admin	\$137,961
41.	Jailer	Covina	Police Admin	\$138,768
40.	Police Officer	Covina	Police Admin	\$139,287
39.	Police Officer	Covina	Police Admin	\$139,306
38.	Police Officer	Covina	Police Admin	\$142,781
37.	Police Officer	Covina	Police Admin	\$143,278
36.	Police Officer	Covina	Police Admin	\$143,482
35.	Police Officer	Covina	Police Admin	\$146,148
34.	Police Officer	Covina	Police Admin	\$146,649
33.	Police Officer	Covina	Police Admin	\$147,938
32.	Police Officer	Covina	Police Admin	\$149,665
31.	Police Officer	Covina	Police Admin	\$149,841

60.	Water Quality& Customer Rep II	Covina	General And Administrative- Wat	\$118,002
61.	Police Officer	Covina	Police Admin	\$116,876
62.	Police Officer	Covina	Police Patrol	\$116,140
63.	Police Officer	Covina	Police Admin	\$115,550
64.	Police Officer	Covina	Police Patrol	\$114,645
65.	Information Tech Services Mgr	Covina	City Manager	\$114,391
66.	Police Officer	Covina	Police Patrol	\$113,871
67.	Street Maintenance Foreman	Covina	Streets	\$113,586
68.	Police Officer	Covina	Police Patrol	\$113,041
69.	Environmental Services Mgr	Covina	Environmental Services	\$112,523
70.	Police Officer	Covina	Police Admin	\$111,475
71.	Water Utility Superintendent	Covina	General And Administrative- Wat	\$110,583
72.	Senior Planner	Covina	Planning	\$110,097
73.	Police Officer	Covina	Police Patrol	\$108,362
74.	Finance Manager	Covina	Finance	\$107,065
75.	Police Lieutenant	Covina	Police Admin	\$106,871
76.	Jailer	Covina	Police Admin	\$106,191
77.	Public Safety Dispatcher	Covina	Police Admin	\$105,128
78.	Chief Of Police	Covina	Police Admin	\$105,103
79.	Public Safety Dispatcher	Covina	Police Admin	\$103,653
80.	Library Services Supervisor	Covina	Library Services	\$103,060
81.	Park Maintenance Supervisor	Covina	Public Works Admin	\$102,448
82.	Public Safety Dispatcher	Covina	Police Admin	\$102,421
83.	Street Maintenance Worker III	Covina	Streets	\$102,221
84.	Senior Management Analyst	Covina	Environmental Services	\$101,701
85.	Water Distribution Operatoriii	Covina	General And Administrative- Wat	\$101,646
86.	Public Works Manager	Covina	Transit Administration	\$101,642
87.	Parks & Recreation Supervisor	Covina	Parks And Recreation Admin	\$101,160
88.	Water Distribution Operatoriii	Covina	General And Administrative- Wat	\$101,114

89.	Parks & Recreation Supervisor	Covina	Parks And Recreation Admin	\$99,563
90.	Park Foreman	Covina	Public Works Admin	\$96,148
91.	Public Safety Dispatcher	Covina	Police Admin	\$95,696
92.	Management Analyst	Covina	Police Admin	\$95,442
93.	Gis Analyst	Covina	Information Technology	\$93,834
94.	Equipment Foreman	Covina	Vehicle And Equipment Operatio	\$93,807
95.	Jailer	Covina	Police Jail	\$92,737
96.	Senior Human Resources Analyst	Covina	Personnel	\$90,617
97.	Court Officer	Covina	Police Admin	\$90,273
98.	Police Officer	Covina	Police Patrol	\$89,982
99.	Police Officer Pt	Covina	Police Admin	\$89,921
100.	Management Analyst	Covina	Library Services	\$89,040