

	Position	Other Positions Held	City	Department	Total Wages
1.	6000 Corrections Chief		Shafter	Corrections Chief	\$309,177
2.	5000 Police Chief		Shafter	Police Chief	\$218,653
3.	1100 City Manager		Shafter	City Manager	\$217,750
4.	7000 Public Works Director		Shafter	PW Director	\$193,262
5.	1110 Business Development Director		Shafter	Economic Development	\$176,214
6.	3000 City Engineer		Shafter	City Engineer	\$174,249
7.	7010 Public Works Manager		Shafter	PW Managers	\$163,244
8.	5001 Assistant PD Chief	5010 Police Captain	Shafter	Police Chief	\$156,714
9.	2000 Building Official		Shafter	Building Official	\$147,714
10.	1300 Edu Partnership Director		Shafter	Education Partnership Director	\$145,986
11.	5010 Police Captain		Shafter	PD Captains/Admin Assistant	\$131,949
12.	7020 Utility Manager		Shafter	PW Managers	\$128,965
13.	5020 Police Lt	5040 Police Sgt	Shafter	PD Lieutenant	\$123,180
14.	5040 Police Sgt		Shafter	PD Sergeants	\$119,334
15.	4010 Planner Sr		Shafter	Planning Support	\$115,626
16.	1500 Administrative Svc Director		Shafter	Admin Services Director	\$114,686
17.	1600 IT Manager		Shafter	IT Manager	\$113,163
18.	2010 Building Inspector Supervisor		Shafter	Building Management	\$111,688
19.	3010 Associate Engineer		Shafter	Engineer Support Staff	\$111,570
20.	5040 Police Sgt		Shafter	PD Sergeants	\$111,227
21.	5040 Police Sgt		Shafter	PD Sergeants	\$110,253
22.	5040 Police Sgt		Shafter	PD Sergeants	\$107,677
23.	5060 Po Lateral / Academy Graduate		Shafter	PD Officers	\$105,244
24.	7040 GIS Coordinator		Shafter	GIS Coordinator	\$103,092
25.	5050 Police Officer Senior		Shafter	PD Senior Officers	\$102,751
26.	1400 Human Resource Manager		Shafter	HR Manager	\$102,579
27.	1600 IT Manager	1620 IT Specialist I	Shafter	IT Manager	\$101,328
28.	1510 Account Manager	1500 Administrative Svc Director	Shafter	Accounting Manager	\$99,689

29.	3030 Engineer I		Shafter	Engineer Support Staff	\$96,116
30.	5050 Police Officer Senior		Shafter	PD Senior Officers	\$95,220
31.	5050 Police Officer Senior		Shafter	PD Senior Officers	\$95,197
32.	5060 Po Lateral / Academy Graduate		Shafter	PD Officers	\$94,774
33.	5040 Police Sgt	5050 Police Officer Senior	Shafter	PD Sergeants	\$94,199
34.	2030 Building Inspector I		Shafter	Building Inspector	\$92,028
35.	5050 Police Officer Senior	5060 Po Lateral / Academy Graduate	Shafter	PD Senior Officers	\$90,598
36.	5060 Po Lateral / Academy Graduate		Shafter	PD Officers	\$89,329
37.	5060 Po Lateral / Academy Graduate		Shafter	PD Officers	\$87,395
38.	5060 Po Lateral / Academy Graduate		Shafter	PD Officers	\$86,540
39.	7080 Utility Technician		Shafter	PW Utility Support Staff	\$85,824
40.	5060 Po Lateral / Academy Graduate		Shafter	PD Officers	\$83,820
41.	1120 City Clerk		Shafter	City Clerk	\$83,561
42.	7080 Utility Technician		Shafter	PW Utility Support Staff	\$83,400
43.	5100 Animal Control Manager		Shafter	PD Support Services	\$83,125
44.	5060 Po Lateral / Academy Graduate		Shafter	PD Officers	\$82,940
45.	5060 Po Lateral / Academy Graduate		Shafter	PD Officers	\$82,094
46.	4000 Planning Director		Shafter	Planning Director	\$82,033
47.	1310 Edu Partnership Lrng Ctr Mgr		Shafter	Education Partnership Manager	\$80,790
48.	7030 Public Facilities Manager		Shafter	PW Supervisors	\$80,586
49.	5050 Police Officer Senior	5060 Po Lateral / Academy Graduate	Shafter	PD Senior Officers	\$78,788
50.	5060 Po Lateral / Academy Graduate		Shafter	PD Officers	\$78,717
51.	7090 Utility Operator II		Shafter	PW Utility Support Staff	\$74,479
52.	1620 IT Specialist I		Shafter	IT Support Staff	\$74,445

53.	7110 Mechanic		Shafter	PW Fleet Services Support Staf	\$74,273
54.	5060 Po Lateral / Academy Graduate		Shafter	PD Officers	\$74,260
55.	5080 Police Dispatcher		Shafter	PD Support Services	\$74,119
56.	5060 Po Lateral / Academy Graduate		Shafter	PD Officers	\$73,595
57.	1105 Community Engagement Manager	1130 Administrative Assistant II	Shafter	City Manager Direct Reports	\$70,600
58.	1500 Administrative Svc Director		Shafter	Admin Services Director	\$69,127
59.	7120 Equipment Operator		Shafter	PW Street Foreman Support Staf	\$68,264
60.	2080 Administrative Assistant I		Shafter	Building Management	\$68,255
61.	2060 Code Enforcement Officer II		Shafter	Building Code	\$68,078
62.	7120 Equipment Operator		Shafter	PW Solid Waste Support Staff	\$68,001
63.	7100 Utility Operator I		Shafter	PW Utility Support Staff	\$66,734
64.	7100 Utility Operator I		Shafter	PW Utility Support Staff	\$66,216
65.	5030 Administrative Assistant II		Shafter	PD Captains/Admin Assistant	\$65,744
66.	2050 Facilities Const Specialist I		Shafter	Building Facilities	\$65,254
67.	5050 Police Officer Senior		Shafter	PD Senior Officers	\$63,836
68.	1520 Payroll Technician		Shafter	Finance Support	\$63,327
69.	1420 Human Resource Analyst I		Shafter	HR Analyst	\$62,926
70.	5080 Police Dispatcher		Shafter	PD Support Services	\$62,003
71.	7120 Equipment Operator		Shafter	PW Solid Waste Support Staff	\$61,898
72.	5080 Police Dispatcher		Shafter	PD Support Services	\$61,207
73.	7130 Maintenance Worker		Shafter	PW Fleet Services Support Staf	\$61,117
74.	5070 Police Service Technician		Shafter	PD Support Services	\$59,698
75.	2080 Administrative Assistant I		Shafter	PW Managers	\$58,832
76.	5060 Po Lateral / Academy Graduate		Shafter	PD Officers	\$58,101
77.	5080 Police Dispatcher		Shafter	PD Support Services	\$57,685
78.	5080 Police Dispatcher		Shafter	PD Support Services	\$57,277
79.	5080 Police Dispatcher		Shafter	PD Support Services	\$56,878
80.	1530 Account Clerk II		Shafter	Finance Support	\$56,392

81.	7130 Maintenance Worker		Shafter	PW Solid Waste Support Staff	\$55,912
82.	5075 Police Records Supervisor	5090 Police Records Clerk	Shafter	PD Support Services	\$55,799
83.	5060 Po Lateral / Academy Graduate		Shafter	PD Officers	\$54,321
84.	5060 Po Lateral / Academy Graduate		Shafter	PD Officers	\$53,631
85.	7130 Maintenance Worker	7120 Equipment Operator	Shafter	PW Fleet Services Support Staf	\$53,585
86.	5110 Animal Control Officer		Shafter	PD Animal Control Workers	\$53,582
87.	7050 GIS Technician		Shafter	GIS Support Staff	\$52,621
88.	7120 Equipment Operator	7120 Equipment Operator	Shafter	PW Solid Waste Support Staff	\$52,590
89.	3040 Public Works Inspector		Shafter	Engineer Support Staff	\$52,330
90.	7140 Laborer II	7120 Equipment Operator	Shafter	PW Fleet Services Support Staf	\$51,212
91.	1510 Account Manager		Shafter	Accounting Manager	\$51,182
92.	1540 Account Clerk I		Shafter	Finance Support	\$50,785
93.	1140 Office Technician		Shafter	Cm Admin Assistant Report	\$50,623
94.	7140 Laborer II		Shafter	PW Parks Foreman Support Staff	\$50,326
95.	1540 Account Clerk I		Shafter	Finance Support	\$48,897
96.	7140 Laborer II		Shafter	PW Parks Foreman Support Staff	\$48,767
97.	7140 Laborer II		Shafter	PW Parks Foreman Support Staff	\$48,583
98.	5050 Police Officer Senior		Shafter	PD Senior Officers	\$47,022
99.	5060 Po Lateral / Academy Graduate		Shafter	PD Officers	\$46,749
100.	7150 Laborer I		Shafter	PW Parks Foreman Support Staff	\$46,564