

| | Position | Other Positions Held | City | Department | Total Wages |
|-----|--------------------------|----------------------|--------|-----------------------------|-------------|
| 1. | City Manager | | Kerman | Administration | \$164,744 |
| 2. | Comm Services Director | | Kerman | Administration | \$162,656 |
| 3. | Police Chief | | Kerman | Administration | \$122,405 |
| 4. | Police Sergeant | | Kerman | Police Dept | \$103,864 |
| 5. | Sergeant | | Kerman | Police Dept | \$102,481 |
| 6. | Lieutenant | | Kerman | PD-Admin | \$98,847 |
| 7. | Finance Director | | Kerman | Administration | \$96,641 |
| 8. | Sergeant | | Kerman | Police Dept | \$95,874 |
| 9. | Sergeant | | Kerman | Police Dept | \$94,620 |
| 10. | Police Officer | | Kerman | Police Dept Officers | \$88,832 |
| 11. | Human Resource Officer | | Kerman | Administration | \$86,564 |
| 12. | Police Officer | | Kerman | Police Dept | \$86,473 |
| 13. | City Clerk | | Kerman | Administration | \$84,567 |
| 14. | Public Works Director | | Kerman | Administration | \$83,415 |
| 15. | Police Officer | | Kerman | Police Dept Officers | \$83,162 |
| 16. | Police Officer | | Kerman | Police Dept Officers | \$81,650 |
| 17. | Senior Accountant | | Kerman | Finance | \$79,751 |
| 18. | PW Lead Supervisor | | Kerman | Public Works | \$78,872 |
| 19. | Police Officer | | Kerman | Police Dept Officers | \$78,773 |
| 20. | Police Officer | | Kerman | Police Dept Officers | \$73,907 |
| 21. | PW Operations Coord. | | Kerman | PW-Administration | \$73,500 |
| 22. | WWTP Maint Worker III Sp | | Kerman | Waste Water Treatment Plant | \$71,391 |
| 23. | PW Lead Supervisor | | Kerman | Public Works | \$71,145 |
| 24. | Police Officer | | Kerman | Police Dept Officers | \$70,316 |
| 25. | Police Officer | | Kerman | Police Dept Officers | \$69,927 |
| 26. | Police Officer | | Kerman | Police Dept | \$67,767 |
| 27. | Police Officer | | Kerman | Police Dept Officers | \$67,294 |
| 28. | WWTP Grade II Operator | | Kerman | Waste Water Treatment Plant | \$66,518 |
| 29. | Fleet Service Supervisor | | Kerman | PW-Administration | \$66,180 |
| 30. | Bldg & Facilities Superv | | Kerman | Community Services | \$65,517 |
| 31. | PW Lead Supervisor | | Kerman | Public Works | \$64,160 |

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| 32. | Corporal | | Kerman | Police Dept Officers | \$63,613 |
| 33. | CS Director | | Kerman | Administration | \$63,307 |
| 34. | Police Officer | | Kerman | Police Dept Officers | \$60,313 |
| 35. | Reserve Officer | | Kerman | Police Dept Officers | \$59,373 |
| 36. | PW Admin Secretary | | Kerman | PW-Administration | \$57,101 |
| 37. | Administrative Asst | | Kerman | Police Dept | \$56,828 |
| 38. | Community Dev. Director | | Kerman | Administration | \$55,725 |
| 39. | Executive Secretary | | Kerman | Administration | \$55,667 |
| 40. | Police Officer | | Kerman | Police Dept Officers | \$55,242 |
| 41. | Maintenance Worker II | | Kerman | Waste Water Treatment Plant | \$55,041 |
| 42. | H R Specialist | | Kerman | Human Resources | \$54,340 |
| 43. | Police Officer | | Kerman | Police Dept Officers | \$54,280 |
| 44. | Senior Center Co-ord | | Kerman | Community Services | \$53,925 |
| 45. | WWTP Maint Worker I | | Kerman | Waste Water Treatment Plant | \$51,682 |
| 46. | Comm Services Secretary | | Kerman | Community Services | \$50,521 |
| 47. | Police Officer | | Kerman | Police Dept Officers | \$50,391 |
| 48. | Parks Maintenance Tech | | Kerman | Community Services | \$50,015 |
| 49. | Police Officer | | Kerman | Police Dept Officers | \$46,939 |
| 50. | Maintenance Worker I | | Kerman | Public Works | \$46,463 |
| 51. | Records Manager | | Kerman | Police Dept | \$46,060 |
| 52. | Account Clerk II | | Kerman | Finance | \$46,002 |
| 53. | Account Clerk II | | Kerman | Finance | \$44,791 |
| 54. | Fleet Mechanic I | | Kerman | Fleet Services | \$44,335 |
| 55. | PW Maintenance Worker I | | Kerman | Public Works | \$41,195 |
| 56. | Community Services Officer | | Kerman | PD-Records | \$38,736 |
| 57. | Building Permit Clerk | | Kerman | Planning & Building | \$37,914 |
| 58. | Building Permit Clerk | | Kerman | Planning & Building | \$37,914 |
| 59. | Animal Control Officer | | Kerman | Police Dept | \$37,735 |
| 60. | Account Clerk I | | Kerman | Finance | \$36,485 |
| 61. | Police Officer | | Kerman | Police Dept Officers | \$35,819 |
| 62. | PW Maintenance Worker I | | Kerman | Public Works | \$35,472 |
| 63. | Comm. Dev. Manager | | Kerman | Administration | \$35,045 |

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| 64. | PW Maintenance Worker I | | Kerman | Public Works | \$33,859 |
| 65. | Assistant Planner | | Kerman | Administration | \$32,930 |
| 66. | General Maint Worker I | | Kerman | Community Services | \$31,890 |
| 67. | Police Officer | | Kerman | Police Dept Officers | \$29,443 |
| 68. | Account Receptionist | | Kerman | Finance | \$29,227 |
| 69. | Reserve Officer | | Kerman | Police Dept Officers | \$28,751 |
| 70. | Reserve Officer | | Kerman | Police Dept Officers | \$28,751 |
| 71. | Records Clerk | | Kerman | PD-Records | \$27,906 |
| 72. | Police Officer | | Kerman | Police Dept Officers | \$27,540 |
| 73. | Maintenance Worker I | | Kerman | Public Works | \$26,756 |
| 74. | WWTP & Water Op. II | | Kerman | Waste Water Treatment Plant | \$25,901 |
| 75. | Reserve Officer | | Kerman | Police Dept Officers | \$25,819 |
| 76. | Police Officer | | Kerman | Police Dept Officers | \$20,749 |
| 77. | Water Conservation Specialist | | Kerman | PW-Administration | \$20,162 |
| 78. | Police Officer | | Kerman | Police Dept Officers | \$19,887 |
| 79. | Reserve Officer | | Kerman | Police Dept Officers | \$19,879 |
| 80. | Police Officer | | Kerman | Police Dept Officers | \$19,405 |
| 81. | Police Officer | | Kerman | Police Dept Officers | \$19,316 |
| 82. | Maintenance Worker I | | Kerman | Public Works | \$16,779 |
| 83. | PT Records Clerk | | Kerman | PD-Records | \$15,520 |
| 84. | Building Permit Clerk | | Kerman | Planning & Building | \$14,902 |
| 85. | Police Officer | | Kerman | Police Dept Officers | \$14,772 |
| 86. | WWTP Manager | | Kerman | Public Works | \$14,350 |
| 87. | PT Custodial Maintenance | | Kerman | Community Services | \$14,172 |
| 88. | Temporary Maintenance I | | Kerman | Public Works | \$14,121 |
| 89. | PT Maintenance Worker | | Kerman | Community Services | \$14,005 |
| 90. | Temporary Maintenance I | | Kerman | Public Works | \$13,610 |
| 91. | Gen Maint-Facility Att | | Kerman | Community Services | \$10,134 |
| 92. | PT Nutrition Coordinator | | Kerman | Community Services | \$9,675 |
| 93. | Temporary Maintenance I | | Kerman | Public Works | \$9,296 |
| 94. | PT Facility Attendant | | Kerman | Community Services | \$6,556 |
| 95. | Part Time Recreation | | Kerman | Community Services | \$6,220 |

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| 96. | Community Center Assist. | | Kerman | Community Services | \$5,922 |
| 97. | Lifeguard/Instructor | | Kerman | Community Services | \$5,625 |
| 98. | Temporary Maintenance I | | Kerman | Public Works | \$5,283 |
| 99. | Temporary Maintenance I | | Kerman | Public Works | \$5,283 |
| 100. | Temporary Maintenance I | | Kerman | Public Works | \$5,138 |