

	<b>Position</b>	<b>Other Positions Held</b>	<b>Community College District</b>	<b>Department</b>	<b>Total Wages</b>
1.	Chancellor		Kern Community College District	Chancellor's - Office	\$325,000
2.	President		Kern Community College District	President	\$259,068
3.	Vice Chancellor HR		Kern Community College District	HR - Vice Chancellor	\$226,487
4.	President		Kern Community College District	President	\$221,600
5.	General Counsel		Kern Community College District	General Counsel	\$205,390
6.	Instructor Psychology	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	BC Behavioral Science Dept	\$202,476
7.	Chief Information Officer		Kern Community College District	IT-Operating Budget	\$195,493
8.	Vice Pres Student Svcs		Kern Community College District	VP - Student Services	\$191,409
9.	Vice Chancellor Educ Svcs		Kern Community College District	Edu Svcs. - Operating Budget	\$190,725
10.	Instructor Academic Dev	Instructor Academic	Kern Community College	Academic Development	\$190,220



		Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload			
11.	Instructor Child Dev	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	BC Family & Consumer Ed Dept	\$182,717
12.	Instructor Biology	Instructor Biology, Instructor Biology, Instructor Biology, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, PE-Levan Institute for Lrng, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Biological Sciences Department	\$181,477



18.	Instructor Child Dev	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, PE-Bilingual Testing, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Delano Campus	\$172,318
19.	Instructor Biology	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Biological Sciences Department	\$171,580

20.	Instructor Physical Science	Instructor Physical Science, Instructor Physical Science, Instructor Physical Science, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Science Department	\$168,975
21.	Dir Aquatics Center	Dir Aquatics Center, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Phys Ed Health & Rec	\$167,027

22.	Instructor Philosophy	Instructor Philosophy, Instructor Philosophy, Instructor Philosophy, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload	Kern Community College District	BC Philosophy department	\$165,665
23.	Instructor Biology	Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Biological Sciences Department	\$165,558
24.	Instructor Communication	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	BC Communication Dept	\$165,272





28.	Instructor Sociology	Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	BC Behavioral Science Dept	\$162,742
29.	Instructor Agricultural Prod	Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Agriculture Department	\$161,716
30.	Instructor Health/PE	Instructor Health/PE, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload	Kern Community College District	Phys Ed Health & Rec	\$161,495
31.	Instructor Computer Studies	Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Computer Science & Business Dept	\$161,068
32.	Assoc Vice Chan -CommEconWF		Kern Community College District	Edu Svcs. - Operating Budget	\$160,220
33.	Dean of Instruction		Kern Community College District	Dean of Student Learning - A - BC	\$160,058

34.	Instructor Philosophy	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, PE-Levan Institute for Lrng, PE-Levan Institute for Lrng, PE-Levan Institute for Lrng, PE-Levan Institute for Lrng, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, PE-Police/Sheriff Academy, PE-Police/Sheriff Academy	Kern Community College District	BC Philosophy department	\$157,744
35.	Counselor EOPS/CARE/TRIO	Counselor EOPS/CARE/TRIO, Faculty Adjunct, Faculty Adjunct	Kern Community College District	EOPS	\$157,489



38.	Instructor Mathematics	Instructor Mathematics, Instructor Mathematics, Instructor Mathematics, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload	Kern Community College District	Mathematics Department	\$156,407
39.	Instructor PE/Asst FB Coach	Instructor PE/Asst FB Coach, Instructor PE/Asst FB Coach, Instructor PE/Asst FB Coach, Instructor PE/Asst FB Coach, Faculty Adjunct, Faculty Adjunct, Faculty Overload	Kern Community College District	Phys Ed Health & Rec	\$156,277
40.	Instructor Art	Instructor Art, Instructor Art, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Visual & Perf Arts Department	\$155,748

41.	Instructor Psychology	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	BC Psychology	\$155,205
42.	Instructor Computer Science	Instructor Computer Science, Instructor Computer Science, Instructor Computer Science, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Computer Science & Business Dept	\$154,765

43.	Instructor Child Dev	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Child Dev Instructnl Dept	\$154,421
44.	Instructor Business	Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	BC Business Mgmt Info Tech	\$154,187
45.	Dir DSPS Special Services	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Academic Development	\$153,366

46.	Instructor PE/Hd Mns BB Co	Instructor PE/Hd Mns BB Co, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Phys Ed Health & Rec	\$153,070
47.	Instructor Social Science	Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Social Science Department	\$152,669
48.	Instructor Mathematics	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Mathematics General	\$152,536





53.	Instructor Spanish	Instructor Spanish, Instructor Spanish, Instructor Spanish, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	BC Foreign Language Dept	\$151,369
54.	Instructor Anthropology	Instructor Anthropology, Instructor Anthropology, Instructor Anthropology, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Social Science Department	\$149,321
55.	Instructor Economics	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Communications Department	\$149,166



57.	Counselor	Counselor, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	BC Student Equity 17-18	\$148,328
58.	Instructor History	Instructor History, Instructor History, Instructor History, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload	Kern Community College District	BC Social Science Dept	\$148,011
59.	Instructor Earth Science	Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Physical Sciences Department	\$147,894
60.	Instructor English	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Language Arts	\$147,882

61.	Instructor Appl Science/Tech	Instructor Appl Science/Tech, Instructor Appl Science/Tech, Instructor Appl Science/Tech, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	BC - Engineering Industrial Technol	\$147,756
62.	Instructor Mathematics	Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Mathematics Department	\$147,057
63.	Instructor English	Instructor English, Instructor English, Instructor English, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload	Kern Community College District	BC English Dept	\$146,780
64.	VP Finance & Admin Svcs		Kern Community College District	Business Services - Director	\$146,612
65.	Director Student Success & Eq		Kern Community College District	BC Student Equity	\$146,505
66.	Instructor Mathematics (IWC)	Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Mathematics Department	\$146,286
67.	Instructor Mathematics	Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Mathematics General	\$146,218



71.	Instructor Art/Comptr Graph	Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Art Department	\$145,415
72.	Instructor English	Faculty Adjunct, Faculty Adjunct, PE-Levan Institute for Lrng, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Delano Campus	\$145,365
73.	Vice President Instruction		Kern Community College District	VP Academic Affairs	\$145,052
74.	Exec Dir Econ Dev & Corp		Kern Community College District	Economic & Workforce Development	\$145,042
75.	Instructor English	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, PE- Police/Sheriff Academy, PE- Police/Sheriff Academy	Kern Community College District	Communications Department	\$144,801
76.	Instructor Foreign Lang	Faculty Adjunct, Faculty Adjunct	Kern Community College District	Communications Department	\$144,264

77.	Instructor Communication	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	BC Communication Dept	\$144,164
78.	Instructor PE/Hd BB Co	Instructor PE/Hd BB Co, Faculty Adjunct, Faculty Overload	Kern Community College District	Athletics	\$144,027
79.	Counselor Student Svcs	Counselor Student Svcs, Counselor Student Svcs, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	EOPS	\$143,949

80.	Instructor 3D Computer Animat	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, PE-Fire Academy or Tech, PE-Fire Academy or Tech	Kern Community College District	Computer Science & Business Dept	\$143,918
81.	Instructor Art/Comptr Graph	Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Art Department	\$143,913
82.	Instructor Commun Stds/Speech	Instructor Commun Stds/Speech, Instructor Commun Stds/Speech, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload	Kern Community College District	Fine & Applied Arts	\$143,664
83.	Instructor Compt Info Systems	Instructor Compt Info Systems, Instructor Compt Info Systems, Faculty Adjunct, Faculty Overload	Kern Community College District	Business Ed Instructional Dept	\$143,309
84.	Instructor Music	Faculty Adjunct, Faculty Adjunct	Kern Community College District	Visual & Perf Arts Department	\$143,215
85.	Assoc Vice Chan Const & Facil		Kern Community College District	Facilities Administration	\$143,081



86.	Dir Information Tech Services		Kern Community College District	Information Services	\$143,079
87.	Dir Accounting Services		Kern Community College District	Admin Svcs - Operating Budget	\$142,892
88.	Instructor Mathematics	Instructor Mathematics, Instructor Mathematics, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Mathematics General	\$142,568
89.	Instructor Speech	Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	BC Communication Dept	\$142,265
90.	Instructor Biology	Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, PE-Fire Academy or Tech, PE-Fire Academy or Tech	Kern Community College District	Science Department	\$142,003
91.	Instructor English	Instructor English, Faculty Adjunct, Faculty Overload	Kern Community College District	Communications Department	\$141,965
92.	Vice President Instruction		Kern Community College District	VP - Student Learning-Instruction	\$141,526
93.	Instructor PE/Wm Sftbl Co	Instructor PE/Wm Sftbl Co, Instructor PE/Wm Sftbl Co, Instructor PE/Wm Sftbl Co, Instructor PE/Wm Sftbl Co, Faculty Overload	Kern Community College District	Phys Ed Health & Rec	\$141,248

94.	Instructor Philosophy	Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	BC Philosophy department	\$141,164
95.	Instructor PE/Coach	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	PE & Health Department	\$141,065
96.	Instructor Mathematics	Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Mathematics General	\$140,949
97.	Instructor Economics	Faculty Adjunct, Faculty Adjunct, PE-Levan Institute for Lrng, PE-Levan Institute for Lrng, Faculty Overload	Kern Community College District	BC Social Science Dept	\$140,895
98.	Assoc Dean Health Careers		Kern Community College District	Health Careers	\$140,693
99.	College Institutnl Researcher		Kern Community College District	Student Success Credit	\$140,693

100.	Instructor Electr/Manuf Tech	Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	BC - Engineering Industrial Technol	\$140,345
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