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3.	Counselor	Counselor, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Counseling & Guidance Dept	\$140,031
4.	Counselor Delano & Rural Init	Counselor Delano & Rural Init, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Counseling & Guidance Dept	\$136,543
5.	Counselor	Counselor, Counselor, Faculty Adjunct, Faculty Adjunct	Kern Community College District	Counseling & Guidance Dept	\$133,395
6.	Counselor	Counselor	Kern Community College District	Counseling & Guidance Dept	\$132,159
7.	Counselor	Counselor, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Counseling & Guidance Dept	\$125,871

8.	Counselor	Counselor, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Counseling & Guidance Dept	\$124,910
9.	Counselor	Counselor, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Counseling & Guidance Dept	\$123,821
10.	Counselor EOPS CALWORKS	Counselor EOPS CALWORKS, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Counseling & Guidance Dept	\$118,879
11.	Counselor	Counselor, Faculty Adjunct	Kern Community College District	Counseling & Guidance Dept	\$113,033
12.	Counselor	Counselor, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload	Kern Community College District	Counseling & Guidance Dept	\$112,328
13.	Dir. Academic Support Service	Faculty Adjunct, Faculty Adjunct	Kern Community College District	Counseling & Guidance Dept	\$111,679
14.	Interim DirCounseling & SS		Kern Community College District	Counseling & Guidance Dept	\$107,904

15.	Counselor	Counselor, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, Faculty Overload, Faculty Overload	Kern Community College District	Counseling & Guidance Dept	\$107,235
16.	Counselor	Counselor, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload, Faculty Overload, PE-Levan Institute for Lrng, PE- Levan Institute for Lrng, PE-Levan Institute for Lrng, PE-Levan Institute for Lrng	Kern Community College District	Counseling & Guidance Dept	\$106,340
17.	Program Manager-Prob & E A		Kern Community College District	Counseling & Guidance Dept	\$94,113
18.	Counselor	Counselor, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Overload	Kern Community College District	Counseling & Guidance Dept	\$92,885
19.	Adjunct No Pay	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct	Kern Community College District	Counseling & Guidance Dept	\$89,521
20.	Educational Advisor		Kern Community College District	Counseling & Guidance Dept	\$81,207
21.	Educational Advisor		Kern Community College District	Counseling & Guidance Dept	\$74,837
22.	Educational Advisor		Kern Community College District	Counseling & Guidance Dept	\$69,663
23.	Educational Advisor		Kern Community College District	Counseling & Guidance Dept	\$66,692

24.	Educational Advisor		Kern Community College District	Counseling & Guidance Dept	\$64,013
25.	Office Supervisor		Kern Community College District	Counseling & Guidance Dept	\$63,555
26.	Counselor	Counselor	Kern Community College District	Counseling & Guidance Dept	\$48,517
27.	Executive Secretary		Kern Community College District	Counseling & Guidance Dept	\$48,048
28.	Department Assistant I		Kern Community College District	Counseling & Guidance Dept	\$42,158
29.	Adjunct No Pay	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct	Kern Community College District	Counseling & Guidance Dept	\$40,320
30.	Adjunct No Pay	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct	Kern Community College District	Counseling & Guidance Dept	\$38,344

31.	Faculty Adjunct	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct	Kern Community College District	Counseling & Guidance Dept	\$29,084
32.	Adjunct No Pay	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Professional Expert NonInstrc	Kern Community College District	Counseling & Guidance Dept	\$28,518
33.	Faculty Adjunct	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct	Kern Community College District	Counseling & Guidance Dept	\$26,824
34.	Adjunct No Pay	Faculty Adjunct, Faculty Adjunct	Kern Community College District	Counseling & Guidance Dept	\$20,790

35.	Faculty Adjunct	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct	Kern Community College District	Counseling & Guidance Dept	\$18,652
36.	Adjunct No Pay	Faculty Adjunct, Faculty Adjunct	Kern Community College District	Counseling & Guidance Dept	\$16,499
37.	Adjunct No Pay	Faculty Adjunct, Faculty Adjunct	Kern Community College District	Counseling & Guidance Dept	\$16,319
38.	Faculty Adjunct	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct, Faculty Adjunct	Kern Community College District	Counseling & Guidance Dept	\$15,747
39.	Department Assistant II		Kern Community College District	Counseling & Guidance Dept	\$12,011
40.	Professional Expert NonInstrc		Kern Community College District	Counseling & Guidance Dept	\$10,307
41.	Adjunct No Pay	Faculty Adjunct, Faculty Adjunct	Kern Community College District	Counseling & Guidance Dept	\$9,780
42.	Adjunct No Pay	Faculty Adjunct, Faculty Adjunct, Faculty Adjunct	Kern Community College District	Counseling & Guidance Dept	\$9,003
43.	Faculty Adjunct	Faculty Adjunct, Faculty Adjunct, Student Worker, Student Worker	Kern Community College District	Counseling & Guidance Dept	\$9,003
44.	Adjunct No Pay	Faculty Adjunct, Faculty Adjunct	Kern Community College District	Counseling & Guidance Dept	\$6,240

45.	Adjunct No Pay	Faculty Adjunct, Faculty Adjunct	Kern Community College District	Counseling & Guidance Dept	\$5,000
46.	Faculty Adjunct	Faculty Adjunct, PE-Police/Sheriff Academy, PE-Police/Sheriff Academy	Kern Community College District	Counseling & Guidance Dept	\$3,150
47.	Faculty Adjunct	Faculty Adjunct	Kern Community College District	Counseling & Guidance Dept	\$2,144
48.	Adjunct No Pay	Faculty Adjunct	Kern Community College District	Counseling & Guidance Dept	\$1,500