

| | Position | Other Positions Held | Special District | Department | Total Wages |
|-----|--------------------------------------|-----------------------------|----------------------------------|--------------------------------------|--------------------|
| 1. | General Manager | | Northern California Power Agency | General Manager & Executive Services | \$428,456 |
| 2. | Assistant General Manager II | | Northern California Power Agency | Legislative & Regulatory | \$301,439 |
| 3. | General Counsel | | Northern California Power Agency | General Counsel | \$276,122 |
| 4. | Assistant General Manager II | | Northern California Power Agency | Generation Services | \$267,179 |
| 5. | Assistant General Manager II | | Northern California Power Agency | Administrative Services | \$265,549 |
| 6. | Manager, Plant | | Northern California Power Agency | Hydroelectric Operations | \$261,962 |
| 7. | Manager, Plant | | Northern California Power Agency | Combustion Turbine | \$259,658 |
| 8. | Assistant General Manager II | | Northern California Power Agency | Power Management | \$252,922 |
| 9. | Info Services/Power Settlements Mgr. | | Northern California Power Agency | Information Services | \$234,815 |
| 10. | Treasurer-Controller | | Northern California Power Agency | Accounting & Finance | \$222,999 |
| 11. | Technician Operator - Lead Person | | Northern California Power Agency | Geothermal Maintenance | \$219,269 |
| 12. | Supervisor III, Power Management | | Northern California Power Agency | Forecasting & Prescheduling | \$218,724 |
| 13. | System Dispatcher - Relief | | Northern California Power Agency | System Control & Load Dispatch | \$218,486 |
| 14. | Ct Specialist - Lead Person | | Northern California Power Agency | Combustion Turbine | \$215,228 |
| 15. | Supervisor III, Reg/Environ Comp Prg | | Northern California Power Agency | Generation Services | \$208,862 |
| 16. | Manager, Regulatory Program | | Northern California Power Agency | Legislative & Regulatory | \$203,854 |
| 17. | Operator Technician - Lead Person | | Northern California Power Agency | Geothermal Operations | \$202,924 |
| 18. | Supervisor III, Power Management | | Northern California Power Agency | System Control & Load Dispatch | \$199,119 |

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| 19. | Ct Specialist - Lead Person | | Northern California Power Agency | Combustion Turbine | \$198,025 |
| 20. | Assistant Manager, Information Services | | Northern California Power Agency | Information Services | \$195,784 |
| 21. | Ct Specialist - Lead Person | | Northern California Power Agency | Combustion Turbine | \$193,501 |
| 22. | Assistant Manager, Information Services | | Northern California Power Agency | Information Services | \$192,796 |
| 23. | Ct Specialist - Lead Relief | | Northern California Power Agency | Combustion Turbine | \$192,233 |
| 24. | Ct Specialist - Lead Relief | | Northern California Power Agency | Combustion Turbine | \$192,217 |
| 25. | Operator Technician-Lead Person (Relief) | | Northern California Power Agency | Geothermal Operations | \$191,265 |
| 26. | Operator Technician V | | Northern California Power Agency | Geothermal Operations | \$191,098 |
| 27. | Operator Technician - Lead Person | | Northern California Power Agency | Geothermal Operations | \$189,120 |
| 28. | Supervisor II, Plant | | Northern California Power Agency | Combustion Turbine | \$185,200 |
| 29. | Ct Specialist V | | Northern California Power Agency | Combustion Turbine | \$184,269 |
| 30. | Technician Operator V | | Northern California Power Agency | Geothermal Maintenance | \$183,666 |
| 31. | Ct Specialist - Lead Person | | Northern California Power Agency | Combustion Turbine | \$183,613 |
| 32. | Schedule Coordinator III - Relief | | Northern California Power Agency | System Control & Load Dispatch | \$183,571 |
| 33. | Operator Technician V | | Northern California Power Agency | Geothermal Operations | \$182,845 |
| 34. | Engineer V: Supervising / Plant | | Northern California Power Agency | Geothermal Facilities | \$180,338 |
| 35. | Supervisor II, Energy Risk | | Northern California Power Agency | Risk Management | \$179,392 |
| 36. | Supervisor III, Power Management | | Northern California Power Agency | Contract Administration, Interconnect | \$178,934 |

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| 37. | Supervisor II, Plant | | Northern California Power Agency | Hydroelectric Operations | \$177,643 |
| 38. | Technician Operator IV | | Northern California Power Agency | Geothermal Maintenance | \$177,196 |
| 39. | Ct Specialist V | | Northern California Power Agency | Combustion Turbine | \$175,634 |
| 40. | Operator Technician III | | Northern California Power Agency | Geothermal Operations | \$175,511 |
| 41. | System Dispatcher | | Northern California Power Agency | System Control & Load Dispatch | \$175,163 |
| 42. | Ct Specialist V | | Northern California Power Agency | Combustion Turbine | \$175,132 |
| 43. | Ct Specialist Vi | | Northern California Power Agency | Combustion Turbine | \$174,879 |
| 44. | Senior Computer Tech. Analyst, Power | | Northern California Power Agency | Information Services | \$173,416 |
| 45. | Operator Technician IV | | Northern California Power Agency | Geothermal Operations | \$173,163 |
| 46. | Supervisor II, Plant | | Northern California Power Agency | Geothermal Facilities | \$173,143 |
| 47. | Hydro Tech Operator - Designated Skills | | Northern California Power Agency | Hydroelectric Operations | \$173,084 |
| 48. | Operator Technician-Lead Person (Relief) | | Northern California Power Agency | Geothermal Operations | \$172,742 |
| 49. | Manager, Reliability Compliance | | Northern California Power Agency | Nerc Compliance | \$172,740 |
| 50. | Engineer V: Supervising / Plant | | Northern California Power Agency | Hydroelectric Operations | \$172,625 |
| 51. | Computer Technology Analyst IV | | Northern California Power Agency | Information Services | \$172,472 |
| 52. | Supervisor II, Plant | | Northern California Power Agency | Combustion Turbine | \$172,322 |
| 53. | Computer Technology Analyst IV | | Northern California Power Agency | Information Services | \$171,506 |
| 54. | Supervisor II, Plant | | Northern California Power Agency | Geothermal Facilities | \$170,817 |

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| 55. | Ct Specialist V | | Northern California Power Agency | Combustion Turbine | \$169,899 |
| 56. | Schedule Coordinator III - Relief | | Northern California Power Agency | System Control & Load Dispatch | \$169,421 |
| 57. | Ct Specialist III | | Northern California Power Agency | Combustion Turbine | \$169,189 |
| 58. | Mechanic Operator V | | Northern California Power Agency | Geothermal Maintenance | \$169,186 |
| 59. | Technician Operator IV | | Northern California Power Agency | Geothermal Maintenance | \$168,845 |
| 60. | Mechanic Operator - Lead Person | | Northern California Power Agency | Geothermal Maintenance | \$167,871 |
| 61. | Ct Specialist V | | Northern California Power Agency | Combustion Turbine | \$167,687 |
| 62. | Hydro Tech Operator | | Northern California Power Agency | Hydroelectric Operations | \$167,210 |
| 63. | Manager, Regulatory Program | | Northern California Power Agency | Legislative & Regulatory | \$167,038 |
| 64. | Ct Specialist IV | | Northern California Power Agency | Combustion Turbine | \$167,025 |
| 65. | Operator Technician IV | | Northern California Power Agency | Geothermal Operations | \$166,808 |
| 66. | Operator Technician IV | | Northern California Power Agency | Geothermal Operations | \$165,602 |
| 67. | Computer Technology Analyst IV | | Northern California Power Agency | Information Services | \$165,175 |
| 68. | Manager, Plant | | Northern California Power Agency | Geothermal Facilities | \$165,005 |
| 69. | Hydro Tech Operator | | Northern California Power Agency | Hydroelectric Operations | \$164,186 |
| 70. | Ct Specialist IV | | Northern California Power Agency | Combustion Turbine | \$163,455 |
| 71. | Ct Specialist IV | | Northern California Power Agency | Combustion Turbine | \$163,179 |
| 72. | Operator Technician-Lead Person (Relief) | | Northern California Power Agency | Geothermal Operations | \$162,883 |

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| 73. | Hydro Tech Operator | | Northern California Power Agency | Hydroelectric Operations | \$161,333 |
| 74. | Ct Specialist III | | Northern California Power Agency | Combustion Turbine | \$160,918 |
| 75. | Technician Operator V | | Northern California Power Agency | Geothermal Maintenance | \$160,904 |
| 76. | System Dispatcher | | Northern California Power Agency | System Control & Load Dispatch | \$160,739 |
| 77. | Energy Resource Analyst IV | | Northern California Power Agency | Forecasting & Prescheduling | \$158,639 |
| 78. | Operator Technician III | | Northern California Power Agency | Geothermal Operations | \$158,542 |
| 79. | Hydro Tech Operator | | Northern California Power Agency | Hydroelectric Operations | \$156,864 |
| 80. | Hydro Tech Operator | | Northern California Power Agency | Hydroelectric Operations | \$156,260 |
| 81. | Mechanic Operator V | | Northern California Power Agency | Geothermal Maintenance | \$156,222 |
| 82. | Schedule Coordinator III | | Northern California Power Agency | System Control & Load Dispatch | \$156,209 |
| 83. | Operator Technician - Lead Person | | Northern California Power Agency | Geothermal Operations | \$155,872 |
| 84. | Operator Technician - Lead Person | | Northern California Power Agency | Geothermal Operations | \$155,616 |
| 85. | Energy Resource Analyst IV | | Northern California Power Agency | Forecasting & Prescheduling | \$155,369 |
| 86. | Mechanic Operator V | | Northern California Power Agency | Geothermal Maintenance | \$154,773 |
| 87. | Hydro Tech Operator | | Northern California Power Agency | Hydroelectric Operations | \$154,151 |
| 88. | Engineer IV | | Northern California Power Agency | Geothermal Facilities | \$154,105 |
| 89. | Scheduler/Planner, Power | | Northern California Power Agency | Forecasting & Prescheduling | \$153,991 |
| 90. | Scheduler/Planner, Power | | Northern California Power Agency | Forecasting & Prescheduling | \$153,728 |

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| 91. | Supervisor II, Plant | | Northern California Power Agency | Hydroelectric Operations | \$153,640 |
| 92. | Ct Specialist III | | Northern California Power Agency | Combustion Turbine | \$153,261 |
| 93. | Schedule Coordinator III | | Northern California Power Agency | System Control & Load Dispatch | \$153,222 |
| 94. | Mechanic Operator V | | Northern California Power Agency | Geothermal Maintenance | \$153,032 |
| 95. | System Dispatcher | | Northern California Power Agency | System Control & Load Dispatch | \$151,710 |
| 96. | Ct Specialist IV | | Northern California Power Agency | Combustion Turbine | \$149,741 |
| 97. | Computer Technology Analyst IV | | Northern California Power Agency | Information Services | \$146,386 |
| 98. | Energy Resource Analyst IV | | Northern California Power Agency | Forecasting & Prescheduling | \$145,942 |
| 99. | Operator Technician III | | Northern California Power Agency | Geothermal Operations | \$145,162 |
| 100. | Engineer V: Supervising / Plant | | Northern California Power Agency | Geothermal Facilities | \$143,900 |