

	Position	Other Positions Held	Special District	Department	Total Wages
1.	CEO		Marin Clean Energy	CEO	\$434,270
2.	COO		Marin Clean Energy	COO	\$289,965
3.	General Counsel		Marin Clean Energy	Regulatory and Legislative	\$263,041
4.	Director of Finance		Marin Clean Energy	Finance	\$218,738
5.	Director of Human Resources, Diversity, and Inclusion		Marin Clean Energy	Human Resources	\$200,719
6.	Policy Counsel II		Marin Clean Energy	Regulatory and Legislative	\$197,774
7.	Manager of Power Resources		Marin Clean Energy	Power Resources	\$193,258
8.	Director of Public Affairs		Marin Clean Energy	Public Affairs	\$185,624
9.	Director of Customer Programs		Marin Clean Energy	Customer Programs	\$181,198
10.	Director of Strategic Initiatives		Marin Clean Energy	Strategic Initiatives	\$181,072
11.	Senior Policy Counsel		Marin Clean Energy	Regulatory and Legislative	\$171,617
12.	Policy Counsel II		Marin Clean Energy	Regulatory and Legislative	\$166,896
13.	Senior Power Procurement Manager		Marin Clean Energy	Power Resources	\$158,003
14.	Manger of Technology and Analytics		Marin Clean Energy	Internal Operations	\$157,082
15.	Legal Counsel II		Marin Clean Energy	Legal	\$156,819
16.	Manager of Customer Programs DER		Marin Clean Energy	Customer Programs	\$154,350
17.	Senior Power Procurement Manager		Marin Clean Energy	Power Resources	\$153,094
18.	Manager of Customer and Community Engagement		Marin Clean Energy	Public Affairs	\$151,895
19.	Strategic Analysis & Rates Manager		Marin Clean Energy	Public Affairs	\$148,978
20.	Information Technology Systems Manager		Marin Clean Energy	Internal Operations	\$145,867
21.	Data Science and Analytics Manager		Marin Clean Energy	Public Affairs	\$141,423
22.	Senior Policy Analyst		Marin Clean Energy	Regulatory and Legislative	\$138,351
23.	Manager of Marketing		Marin Clean Energy	Public Affairs	\$137,058
24.	Manager of Customer Programs		Marin Clean Energy	Customer Programs	\$136,438

25.	Manager of Customer Programs Operations		Marin Clean Energy	Customer Programs	\$135,513
26.	Senior Power Settlements and Analytics		Marin Clean Energy	Power Resources	\$132,449
27.	Manager of Administrative Services		Marin Clean Energy	Internal Operations	\$129,935
28.	Business Relationship Manager		Marin Clean Energy	Public Affairs	\$127,666
29.	Communications Manager		Marin Clean Energy	Public Affairs	\$124,573
30.	Customer Programs Manager		Marin Clean Energy	Customer Programs	\$124,097
31.	Business Relationship Manager		Marin Clean Energy	Customer Programs	\$123,801
32.	Senior Finance Analyst		Marin Clean Energy	Finance	\$122,438
33.	Customer Programs Manager		Marin Clean Energy	Customer Programs	\$121,522
34.	Compliance Operations Manager		Marin Clean Energy	Legal	\$120,889
35.	Customer Programs Manager		Marin Clean Energy	Customer Programs	\$119,239
36.	Customer Programs Manager		Marin Clean Energy	Customer Programs	\$119,003
37.	Strategic Initiatives Manager		Marin Clean Energy	Public Affairs	\$117,910
38.	Human Resources Generalist		Marin Clean Energy	Human Resources	\$116,223
39.	Customer Programs Specialist II		Marin Clean Energy	Customer Programs	\$115,450
40.	Marketing Manager II		Marin Clean Energy	Public Affairs	\$114,982
41.	Marketing Manager II		Marin Clean Energy	Public Affairs	\$113,114
42.	Community Development Manager		Marin Clean Energy	Public Affairs	\$108,894
43.	Power Procurement Manager		Marin Clean Energy	Power Resources	\$106,970
44.	Customer Programs Specialist		Marin Clean Energy	Customer Programs	\$102,814
45.	Board Clerk/ Executive Assistant		Marin Clean Energy	CEO	\$101,266
46.	Customer Programs Specialist II		Marin Clean Energy	Customer Programs	\$99,912
47.	Account Manager II		Marin Clean Energy	Public Affairs	\$99,055
48.	Marketing Manager I		Marin Clean Energy	Public Affairs	\$93,750
49.	Human Resources Associate		Marin Clean Energy	Human Resources	\$93,002
50.	Power Procurement Manager		Marin Clean Energy	Power Resources	\$89,617
51.	Community Equity Specialist		Marin Clean Energy	Public Affairs	\$88,579
52.	Brand Design Manager		Marin Clean Energy	Public Affairs	\$88,476
53.	Finance Coordinator		Marin Clean Energy	Finance	\$82,967
54.	Customer Account Analyst		Marin Clean Energy	Public Affairs	\$81,656

55.	Human Resources Coordinator		Marin Clean Energy	Human Resources	\$81,109
56.	Legal Counsel		Marin Clean Energy	Legal	\$81,008
57.	Asst. Board Clerk & Executive Assistant		Marin Clean Energy	COO	\$79,625
58.	Marketing Associate		Marin Clean Energy	Public Affairs	\$79,462
59.	Administrative Services Associate		Marin Clean Energy	Internal Operations	\$78,015
60.	Legal Assistant		Marin Clean Energy	Internal Operations	\$76,077
61.	IT Support Assistant		Marin Clean Energy	Internal Operations	\$74,578
62.	Regulatory and Legislative Policy Assistant		Marin Clean Energy	Regulatory and Legislative	\$68,429
63.	Administrative Assistant		Marin Clean Energy	Administrative Services	\$67,748
64.	Supervisor of Customer Operations		Marin Clean Energy	Public Affairs	\$59,535
65.	Community Development Manager		Marin Clean Energy	Public Affairs	\$58,808
66.	Account Manager		Marin Clean Energy	Public Affairs	\$52,176
67.	Manager of Customer Operations		Marin Clean Energy	Public Affairs	\$49,379
68.	Administrative Assistant		Marin Clean Energy	Administrative Services	\$45,538
69.	Senior Power Procurement Manager		Marin Clean Energy	Power Resources	\$33,576
70.	Administrative Services Assistant		Marin Clean Energy	Administrative Services	\$30,957
71.	Administrative Assistant		Marin Clean Energy	Administrative Services	\$29,862
72.	Public Affairs Intern		Marin Clean Energy	Public Affairs	\$26,429
73.	Senior Power Procurement Manager		Marin Clean Energy	Power Resources	\$19,851
74.	Public Affairs Intern		Marin Clean Energy	Public Affairs	\$17,594
75.	Administrative Assistant		Marin Clean Energy	Public Affairs	\$15,246
76.	Manager Strategic Marketing and Communications		Marin Clean Energy	Public Affairs	\$15,010
77.	Administrative Assistant		Marin Clean Energy	Administrative Services	\$5,706
78.	Board Member		Marin Clean Energy	Administrative	\$0
79.	Board Member		Marin Clean Energy	Administrative	\$0
80.	Board Member		Marin Clean Energy	Administrative	\$0
81.	Board Member		Marin Clean Energy	Administrative	\$0
82.	Board Member		Marin Clean Energy	Administrative	\$0

83.	Board Member		Marin Clean Energy	Administrative	\$0
84.	Board Member		Marin Clean Energy	Administrative	\$0
85.	Board Member		Marin Clean Energy	Administrative	\$0
86.	Board Member		Marin Clean Energy	Administrative	\$0
87.	Board Member		Marin Clean Energy	Administrative	\$0
88.	Board Member		Marin Clean Energy	Administrative	\$0
89.	Board Member		Marin Clean Energy	Administrative	\$0
90.	Board Member		Marin Clean Energy	Administrative	\$0
91.	Board Member		Marin Clean Energy	Administrative	\$0
92.	Board Member		Marin Clean Energy	Administrative	\$0
93.	Board Member		Marin Clean Energy	Administrative	\$0
94.	Board Member		Marin Clean Energy	Administrative	\$0
95.	Board Member		Marin Clean Energy	Administrative	\$0
96.	Board Member		Marin Clean Energy	Administrative	\$0
97.	Board Member		Marin Clean Energy	Administrative	\$0
98.	Board Member		Marin Clean Energy	Administrative	\$0
99.	Board Member		Marin Clean Energy	Administrative	\$0
100.	Board Member		Marin Clean Energy	Administrative	\$0