

	Position	Other Positions Held	Special District	Department	Total Wages
1.	General Counsel		Kern County Water Agency	Senior Management	\$462,131
2.	General Manager		Kern County Water Agency	Senior Management	\$343,590
3.	Water Resources Manager		Kern County Water Agency	Water Resources	\$250,820
4.	Assistant General Manager		Kern County Water Agency	Senior Management	\$234,032
5.	Engineering & Groundwater Services Manager		Kern County Water Agency	Engineering & Groundwater Services	\$222,495
6.	Improvement District No. 4 Manager		Kern County Water Agency	Improvement District Number 4	\$200,868
7.	Business Manager		Kern County Water Agency	Administrative Operations	\$199,983
8.	Administrative Operations Manager		Kern County Water Agency	Administrative Operations	\$195,748
9.	Operations & Maintenance Superintendent		Kern County Water Agency	Water Resources	\$180,743
10.	State Water Project Manager		Kern County Water Agency	Water Resources	\$156,274
11.	Human Resources Manager		Kern County Water Agency	Human Resources	\$149,656
12.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$135,015
13.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$133,376
14.	Engineer III - Electrical Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$131,696
15.	Maintenance Supervisor		Kern County Water Agency	Engineering & Groundwater Services	\$128,238
16.	Operations Supervisor		Kern County Water Agency	Improvement District Number 4	\$128,150
17.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$127,205
18.	Water Resources Planner III		Kern County Water Agency	Improvement District Number 4	\$126,627
19.	Human Resources Analyst III		Kern County Water Agency	Human Resources	\$126,485
20.	Laboratory Supervisor		Kern County Water Agency	Improvement District Number 4	\$125,227
21.	Water Resources Planner III		Kern County Water Agency	Engineering & Groundwater Services	\$124,343
22.	Electrical & Control Technician III		Kern County Water Agency	Engineering & Groundwater Services	\$123,943
23.	Geologist III		Kern County Water Agency	Engineering & Groundwater Services	\$123,827

24.	Engineer III-Facilities Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$122,924
25.	Water Purification Plant Operator III		Kern County Water Agency	Improvement District Number 4	\$109,526
26.	Operations & Maintenance Supervisor		Kern County Water Agency	Water Resources	\$108,487
27.	Engineer II		Kern County Water Agency	Engineering & Groundwater Services	\$105,552
28.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$105,346
29.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$101,967
30.	Heavy Equipment/Systems Operator		Kern County Water Agency	Water Resources	\$94,253
31.	Pump Maintenance Technician I		Kern County Water Agency	Water Resources	\$90,953
32.	Systems Operator II		Kern County Water Agency	Water Resources	\$87,495
33.	Accountant II		Kern County Water Agency	Administrative Operations	\$87,419
34.	Journeyman Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$86,893
35.	Administrative Services Coordinator II		Kern County Water Agency	Administrative Operations	\$85,276
36.	Systems/Heavy Equipment Operator		Kern County Water Agency	Water Resources	\$85,172
37.	Systems Operator II		Kern County Water Agency	Water Resources	\$82,837
38.	Water Resources Planner II		Kern County Water Agency	Water Resources	\$82,701
39.	Systems Operator II		Kern County Water Agency	Water Resources	\$81,988
40.	Water Purification Plant Operator II		Kern County Water Agency	Improvement District Number 4	\$79,257
41.	Journeyman Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$77,750
42.	Water Purification Plant Operator II		Kern County Water Agency	Improvement District Number 4	\$76,265
43.	Systems Operator II		Kern County Water Agency	Water Resources	\$74,239
44.	Water Purification Plant Operator II		Kern County Water Agency	Improvement District Number 4	\$73,628
45.	Electrical And Control Foreman		Kern County Water Agency	Water Resources	\$68,836

46.	Support Pool Coordinator		Kern County Water Agency	Administrative Operations	\$66,223
47.	Laboratory Analyst III		Kern County Water Agency	Improvement District Number 4	\$66,059
48.	Executive Assistant		Kern County Water Agency	None	\$64,167
49.	Maintenance Mechanic II		Kern County Water Agency	Engineering & Groundwater Services	\$62,914
50.	Management Assistant II		Kern County Water Agency	Engineering & Groundwater Services	\$58,798
51.	Accounting Clerk II		Kern County Water Agency	Administrative Operations	\$51,667
52.	Management Assistant II		Kern County Water Agency	Water Resources	\$49,207
53.	Laboratory Analyst I		Kern County Water Agency	Improvement District Number 4	\$43,066
54.	Maintenance Worker		Kern County Water Agency	Engineering & Groundwater Services	\$29,654
55.	Director		Kern County Water Agency	Board Member	\$27,683
56.	Director		Kern County Water Agency	Board Member	\$22,575
57.	Office Assistant		Kern County Water Agency	Administrative Operations	\$20,919
58.	Director		Kern County Water Agency	Board Member	\$18,798
59.	Director		Kern County Water Agency	Board Member	\$18,570
60.	Director		Kern County Water Agency	Board Member	\$15,381
61.	Director		Kern County Water Agency	Board Member	\$8,905
62.	Director		Kern County Water Agency	Board Member	\$3,761