

|     | Position                                  | Other Positions Held | Special District               | Department            | Total Wages |
|-----|---|----------------------|--------------------------------|-----------------------|-------------|
| 1.  | General Manager                           |                      | Marin Municipal Water District | General Manager       | \$259,175   |
| 2.  | District General Counsel                  |                      | Marin Municipal Water District | Legal                 | \$240,249   |
| 3.  | Director of Engineering                   |                      | Marin Municipal Water District | E & Es Admin          | \$230,875   |
| 4.  | Director of Sys Maint & Natural Resources |                      | Marin Municipal Water District | F & W Administration  | \$227,051   |
| 5.  | Principal Engineer-Design & Construction  |                      | Marin Municipal Water District | Ed&C Supervision      | \$208,775   |
| 6.  | Operations Director                       |                      | Marin Municipal Water District | Operations & Planning | \$203,726   |
| 7.  | Human Resources Manager                   |                      | Marin Municipal Water District | Human Resources       | \$203,135   |
| 8.  | Control Systems Specialist                |                      | Marin Municipal Water District | Water Systems Ops     | \$193,954   |
| 9.  | Communications & Public Affairs Manager   |                      | Marin Municipal Water District | Comm & Pub Affairs    | \$191,380   |
| 10. | Finance Manager                           |                      | Marin Municipal Water District | Finance               | \$191,294   |
| 11. | Superintendent Of Sys Mnt & Sup Svcs      |                      | Marin Municipal Water District | FacI & Syst Supervis  | \$182,225   |
| 12. | Senior Park Ranger                        |                      | Marin Municipal Water District | Watershed Protection  | \$179,178   |
| 13. | Superintendent Of Water Treatment         |                      | Marin Municipal Water District | Water Treatment Ops   | \$176,754   |
| 14. | Water Quality Lab Manager                 |                      | Marin Municipal Water District | Water Quality Lab     | \$176,747   |
| 15. | Superintendent Of Operations              |                      | Marin Municipal Water District | Water Systems Ops     | \$175,531   |
| 16. | Engineering Support Services Manager      |                      | Marin Municipal Water District | Eng Supp Supervis     | \$175,441   |
| 17. | Assistant Superintendent Of Operations    |                      | Marin Municipal Water District | Water Systems Ops     | \$174,388   |
| 18. | Finance Director/Treasurer                |                      | Marin Municipal Water District | Admin Services        | \$171,885   |
| 19. | Senior Engineer I - Manager               |                      | Marin Municipal Water District | F & W Administration  | \$170,820   |
| 20. | Information Systems Analyst Supervisor    |                      | Marin Municipal Water District | Information Tech      | \$169,666   |
| 21. | Assistant Superintendent Water Treatment  |                      | Marin Municipal Water District | Water Treatment Ops   | \$169,486   |
| 22. | Senior Engineer I - Manager               |                      | Marin Municipal Water District | Ops & Planning        | \$162,088   |
| 23. | Staff Attorney I                          |                      | Marin Municipal Water District | Legal                 | \$158,989   |
| 24. | Fisheries Program Manager                 |                      | Marin Municipal Water District | Fisheries             | \$156,996   |

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|-----|--|--|--------------------------------|----------------------|-----------|
| 25. | Watershed Protection Mgr-Chief Ranger    |  | Marin Municipal Water District | F & W Administration | \$156,624 |
| 26. | Information Systems Analyst Supervisor   |  | Marin Municipal Water District | Information Tech     | \$153,514 |
| 27. | Construction Inspection Supervisor       |  | Marin Municipal Water District | Construction Admin   | \$153,427 |
| 28. | Mechanical & Electrical Operations Super |  | Marin Municipal Water District | Water Systems Ops    | \$152,546 |
| 29. | Customer Service Manager                 |  | Marin Municipal Water District | Customer Services    | \$152,413 |
| 30. | Meter Operations Supervisor              |  | Marin Municipal Water District | Meter Reading        | \$151,418 |
| 31. | Supv Facilities Maint & Special Projects |  | Marin Municipal Water District | Facilities Maint     | \$151,278 |
| 32. | Watershed Resources Manager              |  | Marin Municipal Water District | Watershed Admin      | \$149,951 |
| 33. | Construction Inspector II                |  | Marin Municipal Water District | Construction Admin   | \$149,816 |
| 34. | Associate Engineer                       |  | Marin Municipal Water District | Civil/Struc Design   | \$148,025 |
| 35. | Supv Facilities Maint & Special Projects |  | Marin Municipal Water District | Project Maintenance  | \$147,217 |
| 36. | Water Conservation Manager               |  | Marin Municipal Water District | Water Efficiency     | \$146,024 |
| 37. | Information Systems Analyst III          |  | Marin Municipal Water District | Information Tech     | \$144,698 |
| 38. | Field Supervisor                         |  | Marin Municipal Water District | Systems Maintenance  | \$144,141 |
| 39. | Associate Engineer                       |  | Marin Municipal Water District | Civil/Struc Design   | \$140,691 |
| 40. | Natural Resources Program Manager        |  | Marin Municipal Water District | Veg & Wildlife Mgmt  | \$140,636 |
| 41. | Utility System Specialist                |  | Marin Municipal Water District | Systems Maintenance  | \$140,436 |
| 42. | Information Systems Analyst III          |  | Marin Municipal Water District | Information Tech     | \$139,990 |
| 43. | Utility System Specialist                |  | Marin Municipal Water District | Systems Maintenance  | \$139,813 |
| 44. | Senior Human Resources Analyst           |  | Marin Municipal Water District | Human Resources      | \$139,724 |
| 45. | Associate Engineer                       |  | Marin Municipal Water District | Ops & Planning       | \$139,283 |
| 46. | Treatment Plant System Operator IV       |  | Marin Municipal Water District | Water Treatment Ops  | \$137,502 |
| 47. | Treatment Plant System Operator III      |  | Marin Municipal Water District | Water Treatment Ops  | \$136,793 |
| 48. | Safety & Emergency Response Manager      |  | Marin Municipal Water District | Safety & Emergency   | \$136,743 |
| 49. | Controls Technician II                   |  | Marin Municipal Water District | Water Systems Ops    | \$136,592 |

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|-----|--|--|--------------------------------|----------------------|-----------|
| 50. | Associate Engineer - Civil/Environmental |  | Marin Municipal Water District | Civil/Struc Design   | \$136,534 |
| 51. | Utility Crew Leader                      |  | Marin Municipal Water District | Project Maintenance  | \$136,375 |
| 52. | Information Systems Analyst III          |  | Marin Municipal Water District | Information Tech     | \$136,056 |
| 53. | Treatment Plant System Operator IV       |  | Marin Municipal Water District | Water Treatment Ops  | \$134,818 |
| 54. | Water Conservation Specialist Supervisor |  | Marin Municipal Water District | Water Efficiency     | \$134,719 |
| 55. | Maintenance Crew Leader                  |  | Marin Municipal Water District | Facilities Maint     | \$134,333 |
| 56. | Water Conservation Specialist Supervisor |  | Marin Municipal Water District | Water Efficiency     | \$132,107 |
| 57. | Information Systems Analyst II           |  | Marin Municipal Water District | Information Tech     | \$131,985 |
| 58. | Mechanical & Electrical Maint Worker IV  |  | Marin Municipal Water District | Water Systems Ops    | \$131,579 |
| 59. | Senior Chemist                           |  | Marin Municipal Water District | Water Quality Lab    | \$130,551 |
| 60. | Heavy Equipment Operator                 |  | Marin Municipal Water District | Watershed Maint      | \$130,248 |
| 61. | Water Quality Field Supervisor           |  | Marin Municipal Water District | Water Quality Lab    | \$129,999 |
| 62. | Field Supervisor                         |  | Marin Municipal Water District | Systems Maintenance  | \$129,574 |
| 63. | Grant Program Coordinator                |  | Marin Municipal Water District | Comm & Pub Affairs   | \$129,430 |
| 64. | Accounting Supervisor                    |  | Marin Municipal Water District | Finance              | \$129,295 |
| 65. | Heavy Equipment Operator                 |  | Marin Municipal Water District | Project Maintenance  | \$128,409 |
| 66. | Construction Inspector II                |  | Marin Municipal Water District | Construction Admin   | \$127,853 |
| 67. | Senior Park Ranger                       |  | Marin Municipal Water District | Watershed Protection | \$127,607 |
| 68. | Treatment Plant System Operator IV       |  | Marin Municipal Water District | Water Treatment Ops  | \$127,582 |
| 69. | Utility Crew Leader                      |  | Marin Municipal Water District | Systems Maintenance  | \$127,073 |
| 70. | Treatment Plant System Operator IV       |  | Marin Municipal Water District | Water Treatment Ops  | \$127,021 |
| 71. | M&E Maintenance Worker IV                |  | Marin Municipal Water District | Water Systems Ops    | \$126,846 |
| 72. | Treatment Plant System Operator IV       |  | Marin Municipal Water District | Water Treatment Ops  | \$126,733 |
| 73. | Mechanical & Electrical Maint Planner    |  | Marin Municipal Water District | Water Systems Ops    | \$126,040 |

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|------|---|--|--------------------------------|---------------------|-----------|
| 74.  | Mechanical & Electrical Maint Worker IV |  | Marin Municipal Water District | Water Systems Ops   | \$126,039 |
| 75.  | Treatment Plant System Operator IV      |  | Marin Municipal Water District | Water Treatment Ops | \$125,811 |
| 76.  | Utility System Specialist               |  | Marin Municipal Water District | Systems Maintenance | \$125,592 |
| 77.  | Senior Distribution System Operator     |  | Marin Municipal Water District | Water Systems Ops   | \$125,288 |
| 78.  | Utility Crew Leader                     |  | Marin Municipal Water District | Systems Maintenance | \$125,048 |
| 79.  | Chemist II                              |  | Marin Municipal Water District | Water Quality Lab   | \$124,391 |
| 80.  | Utility Crew Leader                     |  | Marin Municipal Water District | Systems Maintenance | \$124,199 |
| 81.  | Information Systems Analyst II          |  | Marin Municipal Water District | Information Tech    | \$123,647 |
| 82.  | Water Conservation Specialist III       |  | Marin Municipal Water District | Water Efficiency    | \$122,672 |
| 83.  | Construction Inspector II               |  | Marin Municipal Water District | Construction Admin  | \$121,724 |
| 84.  | Associate Engineer                      |  | Marin Municipal Water District | Civil/Struc Design  | \$121,549 |
| 85.  | Mechanical & Electrical Maint Worker IV |  | Marin Municipal Water District | Water Systems Ops   | \$121,539 |
| 86.  | Business Systems Analyst II             |  | Marin Municipal Water District | Finance             | \$121,470 |
| 87.  | Treatment Plant System Operator IV      |  | Marin Municipal Water District | Water Treatment Ops | \$121,308 |
| 88.  | Land Surveyor                           |  | Marin Municipal Water District | Ops & Planning      | \$121,078 |
| 89.  | Heavy Equipment Operator                |  | Marin Municipal Water District | Systems Maintenance | \$120,927 |
| 90.  | Business Systems Analyst II             |  | Marin Municipal Water District | Customer Services   | \$120,762 |
| 91.  | Information Systems Analyst II          |  | Marin Municipal Water District | Information Tech    | \$120,516 |
| 92.  | Corrosion Control Technician II         |  | Marin Municipal Water District | Water Systems Ops   | \$120,351 |
| 93.  | Aquatic Ecologist                       |  | Marin Municipal Water District | Fisheries           | \$119,862 |
| 94.  | Distribution System Operator            |  | Marin Municipal Water District | Water Systems Ops   | \$119,653 |
| 95.  | Utility System Specialist               |  | Marin Municipal Water District | Systems Maintenance | \$119,451 |
| 96.  | Utility System Specialist               |  | Marin Municipal Water District | Systems Maintenance | \$119,336 |
| 97.  | Controls Technician II                  |  | Marin Municipal Water District | Water Systems Ops   | \$119,321 |
| 98.  | Treatment Plant System Operator III     |  | Marin Municipal Water District | Water Treatment Ops | \$119,260 |
| 99.  | Construction Inspector I                |  | Marin Municipal Water District | Construction Admin  | \$118,013 |
| 100. | Distribution System Operator            |  | Marin Municipal Water District | Water Systems Ops   | \$116,628 |