|     | Position                 | <b>Other Positions Held</b> | Special District         | Department                  | Total Wages |
|-----|--------------------------|-----------------------------|--------------------------|-----------------------------|-------------|
| 1.  | General Manager          |                             | West Kern Water District | Administration              | \$224,337   |
| 2.  | Director Of Ops          |                             | West Kern Water District | Administration              | \$166,282   |
| 3.  | Director Of Finance      |                             | West Kern Water District | Administration              | \$158,665   |
| 4.  | Field Service Supervisor |                             | West Kern Water District | Field Services              | \$133,381   |
| 5.  | Production Admin         |                             | West Kern Water District | Production                  | \$132,690   |
| 6.  | Opera/Eng Administrator  |                             | West Kern Water District | Engineering                 | \$123,748   |
| 7.  | Crew Supervisor          |                             | West Kern Water District | Transmission & Distribution | \$123,688   |
| 8.  | T&D Supervisor           | Interim Opera/Eng<br>Admin  | West Kern Water District | Transmission & Distribution | \$121,580   |
| 9.  | Senior Electrician       |                             | West Kern Water District | Production                  | \$119,228   |
| 10. | T&D Crew Supervisor      | T&D Supervisor              | West Kern Water District | Transmission & Distribution | \$117,797   |
| 11. | Mechanic Supervisor      |                             | West Kern Water District | Production                  | \$116,580   |
| 12. | Regulatory Admin         |                             | West Kern Water District | Administration              | \$110,994   |
| 13. | Industrial Field Rep     |                             | West Kern Water District | Field Services              | \$102,787   |
| 14. | Equipment Operator       | Crew Supervisor             | West Kern Water District | Transmission & Distribution | \$98,811    |
| 15. | Equipment Operator       |                             | West Kern Water District | Transmission & Distribution | \$98,305    |
| 16. | HR Admin                 |                             | West Kern Water District | Administration              | \$97,187    |
| 17. | Facilities Maint         |                             | West Kern Water District | Accounting                  | \$96,668    |
| 18. | Mechanic                 |                             | West Kern Water District | Production                  | \$94,728    |
| 19. | Warehouse Operator       |                             | West Kern Water District | Accounting                  | \$93,478    |
| 20. | Water Quality Tech       |                             | West Kern Water District | Field Services              | \$91,490    |
| 21. | Industrial Field Rep     |                             | West Kern Water District | Field Services              | \$89,821    |
| 22. | Operator                 |                             | West Kern Water District | Production                  | \$87,129    |
| 23. | Mechanic                 |                             | West Kern Water District | Production                  | \$86,877    |
| 24. | Asst To Dir Of Finance   |                             | West Kern Water District | Accounting                  | \$85,827    |
| 25. | Administrative Asst      |                             | West Kern Water District | Administration              | \$85,708    |
| 26. | Accounting Tech          |                             | West Kern Water District | Accounting                  | \$83,438    |
| 27. | Electrician              |                             | West Kern Water District | Production                  | \$81,520    |
| 28. | Operator                 |                             | West Kern Water District | Production                  | \$80,610    |
| 29. | Equipment Operator       |                             | West Kern Water District | Transmission & Distribution | \$79,947    |
| 30. | Asst To Dir Of Ops       |                             | West Kern Water District | Engineering                 | \$75,670    |

| 31. | Equipment Operator       | West Kern Water District | Transmission & Distribution | \$74,021 |
|-----|--------------------------|--------------------------|-----------------------------|----------|
| 32. | Technical Analyst        | West Kern Water District | Administration              | \$71,095 |
| 33. | Purchasing Clerk         | West Kern Water District | Accounting                  | \$64,511 |
| 34. | Operator                 | West Kern Water District | Production                  | \$63,916 |
| 35. | Equipment Operator       | West Kern Water District | Transmission & Distribution | \$62,674 |
| 36. | Meter Reader             | West Kern Water District | Field Services              | \$62,068 |
| 37. | Water Service Technician | West Kern Water District | Accounting                  | \$59,727 |
| 38. | Accounting Clerk         | West Kern Water District | Accounting                  | \$58,902 |
| 39. | Equipment Operator       | West Kern Water District | Transmission & Distribution | \$57,460 |
| 40. | Accounting Clerk         | West Kern Water District | Accounting                  | \$54,480 |
| 41. | Operations Clerk         | West Kern Water District | Engineering                 | \$53,292 |
| 42. | Admin Clerk              | West Kern Water District | Administration              | \$48,397 |
| 43. | Equipment Operator       | West Kern Water District | Transmission & Distribution | \$40,765 |
| 44. | Board Of Director        | West Kern Water District | Board Of Directors          | \$11,425 |
| 45. | Board Of Director        | West Kern Water District | Board Of Directors          | \$10,546 |
| 46. | Board Of Director        | West Kern Water District | Board Of Directors          | \$9,228  |
| 47. | Board Of Director        | West Kern Water District | Board Of Directors          | \$9,228  |
| 48. | Board Of Director        | West Kern Water District | Board Of Directors          | \$8,349  |