|     | Position  | Other Positions Held | <b>Special District</b>                | Department                              | <b>Total Wages</b> |
|-----|---|----------------------|--|---|--------------------|
| 1.  | General Manager                                 |                      | East Bay Municipal Utility<br>District | Office Of The General Manager           | \$338,039          |
| 2.  | General Manager                                 |                      | East Bay Municipal Utility<br>District | Office Of The General Manager           | \$332,972          |
| 3.  | Director Of Wastewater                          |                      | East Bay Municipal Utility<br>District | Wastewater Department<br>Administration | \$323,979          |
| 4.  | General Counsel                                 |                      | East Bay Municipal Utility<br>District | Office Of General Counsel               | \$309,332          |
| 5.  | Director Of Engineering & Construction          |                      | East Bay Municipal Utility<br>District | Engineering Administration              | \$270,699          |
| 6.  | Engineering Manager                             |                      | East Bay Municipal Utility<br>District | Water Resources Planning<br>Admin       | \$267,266          |
| 7.  | Manager Of Maintenance & Construction/Water Ops |                      | East Bay Municipal Utility<br>District | Omg Administration                      | \$264,533          |
| 8.  | Information System Div Manager                  |                      | East Bay Municipal Utility<br>District | It Operations                           | \$264,068          |
| 9.  | Director Of Operations & Maintenance            |                      | East Bay Municipal Utility<br>District | Omg Administration                      | \$260,448          |
| 10. | Director Of Water/Natural Resource              |                      | East Bay Municipal Utility<br>District | Water & Natural Res Admin               | \$259,062          |
| 11. | Director Of Finance                             |                      | East Bay Municipal Utility<br>District | Finance Department Admin                | \$255,908          |
| 12. | Manager Of Human Resources                      |                      | East Bay Municipal Utility<br>District | Human Resource<br>Administration        | \$255,059          |
| 13. | Manager Of Pipeline Construction & Equip        |                      | East Bay Municipal Utility<br>District | Pipeline Administration                 | \$251,860          |
| 14. | Manager Of Information Systems                  |                      | East Bay Municipal Utility<br>District | Isd Administration                      | \$243,807          |
| 15. | Assistant General Counsel                       |                      | East Bay Municipal Utility<br>District | Office Of General Counsel               | \$243,714          |
| 16. | Information System Div Manager                  |                      | East Bay Municipal Utility<br>District | It Security                             | \$242,860          |
| 17. | Special Assistant IV                            |                      | East Bay Municipal Utility<br>District | Inter-Governmental Affairs              | \$241,716          |
| 18. | Engineering Manager                             |                      | East Bay Municipal Utility<br>District | Engineering Services                    | \$241,088          |

| 19. | Senior It Engineer                         | East Bay Municipal Utility District    | It Operations                                 | \$230,350 |
|-----|--|--|---|-----------|
| 20. | Engineering Manager                        | East Bay Municipal Utility<br>District | Water Distribution Planning                   | \$228,184 |
| 21. | Engineering Manager                        | East Bay Municipal Utility<br>District | Design Admin                                  | \$225,846 |
| 22. | Maintenance Shift Supervisor               | East Bay Municipal Utility District    | Continuous Operations                         | \$224,813 |
| 23. | Manager Of Customer & Comm<br>Svc          | East Bay Municipal Utility<br>District | Customer Services Admin                       | \$223,963 |
| 24. | Special Assistant IV                       | East Bay Municipal Utility<br>District | Office Of The Gm-<br>Communication            | \$223,164 |
| 25. | Manager Of Budget                          | East Bay Municipal Utility<br>District | Budget Office                                 | \$223,066 |
| 26. | Manager Of Fac Maintenance & Construction  | East Bay Municipal Utility District    | Facilities Mte & Construction Admin           | \$222,153 |
| 27. | Attorney III                               | East Bay Municipal Utility<br>District | Office Of General Counsel                     | \$221,899 |
| 28. | Manager Regulatory Compliance              | East Bay Municipal Utility District    | Regulatory Compliance Admin                   | \$221,859 |
| 29. | Engineering Manager                        | East Bay Municipal Utility District    | Pipeline Infrastructure                       | \$221,412 |
| 30. | Dispatch Center Representative             | East Bay Municipal Utility District    | Continuous Operations                         | \$219,724 |
| 31. | Information System Div Manager             | East Bay Municipal Utility District    | It Applications                               | \$217,161 |
| 32. | Manager Of Operations/Maintenance Planning | East Bay Municipal Utility District    | Asset Management                              | \$216,234 |
| 33. | Manager Of Water Quality                   | East Bay Municipal Utility District    | Water Quality Office                          | \$214,845 |
| 34. | Controller                                 | East Bay Municipal Utility District    | Accounting                                    | \$214,841 |
| 35. | Manager Of Dist Maintenance & Construction | East Bay Municipal Utility<br>District | Distribution Maintenance & Construction Admin | \$214,574 |
| 36. | Manager Of Water Supply/Treat/Dist         | East Bay Municipal Utility District    | Water Supply                                  | \$213,053 |

| 37. | Construction/Maintenance<br>Superintendent | East Bay Municipal Utility District    | South Area Service Center            | \$212,784 |
|-----|--|--|--------------------------------------|-----------|
| 38. | Wastewater Plant Operator II               | East Bay Municipal Utility District    | Plant Operations                     | \$211,616 |
| 39. | Senior Civil Engineer                      | East Bay Municipal Utility District    | Resource Recovery Program            | \$211,561 |
| 40. | Attorney III                               | East Bay Municipal Utility District    | Office Of General Counsel            | \$211,039 |
| 41. | Senior Electrical Engineer                 | East Bay Municipal Utility District    | Electrical & Control Eng             | \$210,745 |
| 42. | Manager Of Business Continuity             | East Bay Municipal Utility District    | Regulatory Compliance Admin          | \$209,656 |
| 43. | Manager Of Security & Emergency            | East Bay Municipal Utility District    | Security & Emergency Preparedness    | \$209,091 |
| 44. | Manager Of Ww Engineering                  | East Bay Municipal Utility District    | Wastewater Department Administration | \$208,688 |
| 45. | Senior Civil Engineer                      | East Bay Municipal Utility District    | Specifications & Eng Support         | \$208,355 |
| 46. | Supt Water Treat/Dist/Quality              | East Bay Municipal Utility District    | Water Distribution                   | \$208,277 |
| 47. | Plant Maintenance Superintendent           | East Bay Municipal Utility District    | Treatment Administration             | \$207,854 |
| 48. | Senior Civil Engineer                      | East Bay Municipal Utility District    | Major Facilities                     | \$207,718 |
| 49. | Engineering Manager                        | East Bay Municipal Utility District    | Operations                           | \$207,460 |
| 50. | Wastewater Plant Operator II               | East Bay Municipal Utility District    | Plant Operations                     | \$207,393 |
| 51. | Senior Civil Engineer                      | East Bay Municipal Utility District    | Pressure Zone Planning               | \$206,925 |
| 52. | Superintendent Of Pardee                   | East Bay Municipal Utility District    | Pardee                               | \$206,131 |
| 53. | Attorney III                               | East Bay Municipal Utility<br>District | Office Of General Counsel            | \$206,068 |
| 54. | Manager Of Maintenance Support             | East Bay Municipal Utility District    | Maintenance Support Admin            | \$205,077 |

| 55. | Manager Watershed & Recreation             | East Bay Municipal Utility District    | Local Watershed & Recreation         | \$204,961 |
|-----|--|--|--------------------------------------|-----------|
| 56. | Construction/Maintenance<br>Superintendent | East Bay Municipal Utility<br>District | East Area Service Center             | \$204,917 |
| 57. | Senior Civil Engineer                      | East Bay Municipal Utility District    | Water Supply Improvements            | \$204,830 |
| 58. | Wastewater Shift Supervisor                | East Bay Municipal Utility District    | Plant Operations                     | \$202,584 |
| 59. | Manager Of Real Estate Services            | East Bay Municipal Utility District    | Real Estate Services                 | \$202,519 |
| 60. | Manager Of Ww Treatment                    | East Bay Municipal Utility District    | Wastewater Department Administration | \$202,057 |
| 61. | Construction/Maintenance Superintendent    | East Bay Municipal Utility District    | Pipeline                             | \$202,052 |
| 62. | Manager Of Water Supply Improvement        | East Bay Municipal Utility District    | Water Supply Improvements            | \$201,473 |
| 63. | Principal Management Analyst               | East Bay Municipal Utility District    | Treasury Operations                  | \$201,277 |
| 64. | Contract Equity Administrator              | East Bay Municipal Utility District    | Contract Equity Office               | \$201,202 |
| 65. | Senior Civil Engineer                      | East Bay Municipal Utility District    | Distribution System Planning         | \$201,073 |
| 66. | Attorney III                               | East Bay Municipal Utility District    | Office Of General Counsel            | \$200,661 |
| 67. | Principal Management Analyst               | East Bay Municipal Utility District    | Budget Office                        | \$200,202 |
| 68. | Attorney III                               | East Bay Municipal Utility District    | Office Of General Counsel            | \$200,164 |
| 69. | Superintendent Of Aqueduct                 | East Bay Municipal Utility District    | Aqueduct                             | \$199,550 |
| 70. | Manager Of Recruitment & Clas              | East Bay Municipal Utility<br>District | Recruitment And Classification       | \$199,312 |
| 71. | Wastewater Plant Operator II               | East Bay Municipal Utility District    | Chevron Reclamation O & M            | \$199,156 |
| 72. | Maintenance Superintendent                 | East Bay Municipal Utility District    | Facilities Maintenance               | \$198,978 |

| 73. | Senior Civil Engineer                      | East Bay Municipal Utility District    | Distribution Engineering             | \$198,640 |
|-----|--|--|--------------------------------------|-----------|
| 74. | Maintenance Superintendent                 | East Bay Municipal Utility District    | Maintenance Support East             | \$198,067 |
| 75. | Accounting Systems Supervisor              | East Bay Municipal Utility District    | Accounting                           | \$197,494 |
| 76. | Senior Electrical Engineer                 | East Bay Municipal Utility District    | Scada Engineering Section            | \$197,355 |
| 77. | Manager Of Lab And Tech Services           | East Bay Municipal Utility<br>District | Wastewater Department Administration | \$196,345 |
| 78. | Construction/Maintenance<br>Superintendent | East Bay Municipal Utility District    | Central Area Service Center          | \$196,295 |
| 79. | Manager Of Ww Environmental Sv             | East Bay Municipal Utility District    | Wastewater Department Administration | \$196,072 |
| 80. | Senior Civil Engineer                      | East Bay Municipal Utility District    | Project And Construction Management  | \$196,010 |
| 81. | Supt Water Treat/Dist/Quality              | East Bay Municipal Utility District    | System Water Quality Section         | \$195,773 |
| 82. | Treasury Manager                           | East Bay Municipal Utility District    | Treasury Operations                  | \$195,255 |
| 83. | Manager Of Environmental Compliance        | East Bay Municipal Utility District    | Environmental Compliance             | \$194,486 |
| 84. | Senior Civil Engineer                      | East Bay Municipal Utility District    | Geotechnical Engineering             | \$194,328 |
| 85. | Maintenance Superintendent                 | East Bay Municipal Utility District    | Maintenance Support West             | \$194,222 |
| 86. | Senior Civil Engineer                      | East Bay Municipal Utility District    | Facilities Engineering               | \$193,981 |
| 87. | Information Services Supervisor            | East Bay Municipal Utility District    | It Applications                      | \$193,853 |
| 88. | Construction/Maintenance<br>Superintendent | East Bay Municipal Utility District    | Paving                               | \$193,600 |
| 89. | Facility Foreman                           | East Bay Municipal Utility<br>District | Facilities Maintenance               | \$191,867 |
| 90. | Senior Civil Engineer                      | East Bay Municipal Utility District    | Pipeline Rebuild                     | \$191,789 |

| 91.  | Senior Civil Engineer           | East Bay Municipal Utility District    | Construction Management And Insp-Grp1 | \$191,668 |
|------|---------------------------------|--|---------------------------------------|-----------|
| 92.  | Information Services Supervisor | East Bay Municipal Utility<br>District | It Operations                         | \$191,568 |
| 93.  | Supt Water Treat/Dist/Quality   | East Bay Municipal Utility<br>District | Water Treatment                       | \$191,276 |
| 94.  | Manager Of Employee Services    | East Bay Municipal Utility<br>District | Employee Services                     | \$191,239 |
| 95.  | Manager Of Water Conservation   | East Bay Municipal Utility<br>District | Water Conservation                    | \$190,983 |
| 96.  | Assistant Wastewater Shift Sup  | East Bay Municipal Utility<br>District | Plant Operations                      | \$190,977 |
| 97.  | Information Services Supervisor | East Bay Municipal Utility District    | It Applications                       | \$190,820 |
| 98.  | Internal Auditor Supervisor     | East Bay Municipal Utility District    | Office Of Internal Audit              | \$190,441 |
| 99.  | Senior Civil Engineer           | East Bay Municipal Utility<br>District | Omg Administration                    | \$189,670 |
| 100. | Senior Civil Engineer           | East Bay Municipal Utility<br>District | Ww Treatment Optimization             | \$189,362 |