2. I 3. I 4. I 5. I 6. I 7. I 8. I 9. I	General Manager-Chief Engineer Deputy General Manager Field Services Manager Admin/Pick Sony & Safety Officer	Novato Sanitary District (Marin)	Admin & Engineering	\$270,854
3. I 4. / 5. I 6. (7. S 8. (9. I	Field Services Manager			
4. 7. 5. 6. 7. 5. 8. 9. I	<u> </u>	Novato Sanitary District (Marin)	Admin & Engineering	\$218,905
5. I 6. (7. S 8. (9. I	Admin/Pick Son, & Cafaty Officer	Novato Sanitary District (Marin)	Admin & Engineering	\$185,644
6. 7. 5 8. 6 9. I	Admin/Risk Serv & Safety Officer	Novato Sanitary District (Marin)	Admin & Engineering	\$163,362
7. S 8. G 9. I	Finance Officer	Novato Sanitary District (Marin)	Admin & Engineering	\$144,570
8. 0 9. I	Collection Sys Supt	Novato Sanitary District (Marin)	Collection	\$144,075
9. I	Staff Engineer	Novato Sanitary District (Marin)	Admin & Engineering	\$127,027
	Collection Sys Leadworker	Novato Sanitary District (Marin)	Collection	\$126,409
10. I	Info Systems Specialist II	Novato Sanitary District (Marin)	Admin & Engineering	\$107,595
	Elect/Instrum Tech	Novato Sanitary District (Marin)	Admin & Engineering	\$99,881
11.	Construction Inspector	Novato Sanitary District (Marin)	Admin & Engineering	\$97,564
12.	Administrative Secretary	Novato Sanitary District (Marin)	Admin & Engineering	\$93,600
13.	Collection Sys Wrkr II	Novato Sanitary District (Marin)	Collection	\$92,673
14.	Collection Sys Wrkr II	Novato Sanitary District (Marin)	Collection	\$91,197
15.	Collection Sys Wrkr II	Novato Sanitary District (Marin)	Collection	\$90,131
16.	Collection Sys Wrkr II	Novato Sanitary District (Marin)	Collection	\$80,676
17.	Collection Sys Wrkr I	Novato Sanitary District (Marin)	Collection	\$79,052
18.	Collection Sys Wrkr I	Novato Sanitary District (Marin)	Collection	\$73,510
19. I	Project Manager-P/T	Novato Sanitary District (Marin)	Admin & Engineering	\$68,262
20. I	Electrician-P/T	Novato Sanitary District (Marin)	Admin & Engineering	\$23,895
21.	Admin Services Specialist-P/T	Novato Sanitary District (Marin)	Admin & Engineering	\$13,747
22. I	Board Member	Novato Sanitary District (Marin)	Admin & Engineering	\$5,400
23. I	Board Member	Novato Sanitary District (Marin)	Admin & Engineering	\$3,600
24. I	Board Member	Novato Sanitary District (Marin)	Admin & Engineering	\$3,150
25. I	Board Member	Novato Sanitary District (Marin)	Admin & Engineering	\$2,925
26. I	Board Member	Novato Sanitary District (Marin)	Admin & Engineering	\$2,925