

|     | Position   | Other Positions Held | Special District                          | Department                 | Total Wages |
|-----|--|----------------------|---|----------------------------|-------------|
| 1.  | Administrative Services Director                       |                      | Hayward Area Recreation and Park District | District Management        | \$209,254   |
| 2.  | Capital Planning & Development Director                |                      | Hayward Area Recreation and Park District | Capital Project Management | \$198,483   |
| 3.  | General Manager  |                      | Hayward Area Recreation and Park District | District Management        | \$192,641   |
| 4.  | General Manager  |                      | Hayward Area Recreation and Park District | District Management        | \$186,773   |
| 5.  | Parks And Facilities Maintenance Director              |                      | Hayward Area Recreation and Park District | Parks Department           | \$171,772   |
| 6.  | Assistant Director Of Capital Planning And Development |                      | Hayward Area Recreation and Park District | Capital Project Management | \$149,453   |
| 7.  | Senior Bond Project Manager                            |                      | Hayward Area Recreation and Park District | Capital Project Management | \$148,118   |
| 8.  | Bond Project Manager                                   |                      | Hayward Area Recreation and Park District | Capital Project Management | \$131,696   |
| 9.  | Bond Project Manager                                   |                      | Hayward Area Recreation and Park District | Capital Project Management | \$131,658   |
| 10. | Senior Bond Project Manager                            |                      | Hayward Area Recreation and Park District | Capital Project Management | \$127,592   |
| 11. | Maintenance & Construction Supervisor                  |                      | Hayward Area Recreation and Park District | Parks Department           | \$122,850   |
| 12. | Recreation Supervisor                                  |                      | Hayward Area Recreation and Park District | Recreation Department      | \$121,284   |
| 13. | Information Systems Administrator                      |                      | Hayward Area Recreation and Park District | District Management        | \$119,397   |
| 14. | Recreation Supervisor                                  |                      | Hayward Area Recreation and Park District | Recreation Department      | \$119,165   |
| 15. | Accounting Supervisor                                  |                      | Hayward Area Recreation and Park District | District Management        | \$116,311   |
| 16. | Recreation Supervisor                                  |                      | Hayward Area Recreation and Park District | Recreation Department      | \$115,826   |
| 17. | Recreation Supervisor                                  |                      | Hayward Area Recreation and Park District | Recreation Department      | \$114,996   |
| 18. | Recreation Supervisor                                  |                      | Hayward Area Recreation and Park District | Recreation Department      | \$113,881   |

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| 19. | Recreation Supervisor   |  | Hayward Area Recreation and Park District | Recreation Department | \$112,796 |
| 20. | Golf Course Superintendent                                    |  | Hayward Area Recreation and Park District | Golf                  | \$111,472 |
| 21. | Assistant To The General Manager / Public Information Officer |  | Hayward Area Recreation and Park District | District Management   | \$106,090 |
| 22. | Parks Supervisor  |  | Hayward Area Recreation and Park District | Parks Department      | \$101,765 |
| 23. | Park Services Specialist                                      |  | Hayward Area Recreation and Park District | Parks Department      | \$99,792  |
| 24. | Maintenance & Construction Foreman                            |  | Hayward Area Recreation and Park District | Parks Department      | \$97,410  |
| 25. | Equipment Operator Foreman                                    |  | Hayward Area Recreation and Park District | Parks Department      | \$95,661  |
| 26. | Maintenance & Construction Foreman                            |  | Hayward Area Recreation and Park District | Recreation Department | \$94,703  |
| 27. | Recreation Coordinator II                                     |  | Hayward Area Recreation and Park District | Recreation Department | \$94,534  |
| 28. | Recreation Coordinator II                                     |  | Hayward Area Recreation and Park District | Recreation Department | \$93,707  |
| 29. | Grounds Foreman   |  | Hayward Area Recreation and Park District | Parks Department      | \$92,491  |
| 30. | Golf Course Foreman   |  | Hayward Area Recreation and Park District | Golf                  | \$92,323  |
| 31. | Recreation Coordinator II                                     |  | Hayward Area Recreation and Park District | Recreation Department | \$92,130  |
| 32. | Maintenance & Construction Foreman                            |  | Hayward Area Recreation and Park District | Parks Department      | \$91,396  |
| 33. | Custodian Supervisor  |  | Hayward Area Recreation and Park District | Parks Department      | \$91,290  |
| 34. | Recreation Coordinator II                                     |  | Hayward Area Recreation and Park District | Recreation Department | \$90,919  |
| 35. | Grounds Foreman   |  | Hayward Area Recreation and Park District | Parks Department      | \$88,950  |
| 36. | Grounds Foreman   |  | Hayward Area Recreation and Park District | Parks Department      | \$87,395  |

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| 37. | Recreation Coordinator II                 |  | Hayward Area Recreation and Park District | Recreation Department      | \$87,098 |
| 38. | Grounds Foreman                           |  | Hayward Area Recreation and Park District | Parks Department           | \$85,755 |
| 39. | Maintenance & Construction Technician II  |  | Hayward Area Recreation and Park District | Parks Department           | \$85,050 |
| 40. | Customer Service Supervisor               |  | Hayward Area Recreation and Park District | Recreation Department      | \$83,465 |
| 41. | Human Resources & Risk Management Analyst |  | Hayward Area Recreation and Park District | District Management        | \$83,104 |
| 42. | Recreation Coordinator II                 |  | Hayward Area Recreation and Park District | Recreation Department      | \$82,691 |
| 43. | Recreation Coordinator II                 |  | Hayward Area Recreation and Park District | Recreation Department      | \$82,547 |
| 44. | Recreation Coordinator II                 |  | Hayward Area Recreation and Park District | Recreation Department      | \$82,478 |
| 45. | Golf Course Caretaker                     |  | Hayward Area Recreation and Park District | Golf                       | \$81,094 |
| 46. | Bond Program Administrative Coordinator   |  | Hayward Area Recreation and Park District | Capital Project Management | \$80,246 |
| 47. | Maintenance & Construction Technician II  |  | Hayward Area Recreation and Park District | Parks Department           | \$79,635 |
| 48. | Maintenance & Construction Technician II  |  | Hayward Area Recreation and Park District | Parks Department           | \$78,934 |
| 49. | Maintenance & Construction Technician I   |  | Hayward Area Recreation and Park District | Parks Department           | \$78,193 |
| 50. | Irrigation Specialist                     |  | Hayward Area Recreation and Park District | Parks Department           | \$78,089 |
| 51. | Park Maintenance Worker                   |  | Hayward Area Recreation and Park District | Parks Department           | \$76,901 |
| 52. | Golf Course Caretaker                     |  | Hayward Area Recreation and Park District | Golf                       | \$76,710 |
| 53. | Park Maintenance Worker                   |  | Hayward Area Recreation and Park District | Parks Department           | \$75,832 |
| 54. | Maintenance & Construction Technician II  |  | Hayward Area Recreation and Park District | Parks Department           | \$75,367 |

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| 55. | Maintenance & Construction Technician I  |  | Hayward Area Recreation and Park District | Parks Department      | \$75,283 |
| 56. | Maintenance & Construction Technician II |  | Hayward Area Recreation and Park District | Parks Department      | \$75,281 |
| 57. | Equipment Mechanic                       |  | Hayward Area Recreation and Park District | Parks Department      | \$75,272 |
| 58. | Maintenance & Construction Technician I  |  | Hayward Area Recreation and Park District | Parks Department      | \$75,265 |
| 59. | Custodial Foreman                        |  | Hayward Area Recreation and Park District | Parks Department      | \$75,178 |
| 60. | Park Maintenance Worker                  |  | Hayward Area Recreation and Park District | Parks Department      | \$75,160 |
| 61. | Maintenance & Construction Technician II |  | Hayward Area Recreation and Park District | Parks Department      | \$75,041 |
| 62. | Account Clerk II                         |  | Hayward Area Recreation and Park District | District Management   | \$74,429 |
| 63. | Park Maintenance Worker                  |  | Hayward Area Recreation and Park District | Parks Department      | \$74,352 |
| 64. | Program Leader III                       |  | Hayward Area Recreation and Park District | Recreation Department | \$73,904 |
| 65. | Park Maintenance Worker                  |  | Hayward Area Recreation and Park District | Parks Department      | \$73,581 |
| 66. | Equipment Operator                       |  | Hayward Area Recreation and Park District | Parks Department      | \$73,522 |
| 67. | Park Maintenance Worker                  |  | Hayward Area Recreation and Park District | Parks Department      | \$73,483 |
| 68. | Maintenance & Construction Technician I  |  | Hayward Area Recreation and Park District | Parks Department      | \$73,416 |
| 69. | Park Maintenance Worker                  |  | Hayward Area Recreation and Park District | Parks Department      | \$73,342 |
| 70. | Park Maintenance Worker                  |  | Hayward Area Recreation and Park District | Parks Department      | \$73,328 |
| 71. | Park Maintenance Worker                  |  | Hayward Area Recreation and Park District | Parks Department      | \$73,199 |
| 72. | Park Maintenance Worker                  |  | Hayward Area Recreation and Park District | Parks Department      | \$73,135 |

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| 73. | Account Clerk II                         |  | Hayward Area Recreation and Park District | District Management   | \$72,913 |
| 74. | Park Maintenance Worker                  |  | Hayward Area Recreation and Park District | Parks Department      | \$72,815 |
| 75. | Program Leader III                       |  | Hayward Area Recreation and Park District | Recreation Department | \$72,696 |
| 76. | Park Maintenance Worker                  |  | Hayward Area Recreation and Park District | Parks Department      | \$72,478 |
| 77. | Park Maintenance Worker                  |  | Hayward Area Recreation and Park District | Parks Department      | \$71,962 |
| 78. | Park Maintenance Worker                  |  | Hayward Area Recreation and Park District | Parks Department      | \$71,729 |
| 79. | Park Maintenance Worker                  |  | Hayward Area Recreation and Park District | Parks Department      | \$70,661 |
| 80. | Maintenance & Construction Technician II |  | Hayward Area Recreation and Park District | Parks Department      | \$70,149 |
| 81. | Park Maintenance Worker                  |  | Hayward Area Recreation and Park District | Parks Department      | \$70,128 |
| 82. | Payroll & Benefits Specialist            |  | Hayward Area Recreation and Park District | District Management   | \$69,179 |
| 83. | Park Maintenance Worker                  |  | Hayward Area Recreation and Park District | Parks Department      | \$68,875 |
| 84. | Custodian                                |  | Hayward Area Recreation and Park District | Parks Department      | \$68,373 |
| 85. | Park Maintenance Worker                  |  | Hayward Area Recreation and Park District | Parks Department      | \$68,172 |
| 86. | Park Maintenance Worker                  |  | Hayward Area Recreation and Park District | Parks Department      | \$68,065 |
| 87. | Park Maintenance Worker                  |  | Hayward Area Recreation and Park District | Parks Department      | \$68,058 |
| 88. | Park Maintenance Worker                  |  | Hayward Area Recreation and Park District | Parks Department      | \$67,998 |
| 89. | Park Maintenance Worker                  |  | Hayward Area Recreation and Park District | Parks Department      | \$67,974 |
| 90. | Park Maintenance Worker                  |  | Hayward Area Recreation and Park District | Parks Department      | \$67,953 |

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| 91.  | Interim Public Safety Manager |  | Hayward Area Recreation and Park District | District Management   | \$67,822 |
| 92.  | Program Leader III            |  | Hayward Area Recreation and Park District | Recreation Department | \$67,397 |
| 93.  | Park Maintenance Worker       |  | Hayward Area Recreation and Park District | Parks Department      | \$67,227 |
| 94.  | Park Maintenance Worker       |  | Hayward Area Recreation and Park District | Parks Department      | \$67,090 |
| 95.  | Park Maintenance Worker       |  | Hayward Area Recreation and Park District | Parks Department      | \$67,071 |
| 96.  | Equipment Mechanic            |  | Hayward Area Recreation and Park District | Golf                  | \$66,616 |
| 97.  | Park Maintenance Worker       |  | Hayward Area Recreation and Park District | Parks Department      | \$66,252 |
| 98.  | Park Maintenance Worker       |  | Hayward Area Recreation and Park District | Parks Department      | \$66,219 |
| 99.  | Clerk II                      |  | Hayward Area Recreation and Park District | Recreation Department | \$66,180 |
| 100. | Clerk II                      |  | Hayward Area Recreation and Park District | Recreation Department | \$66,070 |