

	Position	Other Positions Held	Special District	Department	Total Wages
1.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$398,310
2.	Fire Captain		Novato Fire Protection District	Operations	\$270,732
3.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$265,403
4.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$257,660
5.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$249,718
6.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$249,309
7.	Fire Captain		Novato Fire Protection District	Operations	\$246,062
8.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$234,907
9.	Fire Captain		Novato Fire Protection District	Operations	\$233,283
10.	Fire Captain		Novato Fire Protection District	Operations	\$231,270
11.	Fire Captain		Novato Fire Protection District	Operations	\$228,452
12.	Fire Engineer		Novato Fire Protection District	Operations	\$226,099
13.	Fire Captain		Novato Fire Protection District	Operations	\$218,173
14.	Fire Engineer		Novato Fire Protection District	Operations	\$217,659
15.	Fire Engineer		Novato Fire Protection District	Operations	\$214,237
16.	Fire Captain		Novato Fire Protection District	Operations	\$207,729
17.	Fire Captain		Novato Fire Protection District	Operations	\$206,094
18.	Fire Engineer		Novato Fire Protection District	Operations	\$205,474
19.	Fire Captain		Novato Fire Protection District	Operations	\$203,626
20.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$196,838
21.	Fire Engineer		Novato Fire Protection District	Operations	\$194,181
22.	Fire Engineer		Novato Fire Protection District	Operations	\$188,466
23.	Firefighter Paramedic IV		Novato Fire Protection District	Emergency Medical Services	\$187,743
24.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$186,278
25.	Fire Captain		Novato Fire Protection District	Operations	\$185,992
26.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$185,787
27.	Fire Captain		Novato Fire Protection District	Operations	\$183,414
28.	Firefighter Paramedic IV		Novato Fire Protection District	Emergency Medical Services	\$181,415
29.	Fire Captain		Novato Fire Protection District	Operations	\$180,470
30.	Fire Engineer		Novato Fire Protection District	Operations	\$179,617

31.	Fire Engineer		Novato Fire Protection District	Operations	\$173,623
32.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$171,280
33.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$170,971
34.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$169,980
35.	Fire Engineer		Novato Fire Protection District	Operations	\$169,864
36.	Fire Captain		Novato Fire Protection District	Operations	\$169,277
37.	Fire Captain		Novato Fire Protection District	Operations	\$168,551
38.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$166,782
39.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$165,278
40.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$163,922
41.	Fire Captain		Novato Fire Protection District	Operations	\$161,961
42.	Fire Engineer		Novato Fire Protection District	Operations	\$161,752
43.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$161,428
44.	Fire Engineer		Novato Fire Protection District	Operations	\$159,089
45.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$157,827
46.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$157,196
47.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$155,479
48.	Fire Engineer		Novato Fire Protection District	Operations	\$154,863
49.	Human Resources Manager		Novato Fire Protection District	Organizational Resources & Support	\$153,625
50.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$152,891
51.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$152,030
52.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$149,998
53.	Administrative Services Manager		Novato Fire Protection District	Organizational Resources & Support	\$145,780
54.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$144,447
55.	Fire Engineer		Novato Fire Protection District	Operations	\$141,765
56.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$138,693
57.	Fire Inspector		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$138,303
58.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$135,309
59.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$135,238

60.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$134,718
61.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$132,867
62.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$132,354
63.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$131,997
64.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$126,160
65.	Fire Inspector		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$117,772
66.	Fire Captain		Novato Fire Protection District	Operations	\$111,519
67.	Firefighter Paramedic IV		Novato Fire Protection District	Emergency Medical Services	\$104,456
68.	RPM Administrative Assistant II		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$100,147
69.	Mechanic		Novato Fire Protection District	Operations	\$99,806
70.	Senior Accountant		Novato Fire Protection District	Organizational Resources & Support	\$99,777
71.	Wildfire Mitigation Specialist		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$86,814
72.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$83,036
73.	Billing Analyst		Novato Fire Protection District	Emergency Medical Services	\$82,457
74.	Deputy Fire Marshal		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$76,161
75.	Administrative Specialist II		Novato Fire Protection District	Organizational Resources & Support	\$72,343
76.	Fire Engineer		Novato Fire Protection District	Operations	\$49,052
77.	Administrative Assistant II		Novato Fire Protection District	Organizational Resources & Support	\$39,805
78.	Fire Engineer		Novato Fire Protection District	Operations	\$36,366
79.	Administrative Assistant II		Novato Fire Protection District	Organizational Resources & Support	\$34,298
80.	Wildfire Mitigation Specialist		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$22,674
81.	Wildfire Mitigation Specialist		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$18,424
82.	Wildfire Mitigation Specialist		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$18,423
83.	Board Member		Novato Fire Protection District	Board of Directors	\$7,800

84.	Board Member		Novato Fire Protection District	Board of Directors	\$5,200
85.	Board Member		Novato Fire Protection District	Board of Directors	\$5,000
86.	Board Member		Novato Fire Protection District	Board of Directors	\$4,200
87.	Board Member		Novato Fire Protection District	Board of Directors	\$3,200
88.	Board Member		Novato Fire Protection District	Board of Directors	\$600