	Position	Other Positions Held	Special District	Department	Total Wages
1.	General Manager		Big Bear City Community Services District	Administrative	\$177,748
2.	Finance Officer		Big Bear City Community Services District	Administrative	\$130,314
3.	Sewer Superintendent		Big Bear City Community Services District	Sewer	\$112,535
4.	Solid Waste Superintendent		Big Bear City Community Services District	Solid Waste	\$111,352
5.	Water Superintendent		Big Bear City Community Services District	Water	\$108,052
6.	Information Technologies Manager		Big Bear City Community Services District	Administrative	\$98,129
7.	Administrative Department Manager		Big Bear City Community Services District	Administrative	\$92,494
8.	Sewer Foreman		Big Bear City Community Services District	Sewer	\$89,615
9.	Human Resources Manager/Board Secretary		Big Bear City Community Services District	Administrative	\$88,440
10.	Solid Waste Foreman		Big Bear City Community Services District	Solid Waste	\$81,966
11.	Financial Analyst		Big Bear City Community Services District	Administrative	\$76,058
12.	Water Foreman		Big Bear City Community Services District	Water	\$75,760
13.	Water Services Worker		Big Bear City Community Services District	Water	\$68,278
14.	Collection Systems Operator		Big Bear City Community Services District	Sewer	\$66,460
15.	Water Services Worker		Big Bear City Community Services District	Water	\$66,074
16.	Water Services Worker		Big Bear City Community Services District	Water	\$65,829
17.	Collection Systems Operator		Big Bear City Community Services District	Sewer	\$64,872
18.	Collection Systems Operator		Big Bear City Community Services District	Sewer	\$64,417

19.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$62,273
20.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$61,603
21.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$57,967
22.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$57,937
23.	Customer Service Representative	Big Bear City Community Services District	Administrative	\$57,228
24.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$57,193
25.	Customer Service Representative	Big Bear City Community Services District	Administrative	\$57,105
26.	Water Services Worker	Big Bear City Community Services District	Water	\$56,407
27.	Water Services Worker	Big Bear City Community Services District	Water	\$56,023
28.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$55,759
29.	Customer Service Representative	Big Bear City Community Services District	Administrative	\$54,651
30.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$45,754
31.	Water Services Worker	Big Bear City Community Services District	Water	\$44,511
32.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$44,380
33.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$42,162
34.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$42,036
35.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$40,581
36.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$27,220

37.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$25,822
38.	Water Services Worker	Big Bear City Community Services District	Water	\$24,845
39.	Customer Service Representative	Big Bear City Community Services District	Administrative	\$18,989
40.	Customer Service Representative	Big Bear City Community Services District	Administrative	\$17,434
41.	N/R Temp Collection Systems Operator	Big Bear City Community Services District	Sewer	\$12,146
42.	N/R Temp Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$10,254
43.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$7,545
44.	N/R Temp Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$6,981
45.	Board Director	Big Bear City Community Services District	Board Of Directors	\$4,950
46.	Board Director	Big Bear City Community Services District	Board Of Directors	\$4,350
47.	Board Director	Big Bear City Community Services District	Board Of Directors	\$4,350
48.	Board Director	Big Bear City Community Services District	Board Of Directors	\$4,200
49.	Board Director	Big Bear City Community Services District	Board Of Directors	\$3,750
50.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$1,549