

	Position	Other Positions Held	City	Department	Total Wages
1.	Battalion Chief (56 Hr)		Hayward	Fire	\$431,165
2.	Police Lieutenant		Hayward	Police	\$395,061
3.	Deputy Fire Chief (40 Hr)		Hayward	Fire	\$392,512
4.	Battalion Chief (56 Hr)		Hayward	Fire	\$370,674
5.	Battalion Chief (56 Hr)		Hayward	Fire	\$354,102
6.	Fire Training Officer (40 Hr)		Hayward	Fire	\$352,461
7.	City Manager		Hayward	City Manager	\$318,755
8.	Battalion Chief (56 Hr)		Hayward	Fire	\$315,457
9.	Assistant City Manager		Hayward	City Manager	\$314,384
10.	Apparatus Operator (56 Hr)		Hayward	Fire	\$305,411
11.	Battalion Chief (56 Hr)		Hayward	Fire	\$304,060
12.	Battalion Chief (56 Hr)		Hayward	Fire	\$299,479
13.	Apparatus Operator (56 Hr)		Hayward	Fire	\$295,641
14.	Apparatus Operator (56 Hr)		Hayward	Fire	\$281,667
15.	Fire Marshal (40 Hr)		Hayward	Fire	\$275,041
16.	Chief Of Police		Hayward	Police	\$271,372
17.	Police Captain		Hayward	Police	\$262,728
18.	Fire Chief		Hayward	Fire	\$262,368
19.	Apparatus Operator (56 Hr)		Hayward	Fire	\$261,842
20.	Police Sergeant		Hayward	Police	\$260,092
21.	Deputy Fire Chief (40 Hr)		Hayward	Fire	\$258,260
22.	Fire Captain (56 Hr)		Hayward	Fire	\$257,091
23.	Fire Captain (56 Hr)		Hayward	Fire	\$255,583
24.	Fire Captain (56 Hr)		Hayward	Fire	\$254,384
25.	Director Of Public Works		Hayward	Utilities & Environmental Services	\$253,782
26.	Fire Captain (56 Hr)		Hayward	Fire	\$252,677
27.	Apparatus Operator (56 Hr)		Hayward	Fire	\$251,104
28.	Police Captain		Hayward	Police	\$250,375
29.	Fire Captain (56 Hr)		Hayward	Fire	\$250,241
30.	Fire Captain (56 Hr)		Hayward	Fire	\$249,434

31.	Fire Captain (56 Hr)		Hayward	Fire	\$249,019
32.	City Attorney		Hayward	City Attorney	\$248,871
33.	Fire Captain (56 Hr)		Hayward	Fire	\$247,731
34.	Apparatus Operator (56 Hr)		Hayward	Fire	\$247,402
35.	Staff Fire Captain (40 Hr)		Hayward	Fire	\$243,716
36.	Director Of Info Tech/Cio		Hayward	Information Technology	\$242,113
37.	Fire Captain (56 Hr)		Hayward	Fire	\$239,359
38.	Police Captain		Hayward	Police	\$234,853
39.	Fire Captain (56 Hr)		Hayward	Fire	\$233,782
40.	Fire Captain (56 Hr)		Hayward	Fire	\$231,266
41.	Fire Captain (56 Hr)		Hayward	Fire	\$229,566
42.	Police Officer		Hayward	Police	\$228,577
43.	Police Sergeant		Hayward	Police	\$228,258
44.	Fire Captain (56 Hr)		Hayward	Fire	\$227,549
45.	Apparatus Operator (56 Hr)		Hayward	Fire	\$227,265
46.	Police Officer		Hayward	Police	\$226,524
47.	Fire Captain (56 Hr)		Hayward	Fire	\$224,741
48.	Apparatus Operator (56 Hr)		Hayward	Fire	\$224,321
49.	Fire Captain (56 Hr)		Hayward	Fire	\$223,370
50.	Police Lieutenant		Hayward	Police	\$222,275
51.	Apparatus Operator (56 Hr)		Hayward	Fire	\$221,789
52.	Apparatus Operator (56 Hr)		Hayward	Fire	\$221,213
53.	Staff Fire Captain (40 Hr) Emt		Hayward	Fire	\$221,082
54.	Fire Captain (56 Hr)		Hayward	Fire	\$220,936
55.	Assistant City Manager		Hayward	City Manager	\$219,715
56.	Apparatus Operator (56 Hr)		Hayward	Fire	\$218,605
57.	Director Of Maintenance Services		Hayward	Maintenance Services	\$218,433
58.	Fire Captain (56 Hr)		Hayward	Fire	\$217,735
59.	Firefighter (56 Hr)		Hayward	Fire	\$216,184
60.	Firefighter (56 Hr)		Hayward	Fire	\$215,520
61.	Police Lieutenant		Hayward	Police	\$215,419

62.	Director Of Lib & Community Services		Hayward	Library & Community Services	\$215,154
63.	Police Lieutenant		Hayward	Police	\$214,983
64.	Apparatus Operator (56 Hr)		Hayward	Fire	\$213,620
65.	Director Of Development Services		Hayward	Development Services	\$213,474
66.	Fire Captain (56 Hr)		Hayward	Fire	\$213,391
67.	Police Lieutenant		Hayward	Police	\$212,270
68.	Director Of Finance		Hayward	Finance	\$212,106
69.	Police Lieutenant		Hayward	Police	\$212,062
70.	Apparatus Operator (56 Hr)		Hayward	Fire	\$211,720
71.	Firefighter (56 Hr)		Hayward	Fire	\$210,399
72.	Fire Captain (56 Hr)		Hayward	Fire	\$209,998
73.	Police Lieutenant		Hayward	Police	\$208,508
74.	Police Officer		Hayward	Police	\$207,446
75.	Apparatus Operator (56 Hr)		Hayward	Fire	\$205,288
76.	Police Sergeant		Hayward	Police	\$204,997
77.	Fire Captain (56 Hr)		Hayward	Fire	\$204,890
78.	Police Lieutenant		Hayward	Police	\$204,329
79.	Fire Captain (56 Hr)		Hayward	Fire	\$204,126
80.	Fire Captain (56 Hr)		Hayward	Fire	\$203,869
81.	Apparatus Operator (56 Hr)		Hayward	Fire	\$203,014
82.	Apparatus Operator (56 Hr)		Hayward	Fire	\$202,835
83.	Apparatus Operator (56 Hr)		Hayward	Fire	\$202,790
84.	Operations Support Services Manager		Hayward	Police	\$202,062
85.	Police Officer		Hayward	Police	\$201,506
86.	Fire Captain (56 Hr)		Hayward	Fire	\$200,899
87.	Firefighter (56 Hr)		Hayward	Fire	\$200,681
88.	Police Officer		Hayward	Police	\$200,644
89.	Police Lieutenant		Hayward	Police	\$200,615
90.	Apparatus Operator (56 Hr)		Hayward	Fire	\$200,565
91.	Police Sergeant		Hayward	Police	\$199,014

92.	Police Lieutenant		Hayward	Police	\$198,595
93.	Firefighter (56 Hr)		Hayward	Fire	\$198,270
94.	Firefighter (56 Hr)		Hayward	Fire	\$198,129
95.	Fire Captain (56 Hr)		Hayward	Fire	\$197,988
96.	Fire Captain (56 Hr)		Hayward	Fire	\$197,401
97.	Police Sergeant		Hayward	Police	\$197,298
98.	Fire Captain (56 Hr)		Hayward	Fire	\$196,885
99.	Police Sergeant		Hayward	Police	\$196,487
100.	Senior Assistant City Attorney		Hayward	City Attorney	\$196,191