| | Position | Other Positions Held | City | Department | Total Wages |
|-----|--|----------------------|------------|-------------------------|-------------|
| 1. | Utility Director | | Healdsburg | Electric | \$229,522 |
| 2. | Fire Chief | | Healdsburg | Fire | \$228,069 |
| 3. | Administrative Services Director | | Healdsburg | Administrative Services | \$220,179 |
| 4. | Fire Captain | | Healdsburg | Fire | \$216,239 |
| 5. | Police Chief | | Healdsburg | Police | \$213,023 |
| 6. | City Manager | | Healdsburg | City Administration | \$210,834 |
| 7. | Electric Operations Superintendent | | Healdsburg | Electric | \$203,617 |
| 8. | Community Services Director | | Healdsburg | Community Services | \$202,448 |
| 9. | Police Sergeant | | Healdsburg | Police | \$199,075 |
| 10. | Police Sergeant | | Healdsburg | Police | \$198,920 |
| 11. | Public Works Director | | Healdsburg | Public Works | \$194,103 |
| 12. | Electric Line Foreman | | Healdsburg | Electric | \$193,080 |
| 13. | Fire Captain | | Healdsburg | Fire | \$191,835 |
| 14. | Police Sergeant | | Healdsburg | Police | \$180,806 |
| 15. | Police Lieutenant | | Healdsburg | Police | \$175,498 |
| 16. | Fire Captain | | Healdsburg | Fire | \$174,674 |
| 17. | Firefighter | | Healdsburg | Fire | \$171,302 |
| 18. | Utilities Engineering Manager | | Healdsburg | Water And Wastewater | \$170,616 |
| 19. | Lineworker/Troubleshooter | | Healdsburg | Electric | \$169,602 |
| 20. | Lineworker/Troubleshooter | | Healdsburg | Electric | \$168,822 |
| 21. | Police Sergeant | | Healdsburg | Police | \$168,605 |
| 22. | Police Sergeant | | Healdsburg | Police | \$163,770 |
| 23. | Fire Engineer | | Healdsburg | Fire | \$157,535 |
| 24. | Water & Wastewater Operations Superintendent | | Healdsburg | Water And Wastewater | \$153,868 |
| 25. | Utility Maintenance Superintendent | | Healdsburg | Public Works | \$152,679 |
| 26. | Principal Engineer | | Healdsburg | Public Works | \$151,420 |
| 27. | Lineworker/Troubleshooter | | Healdsburg | Electric | \$149,111 |
| 28. | Fire Engineer | | Healdsburg | Fire | \$145,973 |
| 29. | Community Development Director | | Healdsburg | Planning And Building | \$145,216 |
| 30. | Wastewater Operations Foreman | | Healdsburg | Water And Wastewater | \$144,116 |

| 31. | Finance Manager | Healdsburg | Administrative Services | \$143,760 |
|-----|--|------------|-------------------------|-----------|
| 32. | Information Technology Manager | Healdsburg | Administrative Services | \$143,104 |
| 33. | Senior Civil Engineer | Healdsburg | Public Works | \$140,060 |
| 34. | Building Official | Healdsburg | Planning And Building | \$139,603 |
| 35. | Police Officer | Healdsburg | Police | \$139,431 |
| 36. | Water Operations Foreman | Healdsburg | Water And Wastewater | \$138,533 |
| 37. | Police Officer | Healdsburg | Police | \$137,591 |
| 38. | Fire Inspector | Healdsburg | Fire | \$137,088 |
| 39. | Parks And Open Space Superintendent | Healdsburg | Parks And Recreation | \$136,712 |
| 40. | Human Resources Manager | Healdsburg | Administrative Services | \$135,307 |
| 41. | Utility Operator | Healdsburg | Water And Wastewater | \$135,045 |
| 42. | Fire Marshal | Healdsburg | Fire | \$135,043 |
| 43. | Information Technology Engineering Specialist | Healdsburg | Administrative Services | \$134,829 |
| 44. | Lineworker/Troubleshooter | Healdsburg | Electric | \$134,659 |
| 45. | Senior Civil Engineer | Healdsburg | Public Works | \$134,502 |
| 46. | Police Officer | Healdsburg | Police | \$134,293 |
| 47. | Utility Operator | Healdsburg | Water And Wastewater | \$132,924 |
| 48. | Firefighter | Healdsburg | Fire | \$132,735 |
| 49. | Police Officer | Healdsburg | Police | \$131,253 |
| 50. | Senior Public Works Inspector | Healdsburg | Public Works | \$127,116 |
| 51. | Police Officer | Healdsburg | Police | \$126,962 |
| 52. | Utility Operator | Healdsburg | Water And Wastewater | \$125,667 |
| 53. | Senior Planner | Healdsburg | Planning And Building | \$125,611 |
| 54. | Police Officer | Healdsburg | Police | \$125,055 |
| 55. | Utility Operator | Healdsburg | Water And Wastewater | \$124,587 |
| 56. | Firefighter | Healdsburg | Fire | \$124,221 |
| 57. | Electric Meter Technician | Healdsburg | Electric | \$123,947 |
| 58. | Recreation Manager | Healdsburg | Community Services | \$123,810 |
| 59. | Accounting Manager | Healdsburg | Administrative Services | \$123,268 |
| 60. | Housing Administrator | Healdsburg | City Administration | \$120,345 |

| 61. | Information Technology Engineering Specialist | | Healdsburg | Administrative Services | \$119,955 |
|-----|--|---------------------|------------|-------------------------|-----------|
| 62. | Senior Building Inspector | | Healdsburg | Planning And Building | \$119,697 |
| 63. | Fire Engineer | | Healdsburg | Fire | \$116,377 |
| 64. | Police Officer | | Healdsburg | Police | \$115,928 |
| 65. | City Manager | | Healdsburg | City Administration | \$115,315 |
| 66. | Police Dispatcher II | | Healdsburg | Police | \$114,870 |
| 67. | Mechanic - Equipment Service Writer | | Healdsburg | Fleet Maintenance | \$114,614 |
| 68. | Utility Worker II | | Healdsburg | Public Works | \$113,975 |
| 69. | Instrumentation Technician | | Healdsburg | Water And Wastewater | \$112,168 |
| 70. | Police Officer | | Healdsburg | Police | \$111,266 |
| 71. | Senior Laboratory Analyst | | Healdsburg | Water And Wastewater | \$110,436 |
| 72. | Utility Conservation Analyst | | Healdsburg | Electric | \$109,503 |
| 73. | Electric Coordinator/Inspector | | Healdsburg | Electric | \$109,080 |
| 74. | Police Dispatcher II | | Healdsburg | Police | \$108,204 |
| 75. | Public Works Field Technician | | Healdsburg | Public Works | \$108,074 |
| 76. | Electric Engineering Technician II | | Healdsburg | Electric | \$107,432 |
| 77. | Police Technician | | Healdsburg | Police | \$105,684 |
| 78. | Utility Maintenance Foreman | | Healdsburg | Public Works | \$105,438 |
| 79. | Building Inspector II | | Healdsburg | Planning And Building | \$103,881 |
| 80. | Central Services Manager | | Healdsburg | City Administration | \$102,965 |
| 81. | Utility Maintenance Foreman | Reserve Firefighter | Healdsburg | Public Works | \$102,500 |
| 82. | Utility Worker II | | Healdsburg | Public Works | \$99,518 |
| 83. | Public Information And Community Outreach Coordinator | | Healdsburg | City Administration | \$97,458 |
| 84. | Industrial Mechanic | | Healdsburg | Water And Wastewater | \$97,408 |
| 85. | Industrial Mechanic | | Healdsburg | Water And Wastewater | \$97,274 |
| 86. | Electric Materials Technician | | Healdsburg | Electric | \$96,438 |
| 87. | Administrative Technician | | Healdsburg | City Administration | \$96,011 |
| 88. | Administrative Technician | | Healdsburg | Planning And Building | \$95,953 |
| 89. | Police Officer | | Healdsburg | Police | \$95,628 |

| 90. | Recreation Supervisor | Healdsburg | Parks And Recreation | \$92,574 |
|------|-----------------------------|------------|-------------------------|----------|
| 91. | Administrative Technician | Healdsburg | Water And Wastewater | \$91,896 |
| 92. | Accountant | Healdsburg | Administrative Services | \$91,824 |
| 93. | Industrial Electrician | Healdsburg | Water And Wastewater | \$91,784 |
| 94. | City Clerk | Healdsburg | City Administration | \$88,911 |
| 95. | Recreation Supervisor | Healdsburg | Community Services | \$88,034 |
| 96. | Public Works Inspector | Healdsburg | Public Works | \$87,354 |
| 97. | Assistant Planner | Healdsburg | Planning And Building | \$87,016 |
| 98. | Human Resources Analyst | Healdsburg | Human Resources | \$86,541 |
| 99. | Police Records Officer | Healdsburg | Police | \$86,221 |
| 100. | Senior Accounting Assistant | Healdsburg | Administrative Services | \$86,127 |