

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Palo Alto	Manager	\$376,708
2.	City Attorney		Palo Alto	ATT	\$330,061
3.	Police Chief-Advance		Palo Alto	Police	\$309,266
4.	Police Sergeant/Advance		Palo Alto	Police	\$293,906
5.	Fire Chief		Palo Alto	Fire	\$279,380
6.	Director Utilities		Palo Alto	Utilities	\$271,240
7.	Assistant Police Chief - Adv		Palo Alto	Police	\$270,772
8.	Chief Assistant City Attorney		Palo Alto	ATT	\$264,397
9.	Assistant City Manager		Palo Alto	Manager	\$255,078
10.	Operator Paramedic 12.5 EMT		Palo Alto	Fire	\$253,839
11.	Fire Captain Emt		Palo Alto	Fire	\$253,808
12.	Police Captain-Advance		Palo Alto	Police	\$252,348
13.	Director, Administrative Services		Palo Alto	ASD	\$252,169
14.	Utilities System Operator		Palo Alto	Utilities	\$251,496
15.	Utilities System Operator		Palo Alto	Utilities	\$249,760
16.	Police Sergeant/Adv-Bilingual		Palo Alto	Police	\$249,599
17.	Dir Human Resources/Chief People Officer		Palo Alto	HRD	\$243,965
18.	Dir Plan/Comm Envir		Palo Alto	Planning	\$242,357
19.	Police Captain-Advance		Palo Alto	Police	\$239,488
20.	Battalion Chief Emt Shift		Palo Alto	Fire	\$238,960
21.	Fire Captain Emt		Palo Alto	Fire	\$238,343
22.	Police Lieutenant-Advance		Palo Alto	Police	\$236,047
23.	Fire Captain Emt		Palo Alto	Fire	\$234,349
24.	Asst Dir Administrative Services		Palo Alto	ASD	\$233,545
25.	Deputy Fire Chief-EMT		Palo Alto	Fire	\$233,088
26.	Police Lieutenant-Advance		Palo Alto	Police	\$232,632
27.	Police Sergeant/Advance - Bilingual		Palo Alto	Police	\$232,608
28.	Police Agent/Advance		Palo Alto	Police	\$231,241
29.	Fire Cap Haz Mat EMT		Palo Alto	Fire	\$230,127
30.	Police Lieutenant-Advance		Palo Alto	Police	\$228,497

31.	Assistant Director Utilities Operations		Palo Alto	Utilities	\$227,943
32.	Police Sergeant/Advance		Palo Alto	Police	\$227,717
33.	Deputy Chief/Fire Marshall		Palo Alto	DSD	\$227,534
34.	Dir Pw/City Engr		Palo Alto	PWD	\$227,385
35.	Fire Fighter Prmdc-12.5 Emt		Palo Alto	Fire	\$224,584
36.	Police Agent/Advance		Palo Alto	Police	\$224,399
37.	Fire Captain Haz Mat EMT		Palo Alto	Fire	\$224,127
38.	Police Sergeant/Advance		Palo Alto	Police	\$222,867
39.	Utilities System Operator		Palo Alto	Utilities	\$222,066
40.	Lineperson/Cable SPL-L		Palo Alto	Utilities	\$220,523
41.	Police Lieutenant-Advance		Palo Alto	Police	\$220,407
42.	Dir Comm Services		Palo Alto	CSD	\$219,879
43.	Assistant City Attorney		Palo Alto	ATT	\$219,312
44.	Fire Cap Haz Mat EMT		Palo Alto	Fire	\$218,634
45.	Asst Dir Ut/Res Management		Palo Alto	Utilities	\$217,322
46.	Utility Compliance Manager		Palo Alto	Utilities	\$216,570
47.	Operator Paramedic 12.5 EMT		Palo Alto	Fire	\$215,167
48.	Assistant Director Human Resources		Palo Alto	HRD	\$214,795
49.	Police Officer-Inter		Palo Alto	Police	\$213,608
50.	Opr PRMDC-12.5 EMT		Palo Alto	Fire	\$213,128
51.	Police Sergeant/Advance		Palo Alto	Police	\$212,761
52.	Police Sergeant/Advance		Palo Alto	Police	\$212,437
53.	Assistant Director Public Works		Palo Alto	PWD	\$211,508
54.	Police Sergeant/Advance		Palo Alto	Police	\$211,184
55.	Asst Dir Util Customer Support Services		Palo Alto	Utilities	\$210,849
56.	Police Agent/Advance		Palo Alto	Police	\$210,205
57.	Manager Wqc Plant		Palo Alto	PWD	\$210,160
58.	Battalion Chief Emt Shift		Palo Alto	Fire	\$208,563
59.	Lineperson/Cable SPL		Palo Alto	Utilities	\$206,262

60.	Police Agent/Advance		Palo Alto	Police	\$206,223
61.	Training Battalion Chief - 40 Hour		Palo Alto	Fire	\$206,184
62.	Police Sergeant/Advance		Palo Alto	Police	\$205,911
63.	Police Sergeant/Advance		Palo Alto	Police	\$205,290
64.	Police Agent/Advance		Palo Alto	Police	\$205,269
65.	Police Sergeant/Advance		Palo Alto	Police	\$205,220
66.	Public Safety Dispatcher-Lead		Palo Alto	Police	\$204,306
67.	Sr. Electrical Engineer		Palo Alto	Utilities	\$203,852
68.	Engr Manager-Wgw		Palo Alto	Utilities	\$203,816
69.	Fire Captain Emt		Palo Alto	Fire	\$203,338
70.	Utilities Strategic Business Manager		Palo Alto	Utilities	\$202,992
71.	Police Sergeant/Advance		Palo Alto	Police	\$202,741
72.	Fire Cap Haz Mat EMT		Palo Alto	Fire	\$202,503
73.	Chief Building Official		Palo Alto	DSD	\$202,235
74.	Assistant City Attorney		Palo Alto	ATT	\$202,013
75.	F FGH PRDMD- 12.5 EMT		Palo Alto	Fire	\$201,984
76.	Assistant Director, Library Services		Palo Alto	Library	\$201,860
77.	Fire Captain Emt		Palo Alto	Fire	\$200,452
78.	Lineperson/Cable SPL		Palo Alto	Utilities	\$200,223
79.	Manager Electric Operations		Palo Alto	Utilities	\$199,964
80.	Sr. Electrical Engineer		Palo Alto	Utilities	\$199,152
81.	Sr. Electrical Engineer		Palo Alto	Utilities	\$198,233
82.	Police Sergeant/Advance		Palo Alto	Police	\$197,005
83.	Sr. Electrical Engineer		Palo Alto	Utilities	\$196,297
84.	Police Sergeant/Advance		Palo Alto	Police	\$196,032
85.	Manager Util Operations Wgw		Palo Alto	Utilities	\$194,899
86.	Battalion Chief Emt Shift		Palo Alto	Fire	\$194,212
87.	Senior Resource Planner		Palo Alto	Utilities	\$193,715
88.	Emergency Services Director		Palo Alto	Police	\$193,374
89.	Police Agent/Adv		Palo Alto	Police	\$193,015
90.	Public Safety Dispatcher-Lead		Palo Alto	Police	\$192,993

91.	Assistant Director Community Services		Palo Alto	CSD	\$192,737
92.	Police Officer-Intermediate		Palo Alto	Police	\$191,383
93.	Principal Business Analyst - U		Palo Alto	Utilities	\$191,185
94.	Asst Dir Public Works		Palo Alto	PWD	\$191,181
95.	Fire Captain Haz EMT		Palo Alto	Fire	\$191,153
96.	Communications Officer		Palo Alto	Manager	\$190,986
97.	Fire Inspector EMT		Palo Alto	DSD	\$190,983
98.	Police Sergeant/Advance		Palo Alto	Police	\$190,895
99.	Fire Apparatus Operator Emt Hazmat Para		Palo Alto	Fire	\$190,597
100.	Asst Dir Pce		Palo Alto	Planning	\$189,352