

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Poway	Legislative/Administration	\$267,461
2.	Assistant City Manager		Poway	Legislative/Administration	\$201,324
3.	Fire Chief		Poway	Fire	\$192,986
4.	Director Of Development Services		Poway	Development Services	\$191,675
5.	Fire Captain/Paramedic		Poway	Fire	\$191,285
6.	Director Of Finance		Poway	Finance	\$183,339
7.	Fire Captain/Paramedic		Poway	Fire	\$180,137
8.	Deputy Fire Chief		Poway	Fire	\$177,619
9.	Fire Captain/Paramedic		Poway	Fire	\$174,409
10.	Fire Captain/Paramedic		Poway	Fire	\$173,175
11.	Director Of Public Works		Poway	Public Works	\$170,490
12.	Fire Captain/Paramedic		Poway	Fire	\$167,844
13.	Director Of Human Resources & Risk Management		Poway	Human Resources/Risk Management	\$166,063
14.	Fire Battalion Chief		Poway	Fire	\$164,419
15.	Firefighter/Paramedic		Poway	Fire	\$163,960
16.	Fire Captain/Paramedic		Poway	Fire	\$161,472
17.	Fire Captain/Paramedic		Poway	Fire	\$160,518
18.	Fire Engineer/Paramedic		Poway	Fire	\$160,429
19.	Firefighter/Paramedic		Poway	Fire	\$154,569
20.	Fire Captain/Paramedic		Poway	Fire	\$154,046
21.	Fire Captain/Paramedic		Poway	Fire	\$153,543
22.	Firefighter/Paramedic		Poway	Fire	\$149,665
23.	Fire Engineer/Paramedic		Poway	Fire	\$149,060
24.	Fire Captain/Paramedic		Poway	Fire	\$148,680
25.	Fire Battalion Chief		Poway	Fire	\$145,886
26.	Fire Battalion Chief		Poway	Fire	\$145,493
27.	Assistant Director Of Public Works Utilities		Poway	Public Works	\$144,761
28.	Firefighter/Paramedic		Poway	Fire	\$144,716
29.	Fire Engineer/Paramedic		Poway	Fire	\$142,021

30.	Community Services Manager		Poway	Community Services	\$139,947
31.	Fire Engineer/Paramedic		Poway	Fire	\$139,940
32.	Firefighter/Paramedic		Poway	Fire	\$139,253
33.	Firefighter/Paramedic		Poway	Fire	\$139,110
34.	City Engineer		Poway	Development Services	\$138,583
35.	Firefighter/Paramedic		Poway	Fire	\$137,505
36.	Public Works Operations Manager		Poway	Public Works	\$137,338
37.	Firefighter/Paramedic		Poway	Fire	\$136,759
38.	Fire Engineer/Paramedic		Poway	Fire	\$136,421
39.	Assistant Director Of Finance Operations		Poway	Finance	\$136,368
40.	City Planner		Poway	Development Services	\$134,925
41.	Fire Engineer/Paramedic		Poway	Fire	\$134,662
42.	Fire Captain/Paramedic		Poway	Fire	\$134,153
43.	Fire Engineer/Paramedic		Poway	Fire	\$133,840
44.	Firefighter/Paramedic		Poway	Fire	\$132,829
45.	Fire Engineer/Paramedic		Poway	Fire	\$132,177
46.	Firefighter/Paramedic		Poway	Fire	\$131,291
47.	Finance Manager		Poway	Finance	\$128,433
48.	Fire Captain/Paramedic		Poway	Fire	\$128,068
49.	Firefighter/Paramedic		Poway	Fire	\$127,690
50.	Senior Civil Engineer		Poway	Development Services	\$127,359
51.	Firefighter/Paramedic		Poway	Fire	\$125,165
52.	Firefighter/Paramedic		Poway	Fire	\$124,780
53.	Firefighter/Paramedic		Poway	Fire	\$121,615
54.	Fire Engineer/Paramedic		Poway	Fire	\$121,010
55.	Fire Engineer/Paramedic		Poway	Fire	\$120,838
56.	Water Treatment Plant Supervisor		Poway	Public Works	\$119,687
57.	Fire Captain/Paramedic		Poway	Fire	\$119,681
58.	Firefighter/Paramedic		Poway	Fire	\$119,160
59.	Firefighter/Paramedic		Poway	Fire	\$119,057

60.	Assistant Director Of Public Works Operations		Poway	Public Works	\$119,022
61.	Fire Engineer/Paramedic		Poway	Fire	\$118,828
62.	Fire Engineer/Paramedic		Poway	Fire	\$117,956
63.	Firefighter/Paramedic		Poway	Fire	\$117,414
64.	Firefighter/Paramedic		Poway	Fire	\$116,927
65.	Firefighter/Paramedic		Poway	Fire	\$115,249
66.	Economic Development Administrator		Poway	Legislative/Administration	\$114,801
67.	Firefighter/Paramedic		Poway	Fire	\$114,537
68.	Firefighter/Paramedic		Poway	Fire	\$113,932
69.	Water Utilities Distribution Supervisor		Poway	Public Works	\$113,756
70.	Water Treatment Plant Operator III		Poway	Public Works	\$112,330
71.	Wastewater Utilities Supervisor		Poway	Public Works	\$112,189
72.	Water Treatment Plant Operator III		Poway	Public Works	\$111,008
73.	Water Treatment Plant Operator III		Poway	Public Works	\$110,570
74.	Senior Management Analyst		Poway	Community Services	\$106,926
75.	Utilities Administrator		Poway	Public Works	\$106,760
76.	Senior Utility Systems Mechanic		Poway	Public Works	\$105,680
77.	Senior Utility Systems Technician		Poway	Public Works	\$105,420
78.	Director Of Community Services		Poway	Community Services	\$104,826
79.	Revenue And Operations Manager		Poway	Finance	\$104,402
80.	Firefighter/Paramedic		Poway	Fire	\$104,314
81.	Associate Civil Engineer		Poway	Development Services	\$103,566
82.	Senior Management Analyst		Poway	Human Resources/Risk Management	\$103,010
83.	Water Treatment Plant Operator III		Poway	Public Works	\$102,878
84.	Network & Computer Systems Administrator		Poway	Finance	\$101,105
85.	Associate Civil Engineer		Poway	Development Services	\$100,617
86.	Senior Management Analyst		Poway	Public Works	\$99,852
87.	Senior Accountant		Poway	Finance	\$99,505

88.	Associate Civil Engineer		Poway	Development Services	\$99,238
89.	Special Projects Engineer		Poway	Development Services	\$98,957
90.	Utility Systems Mechanic		Poway	Public Works	\$96,634
91.	Management Analyst		Poway	Fire	\$94,343
92.	Senior Management Analyst		Poway	Development Services	\$94,058
93.	Parks Maintenance Supervisor		Poway	Public Works	\$94,042
94.	Information Technology Analyst		Poway	Finance	\$93,803
95.	Information Technology Analyst		Poway	Finance	\$93,715
96.	Budget Administrator		Poway	Finance	\$93,640
97.	Community Outreach Coordinator		Poway	Legislative/Administration	\$93,310
98.	Utility Systems Mechanic		Poway	Public Works	\$92,206
99.	Lead Engineering Inspector		Poway	Development Services	\$92,083
100.	Senior Planner		Poway	Development Services	\$91,827