

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Upland	Administration	\$255,627
2.	Chief Of Police		Upland	Police	\$231,091
3.	Police Captain		Upland	Police	\$202,938
4.	Police Officer		Upland	Police	\$194,028
5.	Police Captain		Upland	Police	\$192,037
6.	Police Sergeant		Upland	Police	\$178,509
7.	Police Sergeant		Upland	Police	\$178,169
8.	Police Lieutenant		Upland	Police	\$177,212
9.	Police Detective		Upland	Police	\$175,862
10.	Police Sergeant		Upland	Police	\$167,297
11.	Police Sergeant		Upland	Police	\$164,607
12.	Police Lieutenant		Upland	Police	\$164,053
13.	Development Services Director		Upland	Development Services	\$163,992
14.	Police Sergeant		Upland	Police	\$163,271
15.	Police Sergeant		Upland	Police	\$158,805
16.	Police Detective		Upland	Police	\$156,942
17.	Police Officer		Upland	Police	\$151,392
18.	Police Detective		Upland	Police	\$147,255
19.	Police Detective		Upland	Police	\$144,720
20.	Police Sergeant		Upland	Police	\$144,152
21.	Police Officer		Upland	Police	\$143,850
22.	Engineering Manager		Upland	Public Works	\$142,875
23.	Police Sergeant		Upland	Police	\$141,292
24.	Police Officer		Upland	Police	\$139,866
25.	Police Officer		Upland	Police	\$139,079
26.	Police Officer		Upland	Police	\$136,757
27.	Police Detective		Upland	Police	\$136,602
28.	Police Officer		Upland	Police	\$135,308
29.	Police Officer		Upland	Police	\$134,660
30.	Police Detective		Upland	Police	\$133,731
31.	Police Officer		Upland	Police	\$133,712

32.	Assistant City Manager		Upland	Administration	\$133,174
33.	Police Officer		Upland	Police	\$132,759
34.	Police Officer		Upland	Police	\$132,523
35.	Police Officer		Upland	Police	\$130,137
36.	Finance Officer		Upland	Administrative Services	\$129,209
37.	Operations Manager		Upland	Public Works	\$129,083
38.	Information Technology Manager		Upland	Administrative Services	\$126,281
39.	Senior Water Treatment Operator		Upland	Public Works	\$125,360
40.	Police Detective		Upland	Police	\$124,700
41.	Development Services Manager		Upland	Development Services	\$122,540
42.	Police Officer		Upland	Police	\$121,375
43.	Police Officer		Upland	Police	\$120,788
44.	Senior Utility Systems Worker		Upland	Public Works	\$118,493
45.	Police Officer		Upland	Police	\$118,254
46.	Police Officer		Upland	Police	\$116,640
47.	Police Officer		Upland	Police	\$114,933
48.	Senior Engineer		Upland	Public Works	\$113,516
49.	Police Officer		Upland	Police	\$113,430
50.	Police Officer		Upland	Police	\$113,161
51.	Police Officer		Upland	Police	\$112,120
52.	Environmental Quality Administrator		Upland	Public Works	\$111,161
53.	Police Officer		Upland	Police	\$111,113
54.	Police Officer		Upland	Police	\$110,114
55.	Police Officer		Upland	Police	\$107,665
56.	Accounting Supervisor		Upland	Administrative Services	\$107,184
57.	Police Officer		Upland	Police	\$107,081
58.	Police Officer		Upland	Police	\$106,784
59.	Police Officer		Upland	Police	\$106,644
60.	Police Officer		Upland	Police	\$106,139
61.	Police Officer		Upland	Police	\$104,179
62.	Chief Water Treatment Operator		Upland	Public Works	\$103,610

63.	Police Officer		Upland	Police	\$100,565
64.	Police Officer		Upland	Police	\$100,373
65.	Police Officer		Upland	Police	\$100,040
66.	Police Dispatcher II		Upland	Police	\$98,634
67.	Utility System Supervisor		Upland	Public Works	\$98,500
68.	Recreation Supervisor		Upland	Community Services	\$97,374
69.	Police Officer		Upland	Police	\$97,067
70.	Police Officer		Upland	Police	\$96,823
71.	Police Officer		Upland	Police	\$96,706
72.	Police Officer		Upland	Police	\$96,672
73.	Police Officer		Upland	Police	\$96,183
74.	Associate Engineer		Upland	Public Works	\$94,665
75.	Assistant Engineer		Upland	Public Works	\$94,022
76.	City Clerk		Upland	Administrative Services	\$94,018
77.	Building Inspector II		Upland	Development Services	\$93,211
78.	Senior Water Utility Inspector		Upland	Public Works	\$93,138
79.	Senior Public Works Inspector		Upland	Public Works	\$92,584
80.	Police Sergeant		Upland	Police	\$90,428
81.	Police Dispatcher II		Upland	Police	\$90,277
82.	Water Treatment Operator		Upland	Public Works	\$88,891
83.	Police Detective		Upland	Police	\$88,022
84.	Police Dispatcher II		Upland	Police	\$88,003
85.	Human Resources/Risk Manager		Upland	Administrative Services	\$87,472
86.	Police Officer		Upland	Police	\$87,022
87.	Police Lieutenant		Upland	Police	\$85,739
88.	Building Inspector II		Upland	Development Services	\$85,721
89.	Police Dispatch Supervisor		Upland	Police	\$85,479
90.	Senior Utility Systems Worker		Upland	Public Works	\$85,458
91.	Water Treatment Operator		Upland	Public Works	\$85,064
92.	Senior Accountant		Upland	Administrative Services	\$84,884
93.	Senior Public Works Inspector		Upland	Public Works	\$84,806
94.	Human Resources Analyst		Upland	Administrative Services	\$84,016

95.	Police Officer		Upland	Police	\$83,844
96.	Police Dispatcher II		Upland	Police	\$82,926
97.	Police Dispatcher II		Upland	Police	\$82,786
98.	Police Dispatcher II		Upland	Police	\$82,751
99.	Associate Planner		Upland	Development Services	\$82,284
100.	Utility Billing And Customer Service Supervisor		Upland	Administrative Services	\$81,909