	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Tustin	City Manager	\$269,964
2.	Police Chief		Tustin	Police Admin	\$231,580
3.	Director of Public Wks / CE		Tustin	Public Works Admin	\$221,600
4.	Deputy Police Chief		Tustin	Police Admin	\$210,737
5.	Police Captain		Tustin	Police Admin	\$200,913
6.	Police Sergeant		Tustin	Police North Area Division	\$197,589
7.	Director of Human Resources		Tustin	Human Resources	\$194,687
8.	Police Sergeant		Tustin	Police Special Ops	\$191,933
9.	Police Sergeant		Tustin	Police Special Ops	\$190,814
10.	Police Sergeant		Tustin	Police South Area Division	\$189,393
11.	Director of Economic Devel		Tustin	City Manager Economic Dev	\$188,964
12.	Police Lieutenant		Tustin	Police City Operations	\$184,016
13.	Police Lieutenant		Tustin	Police South Area Division	\$183,941
14.	Deputy Director of PW - Eng		Tustin	Public Works Admin	\$182,289
15.	Police Sergeant		Tustin	Police City Operations	\$182,281
16.	Police Sergeant		Tustin	Police Special Ops	\$181,851
17.	Assistant Dir of Comm Dev-Bldg		Tustin	Comm Dev Planning	\$176,189
18.	Police Lieutenant		Tustin	Police Special Ops	\$175,831
19.	Deputy Police Chief		Tustin	Police Admin	\$174,605
20.	Police Lieutenant		Tustin	Police Professional Standards	\$174,225
21.	Senior Officer II		Tustin	Police South Area Division	\$171,916
22.	Police Sergeant		Tustin	Police Professional Standards	\$171,325
23.	Director of Community Dev		Tustin	Comm Dev Planning	\$171,134
24.	Police Sergeant		Tustin	Police Special Ops	\$169,956
25.	Deputy Director of Finance		Tustin	Finance	\$168,344
26.	Deputy Director of Econ Devel		Tustin	City Manager Economic Dev	\$168,336
27.	Senior Officer II		Tustin	Police Special Ops	\$168,273
28.	Police Lieutenant		Tustin	Police North Area Division	\$168,013
29.	Police Sergeant		Tustin	Police South Area Division	\$165,671
30.	Senior Officer I		Tustin	Police Special Ops	\$165,003
31.	Master Officer		Tustin	Police Special Ops	\$164,224

32.	Director of Finance / CT	Tustin	Finance	\$163,665
33.	Police Sergeant	Tustin	Police South Area Division	\$162,829
34.	Deputy Director of Finance	Tustin	Finance	\$162,505
35.	Director of Parks & Rec	Tustin	Parks & Rec Admin	\$161,495
36.	Assistant City Manager	Tustin	City Manager	\$160,776
37.	Master Officer	Tustin	Police Professional Standards	\$160,316
38.	Police Sergeant	Tustin	Police South Area Division	\$159,252
39.	Police Sergeant	Tustin	Police South Area Division	\$159,136
40.	Water Services Manager	Tustin	Public Works Admin	\$158,394
41.	Master Officer	Tustin	Police Special Ops	\$157,400
42.	Police Sergeant	Tustin	Police South Area Division	\$157,060
43.	Senior Officer II	Tustin	Police South Area Division	\$156,050
44.	Master Officer	Tustin	Police North Area Division	\$155,099
45.	Police Support Services Supv	Tustin	Police Field Support	\$153,573
46.	Master Officer	Tustin	Police City Operations	\$153,076
47.	Field Services Manager	Tustin	Public Works Fleet	\$152,774
48.	Police Sergeant	Tustin	Police City Operations	\$151,676
49.	Police Civilian Commander	Tustin	Police Admin	\$150,775
50.	Senior Officer II	Tustin	Police South Area Division	\$150,513
51.	Principal Engineer	Tustin	Public Works Engineering	\$150,340
52.	Principal Engineer	Tustin	Public Works Engineering	\$150,333
53.	City Clerk	Tustin	City Clerk	\$149,883
54.	Police Sergeant	Tustin	Police South Area Division	\$149,850
55.	Police Sergeant	Tustin	Police North Area Division	\$149,421
56.	Police Sergeant	Tustin	Police North Area Division	\$148,702
57.	Senior Officer II	Tustin	Police North Area Division	\$148,666
58.	Police Officer	Tustin	Police South Area Division	\$148,619
59.	Senior Officer I	Tustin	Police City Operations	\$148,578
60.	Master Officer	Tustin	Police City Operations	\$146,839
61.	Senior Officer I	Tustin	Police Special Ops	\$146,385
62.	Master Officer	Tustin	Police North Area Division	\$145,619
63.	Principal Planner	Tustin	Comm Dev Planning	\$143,514

64.	Economic Devel & Housing Mgr	Tustin	City Manager Economic Dev	\$143,330
65.	Director of Community Dev	Tustin	Comm Dev Planning	\$142,768
66.	Senior Officer II	Tustin	Police North Area Division	\$141,268
67.	Principal Engineer	Tustin	Public Works Engineering	\$140,718
68.	Senior Management Analyst	Tustin	Public Works Engineering	\$140,607
69.	Senior Officer II	Tustin	Police North Area Division	\$140,561
70.	Master Officer	Tustin	Police Special Ops	\$139,962
71.	Police Support Services Supv	Tustin	Police Operations Support	\$137,374
72.	Senior Officer I	Tustin	Police Special Ops	\$137,236
73.	Public Works Manager	Tustin	Public Works Admin	\$136,769
74.	Public Works Manager	Tustin	Public Works Admin	\$136,769
75.	Police Officer	Tustin	Police Special Ops	\$136,406
76.	Police Sergeant	Tustin	Police North Area Division	\$135,193
77.	Police Support Services Mgr	Tustin	Police Operations Support	\$133,736
78.	Principal Plan Check Engineer	Tustin	Comm Dev Building	\$130,875
79.	Police Officer	Tustin	Police City Operations	\$130,409
80.	Master Officer	Tustin	Police North Area Division	\$130,178
81.	Senior Management Analyst	Tustin	Human Resources	\$129,943
82.	Senior Management Analyst	Tustin	City Manager	\$129,691
83.	Police Officer	Tustin	Police Special Ops	\$129,105
84.	Police Officer	Tustin	Police Special Ops	\$128,730
85.	Senior Officer II	Tustin	Police Special Ops	\$126,085
86.	Senior Officer I	Tustin	Police South Area Division	\$125,136
87.	Master Officer	Tustin	Police North Area Division	\$124,809
88.	Police Officer	Tustin	Police Special Ops	\$123,844
89.	Police Officer	Tustin	Police City Operations	\$123,802
90.	Police Comm Lead (3/12.5)	Tustin	Police Field Support	\$123,480
91.	Senior Officer I	Tustin	Police North Area Division	\$122,747
92.	Police Officer	Tustin	Police City Operations	\$122,063
93.	Police Officer	Tustin	Police Special Ops	\$121,872
94.	Master Officer	Tustin	Police City Operations	\$121,819
95.	Police Officer	Tustin	Police Special Ops	\$121,045

96.	Master Officer	Tustin	Police South Area Division	\$120,548
97.	Police Officer	Tustin	Police Special Ops	\$120,313
98.	Police Officer	Tustin	Police North Area Division	\$119,411
99.	Water Treatment Operator II	Tustin	Pw Water 17Th St Facility	\$118,979
100.	Police Support Services Supv	Tustin	Police Operations Support	\$118,885