|  | Position | Other Positions Held | City | Department | Total Wages |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1. | City Manager |  | Tustin | City Manager | \$269,964 |
| 2. | Police Chief |  | Tustin | Police Admin | \$231,580 |
| 3. | Director of Public Wks / CE |  | Tustin | Public Works Admin | \$221,600 |
| 4. | Deputy Police Chief |  | Tustin | Police Admin | \$210,737 |
| 5. | Police Captain |  | Tustin | Police Admin | \$200,913 |
| 6. | Police Sergeant |  | Tustin | Police North Area Division | \$197,589 |
| 7. | Director of Human Resources |  | Tustin | Human Resources | \$194,687 |
| 8. | Police Sergeant |  | Tustin | Police Special Ops | \$191,933 |
| 9. | Police Sergeant |  | Tustin | Police Special Ops | \$190,814 |
| 10. | Police Sergeant |  | Tustin | Police South Area Division | \$189,393 |
| 11. | Director of Economic Devel |  | Tustin | City Manager Economic Dev | \$188,964 |
| 12. | Police Lieutenant |  | Tustin | Police City Operations | \$184,016 |
| 13. | Police Lieutenant |  | Tustin | Police South Area Division | \$183,941 |
| 14. | Deputy Director of PW - Eng |  | Tustin | Public Works Admin | \$182,289 |
| 15. | Police Sergeant |  | Tustin | Police City Operations | \$182,281 |
| 16. | Police Sergeant |  | Tustin | Police Special Ops | \$181,851 |
| 17. | Assistant Dir of Comm Dev-Bldg |  | Tustin | Comm Dev Planning | \$176,189 |
| 18. | Police Lieutenant |  | Tustin | Police Special Ops | \$175,831 |
| 19. | Deputy Police Chief |  | Tustin | Police Admin | \$174,605 |
| 20. | Police Lieutenant |  | Tustin | Police Professional Standards | \$174,225 |
| 21. | Senior Officer II |  | Tustin | Police South Area Division | \$171,916 |
| 22. | Police Sergeant |  | Tustin | Police Professional Standards | \$171,325 |
| 23. | Director of Community Dev |  | Tustin | Comm Dev Planning | \$171,134 |
| 24. | Police Sergeant |  | Tustin | Police Special Ops | \$169,956 |
| 25. | Deputy Director of Finance |  | Tustin | Finance | \$168,344 |
| 26. | Deputy Director of Econ Devel |  | Tustin | City Manager Economic Dev | \$168,336 |
| 27. | Senior Officer II |  | Tustin | Police Special Ops | \$168,273 |
| 28. | Police Lieutenant |  | Tustin | Police North Area Division | \$168,013 |
| 29. | Police Sergeant |  | Tustin | Police South Area Division | \$165,671 |
| 30. | Senior Officer I |  | Tustin | Police Special Ops | \$165,003 |
| 31. | Master Officer |  | Tustin | Police Special Ops | \$164,224 |


| 32. | Director of Finance / CT | Tustin | Finance | \$163,665 |
| :---: | :---: | :---: | :---: | :---: |
| 33. | Police Sergeant | Tustin | Police South Area Division | \$162,829 |
| 34. | Deputy Director of Finance | Tustin | Finance | \$162,505 |
| 35. | Director of Parks \& Rec | Tustin | Parks \& Rec Admin | \$161,495 |
| 36. | Assistant City Manager | Tustin | City Manager | \$160,776 |
| 37. | Master Officer | Tustin | Police Professional Standards | \$160,316 |
| 38. | Police Sergeant | Tustin | Police South Area Division | \$159,252 |
| 39. | Police Sergeant | Tustin | Police South Area Division | \$159,136 |
| 40. | Water Services Manager | Tustin | Public Works Admin | \$158,394 |
| 41. | Master Officer | Tustin | Police Special Ops | \$157,400 |
| 42. | Police Sergeant | Tustin | Police South Area Division | \$157,060 |
| 43. | Senior Officer II | Tustin | Police South Area Division | \$156,050 |
| 44. | Master Officer | Tustin | Police North Area Division | \$155,099 |
| 45. | Police Support Services Supv | Tustin | Police Field Support | \$153,573 |
| 46. | Master Officer | Tustin | Police City Operations | \$153,076 |
| 47. | Field Services Manager | Tustin | Public Works Fleet | \$152,774 |
| 48. | Police Sergeant | Tustin | Police City Operations | \$151,676 |
| 49. | Police Civilian Commander | Tustin | Police Admin | \$150,775 |
| 50. | Senior Officer II | Tustin | Police South Area Division | \$150,513 |
| 51. | Principal Engineer | Tustin | Public Works Engineering | \$150,340 |
| 52. | Principal Engineer | Tustin | Public Works Engineering | \$150,333 |
| 53. | City Clerk | Tustin | City Clerk | \$149,883 |
| 54. | Police Sergeant | Tustin | Police South Area Division | \$149,850 |
| 55. | Police Sergeant | Tustin | Police North Area Division | \$149,421 |
| 56. | Police Sergeant | Tustin | Police North Area Division | \$148,702 |
| 57. | Senior Officer II | Tustin | Police North Area Division | \$148,666 |
| 58. | Police Officer | Tustin | Police South Area Division | \$148,619 |
| 59. | Senior Officer I | Tustin | Police City Operations | \$148,578 |
| 60. | Master Officer | Tustin | Police City Operations | \$146,839 |
| 61. | Senior Officer I | Tustin | Police Special Ops | \$146,385 |
| 62. | Master Officer | Tustin | Police North Area Division | \$145,619 |
| 63. | Principal Planner | Tustin | Comm Dev Planning | \$143,514 |


| 64. | Economic Devel \& Housing Mgr | Tustin | City Manager Economic Dev | \$143,330 |
| :---: | :---: | :---: | :---: | :---: |
| 65. | Director of Community Dev | Tustin | Comm Dev Planning | \$142,768 |
| 66. | Senior Officer II | Tustin | Police North Area Division | \$141,268 |
| 67. | Principal Engineer | Tustin | Public Works Engineering | \$140,718 |
| 68. | Senior Management Analyst | Tustin | Public Works Engineering | \$140,607 |
| 69. | Senior Officer II | Tustin | Police North Area Division | \$140,561 |
| 70. | Master Officer | Tustin | Police Special Ops | \$139,962 |
| 71. | Police Support Services Supv | Tustin | Police Operations Support | \$137,374 |
| 72. | Senior Officer I | Tustin | Police Special Ops | \$137,236 |
| 73. | Public Works Manager | Tustin | Public Works Admin | \$136,769 |
| 74. | Public Works Manager | Tustin | Public Works Admin | \$136,769 |
| 75. | Police Officer | Tustin | Police Special Ops | \$136,406 |
| 76. | Police Sergeant | Tustin | Police North Area Division | \$135,193 |
| 77. | Police Support Services Mgr | Tustin | Police Operations Support | \$133,736 |
| 78. | Principal Plan Check Engineer | Tustin | Comm Dev Building | \$130,875 |
| 79. | Police Officer | Tustin | Police City Operations | \$130,409 |
| 80. | Master Officer | Tustin | Police North Area Division | \$130,178 |
| 81. | Senior Management Analyst | Tustin | Human Resources | \$129,943 |
| 82. | Senior Management Analyst | Tustin | City Manager | \$129,691 |
| 83. | Police Officer | Tustin | Police Special Ops | \$129,105 |
| 84. | Police Officer | Tustin | Police Special Ops | \$128,730 |
| 85. | Senior Officer II | Tustin | Police Special Ops | \$126,085 |
| 86. | Senior Officer I | Tustin | Police South Area Division | \$125,136 |
| 87. | Master Officer | Tustin | Police North Area Division | \$124,809 |
| 88. | Police Officer | Tustin | Police Special Ops | \$123,844 |
| 89. | Police Officer | Tustin | Police City Operations | \$123,802 |
| 90. | Police Comm Lead (3/12.5) | Tustin | Police Field Support | \$123,480 |
| 91. | Senior Officer I | Tustin | Police North Area Division | \$122,747 |
| 92. | Police Officer | Tustin | Police City Operations | \$122,063 |
| 93. | Police Officer | Tustin | Police Special Ops | \$121,872 |
| 94. | Master Officer | Tustin | Police City Operations | \$121,819 |
| 95. | Police Officer | Tustin | Police Special Ops | \$121,045 |


| 96. | Master Officer | Tustin | Police South Area Division | $\$ 120,548$ |  |
| :--- | :--- | :--- | :--- | :--- | :---: |
| 97. | Police Officer | Tustin | Police Special Ops | $\$ 120,313$ |  |
| 98. | Police Officer | Tustin | Police North Area Division | $\$ 119,411$ |  |
| 99. | Water Treatment Operator II | Tustin | Pw Water 17Th St Facility | $\$ 118,979$ |  |
| 100. | Police Support Services Supv |  | Tustin | Police Operations Support | $\$ 118,885$ |

