

	Position	Other Positions Held	City	Department	Total Wages
1.	Fire Captain		San Rafael	Fire	\$265,236
2.	City Manager		San Rafael	City Manager	\$248,618
3.	Fire Captain		San Rafael	Fire	\$238,580
4.	Fire Captain		San Rafael	Fire	\$236,624
5.	Fire Captain		San Rafael	Fire	\$233,502
6.	Fire Engineer		San Rafael	Fire	\$230,921
7.	Fire Captain		San Rafael	Fire	\$229,709
8.	Fire Battalion Chief - Operations		San Rafael	Fire	\$227,357
9.	Fire Captain		San Rafael	Fire	\$225,110
10.	Fire Captain		San Rafael	Fire	\$224,360
11.	Firefighter-Paramedic		San Rafael	Fire	\$220,513
12.	Firefighter-Paramedic		San Rafael	Fire	\$215,468
13.	Fire Captain		San Rafael	Fire	\$215,323
14.	Fire Captain		San Rafael	Fire	\$209,740
15.	Fire Battalion Chief - Operations		San Rafael	Fire	\$207,745
16.	Fire Battalion Chief - Operations		San Rafael	Fire	\$207,674
17.	Fire Engineer		San Rafael	Fire	\$206,872
18.	Fire Engineer		San Rafael	Fire	\$206,119
19.	Public Works Director		San Rafael	Public Works	\$204,176
20.	Fire Engineer		San Rafael	Fire	\$204,122
21.	Fire Engineer		San Rafael	Fire	\$202,930
22.	Firefighter-Paramedic		San Rafael	Fire	\$199,578
23.	Fire Captain		San Rafael	Fire	\$198,806
24.	Police Chief		San Rafael	Police	\$198,082
25.	Assistant City Manager		San Rafael	City Manager	\$197,762
26.	Fire Engineer		San Rafael	Fire	\$197,194
27.	Fire Battalion Chief - Admin		San Rafael	Fire	\$195,714
28.	Fire Captain		San Rafael	Fire	\$195,353
29.	Fire Engineer		San Rafael	Fire	\$195,163
30.	Police Captain		San Rafael	Police	\$194,750
31.	Library & Recreation Director		San Rafael	Community Services	\$194,433

32.	Community Development Director		San Rafael	Community Development	\$192,864
33.	Police Sergeant		San Rafael	Police	\$191,793
34.	Fire Captain		San Rafael	Fire	\$191,397
35.	Police Captain		San Rafael	Police	\$190,383
36.	Firefighter-Paramedic		San Rafael	Fire	\$189,631
37.	Fire Engineer		San Rafael	Fire	\$188,091
38.	Police Lieutenant		San Rafael	Police	\$187,997
39.	Fire Engineer		San Rafael	Fire	\$185,218
40.	Firefighter-Paramedic		San Rafael	Fire	\$184,482
41.	Firefighter-Paramedic		San Rafael	Fire	\$184,107
42.	Fire Captain		San Rafael	Fire	\$183,867
43.	Police Lieutenant		San Rafael	Police	\$181,671
44.	Police Sergeant		San Rafael	Police	\$181,383
45.	Fire Captain		San Rafael	Fire	\$180,814
46.	Fire Engineer		San Rafael	Fire	\$179,471
47.	Police Sergeant		San Rafael	Police	\$179,084
48.	Firefighter-Paramedic		San Rafael	Fire	\$178,199
49.	Fire Captain		San Rafael	Fire	\$177,724
50.	Firefighter-Paramedic		San Rafael	Fire	\$177,455
51.	District Manager/Engineer-SRSD		San Rafael	Public Works	\$176,940
52.	Finance Director		San Rafael	Finance	\$176,062
53.	Fire Captain		San Rafael	Fire	\$175,520
54.	Police Sergeant		San Rafael	Police	\$175,506
55.	Firefighter-Paramedic		San Rafael	Fire	\$173,727
56.	Police Officer		San Rafael	Police	\$173,653
57.	Director of Economic Development & Innovation		San Rafael	Economic Development	\$173,452
58.	Police Corporal		San Rafael	Police	\$172,623
59.	Planning Manager		San Rafael	Community Development	\$172,605
60.	Police Lieutenant		San Rafael	Police	\$171,545
61.	Fire Engineer		San Rafael	Fire	\$171,005

62.	Director of Employee Experience & Culture		San Rafael	Human Resources	\$170,458
63.	Police Lieutenant		San Rafael	Police	\$169,526
64.	Assistant City Attorney		San Rafael	City Attorney	\$169,494
65.	Firefighter-Paramedic		San Rafael	Fire	\$167,870
66.	Police Corporal		San Rafael	Police	\$167,870
67.	Firefighter-Paramedic		San Rafael	Fire	\$167,717
68.	Firefighter-Paramedic		San Rafael	Fire	\$167,653
69.	Firefighter-Paramedic		San Rafael	Fire	\$166,798
70.	Police Officer		San Rafael	Police	\$166,461
71.	Fire Engineer		San Rafael	Fire	\$166,425
72.	Fire Engineer		San Rafael	Fire	\$165,978
73.	Firefighter-Paramedic		San Rafael	Fire	\$165,760
74.	Firefighter-Paramedic		San Rafael	Fire	\$165,499
75.	Firefighter-Paramedic		San Rafael	Fire	\$164,790
76.	Firefighter-Paramedic		San Rafael	Fire	\$163,770
77.	Police Sergeant		San Rafael	Police	\$163,318
78.	Firefighter-Paramedic		San Rafael	Fire	\$162,744
79.	Chief Building Official		San Rafael	Community Development	\$162,382
80.	Police Sergeant		San Rafael	Police	\$162,150
81.	Police Corporal		San Rafael	Police	\$161,016
82.	Police Officer		San Rafael	Police	\$160,840
83.	Fire Engineer		San Rafael	Fire	\$160,334
84.	Police Corporal		San Rafael	Police	\$159,622
85.	Firefighter-Paramedic		San Rafael	Fire	\$159,487
86.	Director Dig Services & Open Gov		San Rafael	Digital Services & Open Government	\$159,291
87.	Fire Captain		San Rafael	Fire	\$159,110
88.	Firefighter-Paramedic		San Rafael	Fire	\$157,231
89.	Police Sergeant		San Rafael	Police	\$157,001
90.	Police Officer		San Rafael	Police	\$156,832
91.	Fire Engineer		San Rafael	Fire	\$156,677

92.	Police Sergeant		San Rafael	Police	\$156,560
93.	Fire Captain		San Rafael	Fire	\$155,456
94.	Police Corporal		San Rafael	Police	\$155,295
95.	Police Support Services Supervisor		San Rafael	Police	\$154,880
96.	Fire Engineer		San Rafael	Fire	\$154,116
97.	Police Sergeant		San Rafael	Police	\$153,062
98.	Police Corporal		San Rafael	Police	\$150,524
99.	Police Officer		San Rafael	Police	\$149,677
100.	Fire Engineer		San Rafael	Fire	\$147,620