

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Novato	Central Administration	\$276,133
2.	Chief Of Police		Novato	Police/Operations	\$242,728
3.	CaPTain		Novato	Police/Operations	\$201,147
4.	Police Lieutenant		Novato	Police/Operations	\$181,747
5.	Community & Economic Development Director		Novato	Community Development	\$174,039
6.	Police Sergeant		Novato	Police/Operations	\$171,214
7.	Police Lieutenant		Novato	Police/Operations	\$170,923
8.	Public Works Director		Novato	Public Works/Engineering	\$169,177
9.	Police Lieutenant		Novato	Police/Operations	\$168,866
10.	Recreation & Operations Mgr		Novato	PRCS/PRCS Administration	\$165,318
11.	Police Sergeant		Novato	Police/Operations	\$157,018
12.	Plan&Environmt Service Manager		Novato	Community Development/Planning	\$156,028
13.	Police Sergeant		Novato	Police/Operations	\$153,156
14.	Police Sergeant		Novato	Police/Operations	\$151,332
15.	Police Sergeant		Novato	Police/Operations	\$150,428
16.	Police Sergeant		Novato	Police/Operations	\$149,515
17.	Assistant City Manager		Novato	ASD	\$148,316
18.	Police Sergeant		Novato	Police/Operations	\$147,879
19.	Finance Director		Novato	ASD/Finance	\$141,478
20.	Police Lieutenant		Novato	Police/Operations	\$141,159
21.	City Manager		Novato	Central Administration/City Manager	\$140,000
22.	Police Officer		Novato	Police/Operations	\$139,038
23.	Police Corporal		Novato	Police/Operations	\$137,322
24.	Maintenance Superintendent		Novato	Public Works/Maintenance	\$131,428
25.	Technology Manager		Novato	ASD/Information Technology	\$131,001
26.	Principal Analyst		Novato	ASD/Finance	\$130,205
27.	Police Officer		Novato	Police/Operations	\$130,067
28.	Police Officer		Novato	Police/Operations	\$129,852

29.	Police Officer		Novato	Police/Operations	\$129,224
30.	Police Officer		Novato	Police/Operations	\$128,313
31.	Public Works Admin Mgr		Novato	Public Works/Engineering	\$127,661
32.	Engineering Services Manager		Novato	Public Works/Engineering	\$127,453
33.	HR Manager		Novato	ASD/Human Resources	\$126,888
34.	Police Officer		Novato	Police/Operations	\$126,389
35.	Police Officer		Novato	Police/Operations	\$125,276
36.	Police Sergeant		Novato	Police/Operations	\$125,257
37.	Police Officer		Novato	Police/Operations	\$123,484
38.	Police Corporal		Novato	Police/Operations	\$122,805
39.	Police Officer		Novato	Police/Operations	\$122,688
40.	Sr Civil Engineer		Novato	Public Works/Engineering	\$121,416
41.	Police Officer		Novato	Police/Operations	\$121,080
42.	Corporal		Novato	Police/Operations	\$119,097
43.	Associate Engineer		Novato	Public Works/Engineering	\$117,400
44.	Police Sergeant		Novato	Police/Operations	\$115,977
45.	Police Officer		Novato	Police/Operations	\$114,995
46.	Police Officer		Novato	Police/Operations	\$114,821
47.	Associate Engineer		Novato	Public Works/Engineering	\$113,386
48.	Sr Planner		Novato	Community Development/Planning	\$112,821
49.	Police Officer		Novato	Police/Operations	\$111,583
50.	Network & Systems Admin		Novato	ASD/Information Technology	\$109,838
51.	Police Officer		Novato	Police/Operations	\$108,610
52.	Police Officer		Novato	Police/Operations	\$107,466
53.	Police Officer		Novato	Police/Operations	\$107,396
54.	Police Officer		Novato	Police/Operations	\$105,649
55.	City Clerk		Novato	Central Administration/City Clerk	\$103,595
56.	Dispatch Supervisor		Novato	Police/Technical Services	\$103,489
57.	Police Officer		Novato	Police/Operations	\$102,832

58.	Planner		Novato	Community Development/Planning	\$102,551
59.	Maintenance Supervisor		Novato	Public Works/Maintenance	\$102,220
60.	Police Officer		Novato	Police/Operations	\$101,977
61.	Police Officer		Novato	Police/Operations	\$101,767
62.	Police Officer		Novato	Police/Operations	\$101,569
63.	Police Officer		Novato	Police/Operations	\$101,242
64.	Sr It Analyst		Novato	ASD/Information Technology	\$101,048
65.	Sup Code Compliance Officer		Novato	Community Development/Building/Code Enforcement	\$100,674
66.	Deputy Director		Novato	PRCS/PRCS Administration	\$100,345
67.	Police Officer		Novato	Police/Operations	\$100,308
68.	Police Officer		Novato	Police/Operations	\$99,318
69.	Facilities Maint Supervisor		Novato	Public Works/Maintenance/Building Maintenance	\$98,532
70.	Public Works Inspector		Novato	Public Works/Engineering	\$97,573
71.	Equipment Tech Supervisor		Novato	Public Works/Maintenance/Vehicle Maintenance	\$97,550
72.	Executive Secretary/Deputy Ccl		Novato	Central Administration/City Manager	\$97,421
73.	Police Officer		Novato	Police/Operations	\$96,533
74.	City Clerk		Novato	Central Administration/City Clerk	\$95,987
75.	Police Officer		Novato	Police/Operations	\$95,376
76.	Police Officer		Novato	Police/Operations	\$94,900
77.	Police Officer		Novato	Police/Operations	\$94,661
78.	Engineer Project Coordinator		Novato	Public Works/Engineering	\$94,541
79.	Records Supervisor		Novato	Police/Technical Services	\$93,387
80.	Assistant Engineer		Novato	Public Works/Engineering	\$90,011
81.	Management Analyst II		Novato	Police/Operations	\$89,998
82.	Recreation Supervisor		Novato	PRCS/PRCS Administration	\$89,474

83.	Recreation Supervisor		Novato	PRCS/PRCS Administration	\$88,886
84.	Deputy Director		Novato	PRCS/PRCS Administration	\$88,337
85.	Recreation Supervisor		Novato	PRCS/PRCS Administration	\$87,683
86.	Permit Technician		Novato	Community Development/Building/Clerical Services	\$87,510
87.	Human Resources Analyst		Novato	ASD/Human Resources	\$87,505
88.	Planner II		Novato	Community Development/Planning	\$87,462
89.	Dispatcher		Novato	Police/Technical Services	\$87,047
90.	Building Inspector II		Novato	Community Development/Building	\$86,307
91.	Sr. Dispatcher		Novato	Police/Technical Services	\$86,251
92.	Management Analyst II		Novato	Central Administration	\$86,165
93.	Corporal		Novato	Police/Operations	\$85,711
94.	Senior Dispatcher		Novato	Police/Technical Services	\$85,635
95.	Police Officer		Novato	Police/Operations	\$85,259
96.	Sustainability Coordinator II		Novato	Public Works/Engineering	\$85,253
97.	Maintenance Supervisor		Novato	Public Works/Maintenance	\$84,987
98.	Equipment Technician		Novato	Public Works/Maintenance/Vehicle Maintenance	\$84,378
99.	Recreation Supervisor		Novato	PRCS/PRCS Administration	\$83,511
100.	Dispatcher		Novato	Police/Technical Services	\$82,938