

	Position	Other Positions Held	City	Department	Total Wages
1.	Fire Captain		San Rafael	Fire	\$265,236
2.	Fire Captain		San Rafael	Fire	\$238,580
3.	Fire Captain		San Rafael	Fire	\$236,624
4.	Fire Captain		San Rafael	Fire	\$233,502
5.	Fire Engineer		San Rafael	Fire	\$230,921
6.	Fire Captain		San Rafael	Fire	\$229,709
7.	Fire Battalion Chief - Operations		San Rafael	Fire	\$227,357
8.	Fire Captain		San Rafael	Fire	\$225,110
9.	Fire Captain		San Rafael	Fire	\$224,360
10.	Firefighter-Paramedic		San Rafael	Fire	\$220,513
11.	Firefighter-Paramedic		San Rafael	Fire	\$215,468
12.	Fire Captain		San Rafael	Fire	\$215,323
13.	Fire Captain		San Rafael	Fire	\$209,740
14.	Fire Battalion Chief - Operations		San Rafael	Fire	\$207,745
15.	Fire Battalion Chief - Operations		San Rafael	Fire	\$207,674
16.	Fire Engineer		San Rafael	Fire	\$206,872
17.	Fire Engineer		San Rafael	Fire	\$206,119
18.	Fire Engineer		San Rafael	Fire	\$204,122
19.	Fire Engineer		San Rafael	Fire	\$202,930
20.	Firefighter-Paramedic		San Rafael	Fire	\$199,578
21.	Fire Captain		San Rafael	Fire	\$198,806
22.	Fire Engineer		San Rafael	Fire	\$197,194
23.	Fire Battalion Chief - Admin		San Rafael	Fire	\$195,714
24.	Fire Captain		San Rafael	Fire	\$195,353
25.	Fire Engineer		San Rafael	Fire	\$195,163
26.	Fire Captain		San Rafael	Fire	\$191,397
27.	Firefighter-Paramedic		San Rafael	Fire	\$189,631
28.	Fire Engineer		San Rafael	Fire	\$188,091
29.	Fire Engineer		San Rafael	Fire	\$185,218
30.	Firefighter-Paramedic		San Rafael	Fire	\$184,482
31.	Firefighter-Paramedic		San Rafael	Fire	\$184,107

32.	Fire Captain		San Rafael	Fire	\$183,867
33.	Fire Captain		San Rafael	Fire	\$180,814
34.	Fire Engineer		San Rafael	Fire	\$179,471
35.	Firefighter-Paramedic		San Rafael	Fire	\$178,199
36.	Fire Captain		San Rafael	Fire	\$177,724
37.	Firefighter-Paramedic		San Rafael	Fire	\$177,455
38.	Fire Captain		San Rafael	Fire	\$175,520
39.	Firefighter-Paramedic		San Rafael	Fire	\$173,727
40.	Fire Engineer		San Rafael	Fire	\$171,005
41.	Firefighter-Paramedic		San Rafael	Fire	\$167,870
42.	Firefighter-Paramedic		San Rafael	Fire	\$167,717
43.	Firefighter-Paramedic		San Rafael	Fire	\$167,653
44.	Firefighter-Paramedic		San Rafael	Fire	\$166,798
45.	Fire Engineer		San Rafael	Fire	\$166,425
46.	Fire Engineer		San Rafael	Fire	\$165,978
47.	Firefighter-Paramedic		San Rafael	Fire	\$165,760
48.	Firefighter-Paramedic		San Rafael	Fire	\$165,499
49.	Firefighter-Paramedic		San Rafael	Fire	\$164,790
50.	Firefighter-Paramedic		San Rafael	Fire	\$163,770
51.	Firefighter-Paramedic		San Rafael	Fire	\$162,744
52.	Fire Engineer		San Rafael	Fire	\$160,334
53.	Firefighter-Paramedic		San Rafael	Fire	\$159,487
54.	Fire Captain		San Rafael	Fire	\$159,110
55.	Firefighter-Paramedic		San Rafael	Fire	\$157,231
56.	Fire Engineer		San Rafael	Fire	\$156,677
57.	Fire Captain		San Rafael	Fire	\$155,456
58.	Fire Engineer		San Rafael	Fire	\$154,116
59.	Fire Engineer		San Rafael	Fire	\$147,620
60.	Deputy Fire Chief		San Rafael	Fire	\$147,315
61.	Fire Chief		San Rafael	Fire	\$141,884
62.	Firefighter-Paramedic		San Rafael	Fire	\$140,793
63.	Firefighter-Paramedic		San Rafael	Fire	\$138,939

64.	Fire Engineer		San Rafael	Fire	\$137,599
65.	Firefighter-Paramedic		San Rafael	Fire	\$135,785
66.	Firefighter-Paramedic		San Rafael	Fire	\$125,590
67.	Emergency Management - Project Manager		San Rafael	Fire	\$107,445
68.	Entry Level Firefighter		San Rafael	Fire	\$106,607
69.	Fire Mechanic		San Rafael	Fire	\$98,376
70.	Entry Level Firefighter		San Rafael	Fire	\$93,065
71.	Entry Level Firefighter		San Rafael	Fire	\$89,837
72.	Fire Chief		San Rafael	Fire	\$72,679
73.	Environmental Management Coordinator		San Rafael	Fire	\$71,959
74.	Firefighter-Paramedic		San Rafael	Fire	\$69,107
75.	Administrative Assistant II		San Rafael	Fire	\$67,732
76.	Administrative Assistant II		San Rafael	Fire	\$63,800
77.	Vegetation Management Specialist (Fixed-Term)		San Rafael	Fire	\$60,892
78.	Professional Temp - Fire Inspector		San Rafael	Fire	\$47,555
79.	Entry Level Firefighter		San Rafael	Fire	\$40,392
80.	Entry Level Firefighter		San Rafael	Fire	\$39,881
81.	Entry Level Firefighter		San Rafael	Fire	\$38,095
82.	Vegetation Management Specialist (Fixed-Term)		San Rafael	Fire	\$30,304
83.	Quality Improvement Program Manager		San Rafael	Fire	\$23,184
84.	Vegetation Management Specialist (Fixed-Term)		San Rafael	Fire	\$20,492
85.	Defensible Space Inspector (Temp)		San Rafael	Fire	\$19,412
86.	Defensible Space Inspector (Temp)		San Rafael	Fire	\$19,406
87.	Wildfire Mitigation & Emer Preparedness Specialist (Fixed-Term)		San Rafael	Fire	\$19,129
88.	Professional Temp - Fire Inspector		San Rafael	Fire	\$10,548
89.	Entry Level Firefighter		San Rafael	Fire	\$10,331

90.	Defensible Space Inspector (Temp)		San Rafael	Fire	\$10,048
91.	Defensible Space Inspector (Temp)		San Rafael	Fire	\$9,234
92.	Defensible Space Inspector (Temp)		San Rafael	Fire	\$8,940
93.	Vegetation Management Specialist (Fixed-Term)		San Rafael	Fire	\$6,356
94.	Peer Navigator (Professional Temp)		San Rafael	Fire	\$490