

| | Position | Other Positions Held | K-12 Education Entity | Department | Total Wages |
|-----|---|---|------------------------------|-------------------------|--------------------|
| 1. | Superintendent | | Charter Oak Unified | District Office | \$248,908 |
| 2. | Assistant Superintendent | | Charter Oak Unified | District Office | \$182,363 |
| 3. | Chief Business Officer | | Charter Oak Unified | District Office | \$159,498 |
| 4. | Director, Student Services | | Charter Oak Unified | Student Services | \$154,814 |
| 5. | Director, Adult & Career Tech Education | | Charter Oak Unified | Adult Education | \$154,514 |
| 6. | Director - Curriculum, Instruction & Assessment | | Charter Oak Unified | District Office | \$153,714 |
| 7. | Middle School Principal | Other Certificated Assignment | Charter Oak Unified | Royal Oak Middle School | \$151,207 |
| 8. | Alternative School Principal | | Charter Oak Unified | Arrow | \$143,872 |
| 9. | Adult Education Principal | | Charter Oak Unified | Adult Education | \$142,137 |
| 10. | High School Principal | Other Certificated Assignment | Charter Oak Unified | Charter Oak High School | \$140,613 |
| 11. | Director Of Special Education | | Charter Oak Unified | Student Services | \$134,666 |
| 12. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$131,859 |
| 13. | Elementary School Principal | | Charter Oak Unified | Cedargrove Elementary | \$131,510 |
| 14. | Elementary School Principal | High School Assistant Principal, Other Certificated Assignment | Charter Oak Unified | Willow Elementary | \$127,511 |
| 15. | High School Assistant Principal | High School Vice Principal, Other Certificated Assignment, Summer School Principal | Charter Oak Unified | Charter Oak High School | \$127,243 |
| 16. | High School Vice Principal | Other Certificated Assignment | Charter Oak Unified | Charter Oak High School | \$126,868 |
| 17. | Psychologists | Teacher - Hourly | Charter Oak Unified | District Office | \$125,674 |
| 18. | Elementary School Principal | | Charter Oak Unified | Glen Oak Elementary | \$122,330 |
| 19. | Counselor | Teacher - Hourly | Charter Oak Unified | Charter Oak High School | \$121,818 |
| 20. | Director, Fiscal Services | | Charter Oak Unified | District Office | \$121,251 |

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| 21. | Middle School Assistant Principal | Other Certificated Assignment | Charter Oak Unified | Royal Oak Middle School | \$121,250 |
| 22. | Director, Tech & Info Syst | | Charter Oak Unified | District Office | \$121,087 |
| 23. | Speech Therapist | Teacher - Hourly | Charter Oak Unified | District Office | \$119,335 |
| 24. | Elementary School Principal | Elementary Assistant Principal, Summer School Principal | Charter Oak Unified | Badillo Elementary | \$118,528 |
| 25. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$118,468 |
| 26. | Director, Enrichment & Child Development | | Charter Oak Unified | Arrow | \$117,611 |
| 27. | Program Specialist, Special Education | | Charter Oak Unified | Student Services | \$116,060 |
| 28. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Arrow | \$115,781 |
| 29. | Program Specialist, Selpa | | Charter Oak Unified | District Office | \$115,568 |
| 30. | Director, Food Services | | Charter Oak Unified | Food Service | \$115,495 |
| 31. | Elementary School Principal | Other Certificated Assignment | Charter Oak Unified | Washington Elementary | \$115,456 |
| 32. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Substitute | Charter Oak Unified | Arrow | \$115,137 |
| 33. | Counselor | Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Charter Oak High School | \$115,081 |
| 34. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Glen Oak Elementary | \$113,784 |
| 35. | Psychologists | Teacher - Hourly | Charter Oak Unified | District Office | \$113,672 |
| 36. | Instructional Technology Coach | Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | District Office | \$113,519 |

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| 37. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$113,197 |
| 38. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$111,962 |
| 39. | Psychologists | Teacher - Hourly, Teacher Extra Duty, Teacher Extra Duty | Charter Oak Unified | District Office | \$111,210 |
| 40. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$110,804 |
| 41. | Teachers | Adult Education Teacher - Hourly, Professional Expert, Teacher - Hourly, Teacher - Hourly | Charter Oak Unified | Willow Elementary | \$110,378 |
| 42. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$110,373 |
| 43. | Teachers | Adult Education Substitute Teacher, Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Badillo Elementary | \$110,348 |
| 44. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Substitute, Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$110,268 |
| 45. | Counselor | Teacher - Hourly | Charter Oak Unified | Charter Oak High School | \$110,134 |
| 46. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Washington Elementary | \$109,740 |

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| 47. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$109,557 |
| 48. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$109,246 |
| 49. | Teachers | Teacher - Hourly, Teacher - Hourly | Charter Oak Unified | Cedargrove Elementary | \$108,746 |
| 50. | Teachers | Teacher - Hourly, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$108,598 |
| 51. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$108,500 |
| 52. | Teachers | Teacher - Hourly, Teacher Substitute | Charter Oak Unified | Willow Elementary | \$108,500 |
| 53. | Teachers | Teacher - Hourly | Charter Oak Unified | Washington Elementary | \$108,500 |
| 54. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$108,500 |
| 55. | Teachers | Teacher - Hourly | Charter Oak Unified | Cedargrove Elementary | \$108,500 |
| 56. | Teachers | Teacher - Hourly, Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$108,500 |
| 57. | Teachers | Teacher - Hourly | Charter Oak Unified | Glen Oak Elementary | \$108,500 |
| 58. | Teachers | Teacher - Hourly, Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$108,230 |
| 59. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Badillo Elementary | \$107,939 |
| 60. | Teachers | Adult Education Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Badillo Elementary | \$107,703 |
| 61. | Teachers | Teacher - Hourly | Charter Oak Unified | Cedargrove Elementary | \$107,517 |
| 62. | Psychologists | Teacher - Hourly | Charter Oak Unified | District Office | \$106,900 |
| 63. | Teachers | Teacher - Hourly | Charter Oak Unified | Glen Oak Elementary | \$106,680 |

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| 64. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Willow Elementary | \$106,526 |
| 65. | Director, Selpa Transportation | | Charter Oak Unified | District Office | \$106,466 |
| 66. | Teachers | Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Glen Oak Elementary | \$105,896 |
| 67. | Teachers | Teacher - Hourly, Teacher - Hourly | Charter Oak Unified | Cedargrove Elementary | \$105,795 |
| 68. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Washington Elementary | \$105,745 |
| 69. | Teachers | Adult Education Teacher - Hourly, Professional Expert, Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Willow Elementary | \$105,516 |
| 70. | Teachers | Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$105,486 |
| 71. | Teachers | Adult Education Substitute Teacher, Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Willow Elementary | \$105,339 |
| 72. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$105,267 |
| 73. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Willow Elementary | \$104,591 |
| 74. | Teachers | Teacher - Hourly, Teacher - Hourly | Charter Oak Unified | Charter Oak High School | \$104,586 |
| 75. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$104,466 |

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| 76. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$104,287 |
| 77. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Badillo Elementary | \$104,070 |
| 78. | Assistant Superintendent | | Charter Oak Unified | District Office | \$103,731 |
| 79. | Counselor | Teacher - Hourly | Charter Oak Unified | Arrow | \$103,629 |
| 80. | Teachers | Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Willow Elementary | \$103,232 |
| 81. | Teachers | Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Cedargrove Elementary | \$103,073 |
| 82. | Teachers | Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Glen Oak Elementary | \$102,995 |
| 83. | Teachers | Teacher - Hourly | Charter Oak Unified | Cedargrove Elementary | \$102,780 |
| 84. | Teachers | Teacher - Hourly, Teacher Substitute | Charter Oak Unified | Washington Elementary | \$102,780 |
| 85. | Teachers | Teacher - Hourly | Charter Oak Unified | Glen Oak Elementary | \$102,780 |
| 86. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Willow Elementary | \$102,537 |
| 87. | Counselor | Teacher - Hourly | Charter Oak Unified | Royal Oak Middle School | \$102,442 |
| 88. | Teachers | Adult Education Instructor, Adult Education Substitute Teacher, Adult Education Teacher - Hourly, Professional Expert, Teacher - Hourly, Teacher Substitute | Charter Oak Unified | Cedargrove Elementary | \$102,119 |
| 89. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$101,914 |

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| 90. | Teachers | Adult Education Instructor, Adult Education Teacher - Hourly, Professional Expert, Teacher - Hourly | Charter Oak Unified | Washington Elementary | \$101,876 |
| 91. | Teachers | Teacher - Hourly, Teacher Substitute | Charter Oak Unified | Washington Elementary | \$101,738 |
| 92. | Teachers | Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$101,517 |
| 93. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Willow Elementary | \$101,436 |
| 94. | Teachers | Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$101,308 |
| 95. | Teachers | Teacher - Hourly, Teacher - Hourly | Charter Oak Unified | Glen Oak Elementary | \$101,006 |
| 96. | Teachers | Teacher - Hourly | Charter Oak Unified | Cedargrove Elementary | \$100,956 |
| 97. | Teachers | Teacher - Hourly, Teacher Substitute | Charter Oak Unified | Badillo Elementary | \$100,956 |
| 98. | Teachers | Teacher - Hourly | Charter Oak Unified | Washington Elementary | \$100,956 |
| 99. | Teachers | Teacher - Hourly | Charter Oak Unified | Cedargrove Elementary | \$100,956 |
| 100. | Teachers | Teacher - Hourly | Charter Oak Unified | Cedargrove Elementary | \$100,956 |