	Position	Other Positions Held	Special District	Department	Total Wages
1.	Chief Executive Officer		Ava Community Energy Authority	Administrative	\$303,408
2.	Chief Operating Officer		Ava Community Energy Authority	Administrative	\$281,346
3.	Vice President of Technology		Ava Community Energy Authority	Administrative	\$221,768
4.	Vice President of Marketing		Ava Community Energy Authority	Administrative	\$219,188
5.	Program Manager		Ava Community Energy Authority	Administrative	\$212,244
6.	Senior Director		Ava Community Energy Authority	Administrative	\$192,748
7.	Senior Director		Ava Community Energy Authority	Administrative	\$180,009
8.	Director of Regulatory Affairs		Ava Community Energy Authority	Administrative	\$178,131
9.	Policy Director		Ava Community Energy Authority	Administrative	\$169,972
10.	Principal Regulatory Analyst		Ava Community Energy Authority	Administrative	\$140,899
11.	Finance Manager		Ava Community Energy Authority	Administrative	\$137,280
12.	General Counsel		Ava Community Energy Authority	Administrative	\$136,959
13.	Director of Power Resources		Ava Community Energy Authority	Administrative	\$133,306
14.	Data Scientist		Ava Community Energy Authority	Administrative	\$131,870
15.	Customer Care Manager		Ava Community Energy Authority	Administrative	\$127,023
16.	Clerk to the Board		Ava Community Energy Authority	Administrative	\$117,550
17.	Power Resources Associate		Ava Community Energy Authority	Administrative	\$111,035
18.	Manager		Ava Community Energy Authority	Administrative	\$98,035

19.	Assistant to the CEO and COO	Ava Community Energy Authority	Administrative	\$92,875
20.	Power Resources Manager	Ava Community Energy Authority	Administrative	\$80,221
21.	Public Engagement Manager	Ava Community Energy Authority	Administrative	\$75,844
22.	Customer Engagement Coordinator	Ava Community Energy Authority	Administrative	\$69,430
23.	Power Resources Manager	Ava Community Energy Authority	Administrative	\$63,384
24.	Customer Engagement Coordinator	Ava Community Energy Authority	Administrative	\$61,706
25.	Program Manager	Ava Community Energy Authority	Administrative	\$37,887
26.	Strategic Operations Analyst	Ava Community Energy Authority	Administrative	\$29,629
27.	Director of Power Resources	Ava Community Energy Authority	Administrative	\$27,187
28.	Legal Analyst	Ava Community Energy Authority	Administrative	\$22,642
29.	Modeller	Ava Community Energy Authority	Administrative	\$15,295
30.	Customer Care Coordinator	Ava Community Energy Authority	Administrative	\$6,963
31.	Program Manager	Ava Community Energy Authority	Administrative	\$6,342
32.	Intern	Ava Community Energy Authority	Administrative	\$5,959
33.	Customer Care Coordinator	Ava Community Energy Authority	Administrative	\$2,708
34.	Intern	Ava Community Energy Authority	Administrative	\$1,233
35.	Board Member	Ava Community Energy Authority	Administration	\$0
36.	Board Member	Ava Community Energy Authority	Administration	\$0

37.	Board Member	Ava Community Energy Authority	Administration	\$0
38.	Board Member	Ava Community Energy Authority	Administration	\$0
39.	Board Member	Ava Community Energy Authority	Administration	\$0
40.	Board Member	Ava Community Energy Authority	Administration	\$0
41.	Board Member	Ava Community Energy Authority	Administration	\$0
42.	Board Member	Ava Community Energy Authority	Administration	\$0
43.	Board Member	Ava Community Energy Authority	Administration	\$0
44.	Board Member	Ava Community Energy Authority	Administration	\$0
45.	Board Member	Ava Community Energy Authority	Administration	\$0
46.	Board Member	Ava Community Energy Authority	Administration	\$0
47.	Board Member	Ava Community Energy Authority	Administration	\$0