|     | Position                                | Other Positions Held | Special District                    | Department                         | <b>Total Wages</b> |
|-----|---|----------------------|-------------------------------------|------------------------------------|--------------------|
| 1.  | General Manager                         |                      | Northern California Power<br>Agency | General Manager & Exec<br>Services | \$403,332          |
| 2.  | Assistant General Manager II            |                      | Northern California Power<br>Agency | Generation Services                | \$292,010          |
| 3.  | Assistant General Manager II            |                      | Northern California Power<br>Agency | Legislative & Regulatory           | \$282,704          |
| 4.  | General Counsel                         |                      | Northern California Power<br>Agency | General Counsel                    | \$262,532          |
| 5.  | Manager, Plant                          |                      | Northern California Power<br>Agency | Hydroelectric Operations           | \$254,388          |
| 6.  | Assistant General Manager II            |                      | Northern California Power<br>Agency | Admin Services                     | \$252,096          |
| 7.  | Manager, Plant                          |                      | Northern California Power<br>Agency | Combustion Turbine                 | \$248,187          |
| 8.  | Assistant General Manager II            |                      | Northern California Power<br>Agency | Power Management                   | \$239,611          |
| 9.  | Operator Technician IV                  |                      | Northern California Power<br>Agency | Geothermal Operations              | \$238,302          |
| 10. | Operator Technician V                   |                      | Northern California Power<br>Agency | Geothermal Operations              | \$236,755          |
| 11. | Operator Technician - Lead Person       |                      | Northern California Power<br>Agency | Geothermal Operations              | \$235,885          |
| 12. | Operator Technician V                   |                      | Northern California Power<br>Agency | Geothermal Operations              | \$226,126          |
| 13. | Info Services/Power Settlements<br>Mgr. |                      | Northern California Power<br>Agency | Information Services               | \$221,655          |
| 14. | Ct Specialist IV                        |                      | Northern California Power<br>Agency | Combustion Turbine                 | \$220,949          |
| 15. | Manager, Plant                          |                      | Northern California Power<br>Agency | Geothermal Facilities              | \$218,555          |
| 16. | Technician Operator V                   |                      | Northern California Power<br>Agency | Geothermal Maintenance             | \$216,421          |
| 17. | Treasurer-Controller                    |                      | Northern California Power<br>Agency | Acct & Finance                     | \$213,604          |
| 18. | Superintendent, Generation<br>Resources |                      | Northern California Power<br>Agency | Geothermal Facilities              | \$210,228          |

| 19. | System Dispatcher - Relief                        | Northern California Power<br>Agency | System Control & Load Dispatch    | \$210,194 |
|-----|---|-------------------------------------|-----------------------------------|-----------|
| 20. | System Dispatcher                                 | Northern California Power<br>Agency | System Control & Load<br>Dispatch | \$201,250 |
| 21. | Operator Technician IV                            | Northern California Power<br>Agency | Geothermal Operations             | \$201,040 |
| 22. | Operator Technician - Lead Person                 | Northern California Power<br>Agency | Geothermal Operations             | \$198,851 |
| 23. | Supervisor III, Power Management                  | Northern California Power<br>Agency | Forecasting & Prescheduling       | \$195,538 |
| 24. | Operator Technician - Lead Person                 | Northern California Power<br>Agency | Geothermal Operations             | \$195,181 |
| 25. | Manager, Regulatory Program                       | Northern California Power<br>Agency | Legislative & Regulatory          | \$195,099 |
| 26. | Ct Specialist - Lead Person                       | Northern California Power<br>Agency | Combustion Turbine                | \$193,945 |
| 27. | Supervisor III, Reg/Environmental<br>Comp Program | Northern California Power<br>Agency | Generation Services               | \$192,146 |
| 28. | Operator Technician IV                            | Northern California Power<br>Agency | Geothermal Operations             | \$191,614 |
| 29. | Hydro Tech Operator - Designated<br>Skills        | Northern California Power<br>Agency | Hydroelectric Operations          | \$191,190 |
| 30. | Supervisor III, Power Management                  | Northern California Power<br>Agency | System Control & Load<br>Dispatch | \$190,952 |
| 31. | Ct Specialist - Lead Relief                       | Northern California Power<br>Agency | Combustion Turbine                | \$188,018 |
| 32. | Assistant Manager, Information<br>Services        | Northern California Power<br>Agency | Information Services              | \$187,828 |
| 33. | Engineer V: Supervising / Plant                   | Northern California Power<br>Agency | Geothermal Facilities             | \$187,005 |
| 34. | Ct Specialist - Lead Relief                       | Northern California Power<br>Agency | Combustion Turbine                | \$184,799 |
| 35. | Technician Operator IV                            | Northern California Power<br>Agency | Geothermal Maintenance            | \$184,419 |
| 36. | Schedule Coordinator III - Relief                 | Northern California Power<br>Agency | System Control & Load Dispatch    | \$182,390 |

| 37. | Ct Specialist - Lead Person                | Northern California Power<br>Agency | Combustion Turbine             | \$182,005 |
|-----|--|-------------------------------------|--------------------------------|-----------|
| 38. | Ct Specialist - Lead Person                | Northern California Power<br>Agency | Combustion Turbine             | \$181,137 |
| 39. | Assistant Manager, Information<br>Services | Northern California Power<br>Agency | Information Services           | \$180,027 |
| 40. | Mechanic Operator V                        | Northern California Power Agency    | Geothermal Maintenance         | \$177,779 |
| 41. | Ct Specialist - Lead Person                | Northern California Power<br>Agency | Combustion Turbine             | \$177,638 |
| 42. | Mechanic Operator V                        | Northern California Power<br>Agency | Geothermal Operations          | \$177,596 |
| 43. | Supervisor II, Plant                       | Northern California Power<br>Agency | Combustion Turbine             | \$177,357 |
| 44. | Hydro Tech Operator                        | Northern California Power<br>Agency | Hydroelectric Operations       | \$177,073 |
| 45. | Ct Specialist V                            | Northern California Power<br>Agency | Combustion Turbine             | \$177,061 |
| 46. | Hydro Tech Operator                        | Northern California Power<br>Agency | Hydroelectric Operations       | \$176,557 |
| 47. | Supervisor II, Plant                       | Northern California Power<br>Agency | Combustion Turbine             | \$176,312 |
| 48. | Supervisor II, Plant                       | Northern California Power<br>Agency | Hydroelectric Operations       | \$175,437 |
| 49. | Senior Computer Tech. Analyst,<br>Power    | Northern California Power<br>Agency | Information Services           | \$174,457 |
| 50. | System Dispatcher                          | Northern California Power<br>Agency | System Control & Load Dispatch | \$172,714 |
| 51. | Schedule Coordinator III                   | Northern California Power<br>Agency | System Control & Load Dispatch | \$172,607 |
| 52. | Hydro Tech Operator                        | Northern California Power<br>Agency | Hydroelectric Operations       | \$172,585 |
| 53. | Engineer V: Supervising / Plant            | Northern California Power<br>Agency | Hydroelectric Operations       | \$169,779 |
| 54. | Mechanic Operator V                        | Northern California Power<br>Agency | Geothermal Maintenance         | \$169,454 |

| 55. | Ct Specialist V                   | Northern California Power<br>Agency | Combustion Turbine                       | \$169,324 |
|-----|-----------------------------------|-------------------------------------|--|-----------|
| 56. | Supervisor II, Plant              | Northern California Power<br>Agency | Hydroelectric Operations                 | \$168,621 |
| 57. | Computer Technology Analyst IV    | Northern California Power<br>Agency | Information Services                     | \$168,536 |
| 58. | Computer Technology Analyst IV    | Northern California Power<br>Agency | Information Services                     | \$168,166 |
| 59. | Schedule Coordinator III - Relief | Northern California Power<br>Agency | System Control & Load Dispatch           | \$167,978 |
| 60. | Supervisor II, Energy Risk        | Northern California Power<br>Agency | Risk Management                          | \$167,976 |
| 61. | Computer Technology Analyst IV    | Northern California Power<br>Agency | Information Services                     | \$167,771 |
| 62. | Human Resources Manager           | Northern California Power<br>Agency | Human Resources                          | \$166,749 |
| 63. | Ct Specialist III                 | Northern California Power<br>Agency | Combustion Turbine                       | \$166,627 |
| 64. | Hydro Tech Operator               | Northern California Power<br>Agency | Hydroelectric Operations                 | \$165,507 |
| 65. | Manager, Reliability Compliance   | Northern California Power<br>Agency | Nerc Compliance                          | \$165,351 |
| 66. | Supervisor II, Plant              | Northern California Power<br>Agency | Geothermal Facilities                    | \$165,034 |
| 67. | Technician Operator V             | Northern California Power<br>Agency | Geothermal Maintenance                   | \$164,715 |
| 68. | Ct Specialist III                 | Northern California Power<br>Agency | Combustion Turbine                       | \$164,344 |
| 69. | Mechanic Operator V               | Northern California Power<br>Agency | Geothermal Maintenance                   | \$164,289 |
| 70. | Hydro Tech Operator               | Northern California Power<br>Agency | Hydroelectric Operations                 | \$163,079 |
| 71. | Technician Operator V             | Northern California Power<br>Agency | Geothermal Maintenance                   | \$162,199 |
| 72. | Supervisor III, Power Management  | Northern California Power<br>Agency | Contract Administration,<br>Interconnect | \$161,984 |

| 73. | Supervisor II, Plant                     | Northern California Power<br>Agency | Geothermal Facilities          | \$161,707 |
|-----|--|-------------------------------------|--------------------------------|-----------|
| 74. | Mechanic Operator IV                     | Northern California Power<br>Agency | Geothermal Maintenance         | \$160,124 |
| 75. | Supervisor II, Plant                     | Northern California Power<br>Agency | Geothermal Facilities          | \$160,033 |
| 76. | Engineer IV                              | Northern California Power<br>Agency | Geothermal Facilities          | \$159,410 |
| 77. | Ct Specialist III                        | Northern California Power<br>Agency | Combustion Turbine             | \$158,717 |
| 78. | Hydro Tech                               | Northern California Power<br>Agency | Hydroelectric Operations       | \$157,573 |
| 79. | Operator Technician - Lead Person        | Northern California Power<br>Agency | Geothermal Operations          | \$157,425 |
| 80. | Operator Technician-Lead Person (Relief) | Northern California Power<br>Agency | Geothermal Operations          | \$156,925 |
| 81. | Ct Specialist III                        | Northern California Power<br>Agency | Combustion Turbine             | \$155,833 |
| 82. | Schedule Coordinator III                 | Northern California Power<br>Agency | System Control & Load Dispatch | \$155,133 |
| 83. | Manager, Regulatory Program              | Northern California Power<br>Agency | Legislative & Regulatory       | \$154,899 |
| 84. | Ct Specialist Vi                         | Northern California Power<br>Agency | Combustion Turbine             | \$154,610 |
| 85. | Mechanic Operator V                      | Northern California Power<br>Agency | Geothermal Maintenance         | \$152,613 |
| 86. | Ct Specialist V                          | Northern California Power<br>Agency | Combustion Turbine             | \$151,914 |
| 87. | Ct Specialist V                          | Northern California Power<br>Agency | Combustion Turbine             | \$151,895 |
| 88. | Energy Resource Analyst IV               | Northern California Power<br>Agency | Forecasting & Prescheduling    | \$150,934 |
| 89. | Hydro Tech                               | Northern California Power<br>Agency | Hydroelectric Operations       | \$150,376 |
| 90. | Scheduler/Planner, Power                 | Northern California Power<br>Agency | Forecasting & Prescheduling    | \$149,494 |

| 91.  | Supervisor II, Engineering      | Northern California Power<br>Agency | Generation Services               | \$149,215 |
|------|---------------------------------|-------------------------------------|-----------------------------------|-----------|
| 92.  | Energy Resource Analyst IV      | Northern California Power<br>Agency | Forecasting & Prescheduling       | \$148,697 |
| 93.  | Scheduler/Planner, Power        | Northern California Power<br>Agency | Forecasting & Prescheduling       | \$147,953 |
| 94.  | Mechanic Operator - Lead Person | Northern California Power<br>Agency | Geothermal Maintenance            | \$143,864 |
| 95.  | Ct Specialist IV                | Northern California Power<br>Agency | Combustion Turbine                | \$143,728 |
| 96.  | Energy Resource Analyst IV      | Northern California Power<br>Agency | Forecasting & Prescheduling       | \$141,112 |
| 97.  | Schedule Coordinator III        | Northern California Power<br>Agency | System Control & Load Dispatch    | \$140,959 |
| 98.  | System Dispatcher               | Northern California Power<br>Agency | System Control & Load Dispatch    | \$138,124 |
| 99.  | Supervisor I, General Services  | Northern California Power<br>Agency | General Services                  | \$136,814 |
| 100. | Schedule Coordinator III        | Northern California Power<br>Agency | System Control & Load<br>Dispatch | \$135,235 |