

| | Position | Other Positions Held | Special District | Department | Total Wages |
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| 1. | Chief Executive Officer | | Association of California Water Agencies Joint Powers Insurance Authority | Chief Executive Officer | \$294,635 |
| 2. | General Counsel | | Association of California Water Agencies Joint Powers Insurance Authority | Administration | \$193,187 |
| 3. | Director Of Finance | | Association of California Water Agencies Joint Powers Insurance Authority | Finance And Technology | \$183,156 |
| 4. | Director Of Insurance Services | | Association of California Water Agencies Joint Powers Insurance Authority | Member Service And Risk Management | \$178,340 |
| 5. | Director Of Human Resources And Administration | | Association of California Water Agencies Joint Powers Insurance Authority | Administration | \$175,356 |
| 6. | Workers' Compensation Manager | | Association of California Water Agencies Joint Powers Insurance Authority | Workers' Compensation | \$145,315 |
| 7. | Liability Property Claims Manager | | Association of California Water Agencies Joint Powers Insurance Authority | Claims | \$143,068 |
| 8. | Employee Benefits Manager | | Association of California Water Agencies Joint Powers Insurance Authority | Employee Benefits | \$142,696 |
| 9. | Finance Manager | | Association of California Water Agencies Joint Powers Insurance Authority | Finance | \$140,480 |
| 10. | Lead Senior Risk Control Advisor South | | Association of California Water Agencies Joint Powers Insurance Authority | Risk Management | \$139,628 |
| 11. | Senior Risk Control Advisor South | | Association of California Water Agencies Joint Powers Insurance Authority | Risk Management | \$123,762 |
| 12. | Senior Risk Control Advisor | | Association of California Water Agencies Joint Powers Insurance Authority | Risk Management | \$120,708 |

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| 13. | Cost Estimator Risk Control Advisor | | Association of California Water Agencies Joint Powers Insurance Authority | Risk Management | \$119,917 |
| 14. | It Solution Developer | | Association of California Water Agencies Joint Powers Insurance Authority | Technology | \$118,669 |
| 15. | Lead Senior Workers' Compensation Examiner | | Association of California Water Agencies Joint Powers Insurance Authority | Workers' Compensation | \$117,982 |
| 16. | Senior Risk Control Advisor | | Association of California Water Agencies Joint Powers Insurance Authority | Risk Management | \$107,050 |
| 17. | Lead Member Services Representative | | Association of California Water Agencies Joint Powers Insurance Authority | Member Service | \$106,386 |
| 18. | Senior Claims Examiner | | Association of California Water Agencies Joint Powers Insurance Authority | Claims | \$104,317 |
| 19. | System Network Administrator | | Association of California Water Agencies Joint Powers Insurance Authority | Technology | \$102,695 |
| 20. | Lead Accountant | | Association of California Water Agencies Joint Powers Insurance Authority | Finance | \$99,579 |
| 21. | Senior Risk Control Advisor | | Association of California Water Agencies Joint Powers Insurance Authority | Risk Management | \$99,440 |
| 22. | Lead Benefits Analyst | | Association of California Water Agencies Joint Powers Insurance Authority | Employee Benefits | \$96,502 |
| 23. | Senior Workers' Compensation Examiner | | Association of California Water Agencies Joint Powers Insurance Authority | Workers' Compensation | \$90,454 |
| 24. | Training Specialist | | Association of California Water Agencies Joint Powers Insurance Authority | Training | \$88,424 |
| 25. | Senior Risk Control Advisor | | Association of California Water Agencies Joint Powers Insurance Authority | Risk Management | \$88,047 |

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| 26. | Publications And Web Editor | | Association of California Water Agencies Joint Powers Insurance Authority | Administration | \$86,067 |
| 27. | Member Services Representative II | | Association of California Water Agencies Joint Powers Insurance Authority | Member Service | \$83,101 |
| 28. | Senior Workers' Compensation Examiner | | Association of California Water Agencies Joint Powers Insurance Authority | Workers' Compensation | \$82,518 |
| 29. | Software Developer | | Association of California Water Agencies Joint Powers Insurance Authority | Technology | \$80,121 |
| 30. | Executive Assistant | | Association of California Water Agencies Joint Powers Insurance Authority | Administration | \$76,487 |
| 31. | Employee Benefits Account Manager | | Association of California Water Agencies Joint Powers Insurance Authority | Employee Benefits | \$76,020 |
| 32. | Benefits Administrator II | | Association of California Water Agencies Joint Powers Insurance Authority | Employee Benefits | \$73,444 |
| 33. | Administration Assistant II | | Association of California Water Agencies Joint Powers Insurance Authority | Workers' Compensation | \$70,464 |
| 34. | Accountant III | | Association of California Water Agencies Joint Powers Insurance Authority | Finance | \$67,833 |
| 35. | Administration Assistant III | | Association of California Water Agencies Joint Powers Insurance Authority | Training | \$67,751 |
| 36. | Benefits Administrator II | | Association of California Water Agencies Joint Powers Insurance Authority | Employee Benefits | \$66,721 |
| 37. | Hr Coordinator | | Association of California Water Agencies Joint Powers Insurance Authority | Administration | \$63,241 |
| 38. | Accountant III | | Association of California Water Agencies Joint Powers Insurance Authority | Finance | \$61,874 |

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| 39. | Benefits System Analyst | | Association of California Water Agencies Joint Powers Insurance Authority | Employee Benefits | \$60,324 |
| 40. | Benefits Analyst I | | Association of California Water Agencies Joint Powers Insurance Authority | Employee Benefits | \$59,083 |
| 41. | Claims Assistant | | Association of California Water Agencies Joint Powers Insurance Authority | Claims | \$57,627 |
| 42. | Accountant II | | Association of California Water Agencies Joint Powers Insurance Authority | Finance | \$57,160 |
| 43. | Administration Assistant II | | Association of California Water Agencies Joint Powers Insurance Authority | Risk Management | \$53,745 |
| 44. | Accountant II | | Association of California Water Agencies Joint Powers Insurance Authority | Finance | \$53,086 |
| 45. | Receptionist And Office Assistant | | Association of California Water Agencies Joint Powers Insurance Authority | Administration | \$52,010 |
| 46. | Administration Assistant II | | Association of California Water Agencies Joint Powers Insurance Authority | Training | \$51,583 |
| 47. | Administration Assistant II | | Association of California Water Agencies Joint Powers Insurance Authority | Workers' Compensation | \$48,612 |
| 48. | Administration Assistant II | | Association of California Water Agencies Joint Powers Insurance Authority | Member Service | \$47,384 |
| 49. | Administration Assistant I | | Association of California Water Agencies Joint Powers Insurance Authority | Administration | \$44,856 |
| 50. | Risk Control Manager | | Association of California Water Agencies Joint Powers Insurance Authority | Risk Management | \$42,209 |
| 51. | Senior Risk Control Advisor | | Association of California Water Agencies Joint Powers Insurance Authority | Risk Management | \$25,074 |

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| 52. | Lead It Solutions Developer | | Association of California Water Agencies Joint Powers Insurance Authority | Technology | \$18,664 |
| 53. | Benefits System Analyst II | | Association of California Water Agencies Joint Powers Insurance Authority | Employee Benefits | \$15,675 |
| 54. | Administrative Assistant III | | Association of California Water Agencies Joint Powers Insurance Authority | Risk Management | \$14,353 |
| 55. | Temporary Office Assistant | | Association of California Water Agencies Joint Powers Insurance Authority | Administration | \$8,471 |
| 56. | Lead Senior Claims Adjuster | | Association of California Water Agencies Joint Powers Insurance Authority | Claims | \$7,982 |
| 57. | Accountant II | | Association of California Water Agencies Joint Powers Insurance Authority | Finance | \$4,384 |
| 58. | Executive Committee | | Association of California Water Agencies Joint Powers Insurance Authority | Governing Board | \$0 |
| 59. | Executive Committee | | Association of California Water Agencies Joint Powers Insurance Authority | Governing Board | \$0 |
| 60. | Executive Committee | | Association of California Water Agencies Joint Powers Insurance Authority | Governing Board | \$0 |
| 61. | Executive Committee | | Association of California Water Agencies Joint Powers Insurance Authority | Governing Board | \$0 |
| 62. | Executive Committee | | Association of California Water Agencies Joint Powers Insurance Authority | Governing Board | \$0 |
| 63. | Executive Committee | | Association of California Water Agencies Joint Powers Insurance Authority | Governing Board | \$0 |
| 64. | Executive Committee Acwa Vice President | | Association of California Water Agencies Joint Powers Insurance Authority | Governing Board | \$0 |

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| 65. | Executive Committee President | | Association of California Water Agencies Joint Powers Insurance Authority | Governing Board | \$0 |
| 66. | Executive Committee Vice President | | Association of California Water Agencies Joint Powers Insurance Authority | Governing Board | \$0 |