

	<b>Position</b>	<b>Other Positions Held</b>	<b>Special District</b>	<b>Department</b>	<b>Total Wages</b>
1.	CEO		Marin Clean Energy	CEO	\$364,347
2.	COO		Marin Clean Energy	COO	\$244,089
3.	General Counsel		Marin Clean Energy	Legal And Regulatory Legislative Policy	\$226,007
4.	Director Of Finance		Marin Clean Energy	Finance	\$181,889
5.	Manager Of Power Resources		Marin Clean Energy	Power Resources	\$166,117
6.	Director Of Public Affairs		Marin Clean Energy	Public Affairs	\$164,322
7.	Policy Counsel II		Marin Clean Energy	Regulatory And Legislative Policy	\$158,315
8.	Director Of Customer Programs		Marin Clean Energy	Customer Programs	\$151,162
9.	Senior Power Procurement Manager		Marin Clean Energy	Power Resources	\$140,287
10.	Legal Counsel II		Marin Clean Energy	Legal	\$139,474
11.	Policy Counsel II		Marin Clean Energy	Regulatory And Legislative Policy	\$133,729
12.	Regulatory And Legislative Policy Manager		Marin Clean Energy	Regulatory And Legislative Policy	\$130,461
13.	Strategic Analysis & Rates Manager		Marin Clean Energy	Finance	\$127,181
14.	IT Systems Manager		Marin Clean Energy	Technology And Analytics	\$123,268
15.	Manager Of Customer Programs		Marin Clean Energy	Customer Programs	\$122,988
16.	Senior Power Procurement Manager		Marin Clean Energy	Power Resources	\$122,062
17.	Senior Power Settlements And Analytics		Marin Clean Energy	Power Resources	\$118,260
18.	Data Science And Analytics Manager		Marin Clean Energy	Technology And Analytics	\$118,106
19.	Senior Power Procurement Manager		Marin Clean Energy	Power Resources	\$117,977
20.	Manager Of Customer Programs		Marin Clean Energy	Customer Programs	\$117,589
21.	Director Of Human Resources, Diversity, And Inclusion		Marin Clean Energy	Human Resources	\$117,504
22.	Business Relationship Manager		Marin Clean Energy	Public Affairs	\$108,724
23.	Customer Programs Manager		Marin Clean Energy	Customer Programs	\$107,689

24.	Customer Programs Manager		Marin Clean Energy	Customer Programs	\$106,989
25.	Compliance Operations Manager		Marin Clean Energy	Legal	\$105,463
26.	Customer Programs Manager		Marin Clean Energy	Customer Programs	\$104,513
27.	Manager Of Administrative Services		Marin Clean Energy	Administrative Services	\$101,631
28.	Communications Manager		Marin Clean Energy	Public Affairs	\$98,207
29.	Marketing Manager II		Marin Clean Energy	Public Affairs	\$97,695
30.	Marketing Manager II		Marin Clean Energy	Public Affairs	\$97,568
31.	Customer Programs Manager		Marin Clean Energy	Customer Programs	\$97,331
32.	Human Resources Generalist		Marin Clean Energy	Human Resources	\$95,103
33.	Customer Programs Specialist II		Marin Clean Energy	Customer Programs	\$93,925
34.	Supervisor Of Customer Operations		Marin Clean Energy	Public Affairs	\$93,101
35.	Business Relationship Manager		Marin Clean Energy	Public Affairs	\$92,613
36.	Board Clerk/ Executive Assistant		Marin Clean Energy	CEO	\$90,503
37.	Customer Programs Specialist II		Marin Clean Energy	Customer Programs	\$90,390
38.	Senior Finance Analyst		Marin Clean Energy	Finance	\$89,346
39.	Senior Policy Analyst		Marin Clean Energy	Regulatory And Legislative Policy	\$87,754
40.	Account Manager II		Marin Clean Energy	Public Affairs	\$86,403
41.	Power Procurement Manager		Marin Clean Energy	Power Resources	\$84,608
42.	Manager Of Marketing		Marin Clean Energy	Public Affairs	\$84,056
43.	Customer Programs Specialist II		Marin Clean Energy	Customer Programs	\$81,846
44.	Director Of Internal Operations		Marin Clean Energy	Internal Operations	\$79,699
45.	Human Resources Associate		Marin Clean Energy	Human Resources	\$78,563
46.	Marketing Manager I		Marin Clean Energy	Public Affairs	\$77,867
47.	Assistant Board Clerk And Executive Assistant To The COO		Marin Clean Energy	COO	\$75,878
48.	Senior Power Procurement Manager		Marin Clean Energy	Power Resources	\$73,737
49.	Community Equity Specialist		Marin Clean Energy	Public Affairs	\$71,852
50.	Brand Design Manager		Marin Clean Energy	Public Affairs	\$70,693
51.	Account Manager I		Marin Clean Energy	Public Affairs	\$70,147
52.	Marketing Associate		Marin Clean Energy	Public Affairs	\$67,287

53.	Public Affairs Assistant		Marin Clean Energy	Public Affairs	\$65,631
54.	Human Resources Coordinator		Marin Clean Energy	Human Resources	\$64,551
55.	Administrative Services Associate		Marin Clean Energy	Administrative Services	\$64,465
56.	Legal Assistant		Marin Clean Energy	Legal	\$62,753
57.	Manager Of Customer And Community Engagement		Marin Clean Energy	Public Affairs	\$60,826
58.	IT Support Assistant		Marin Clean Energy	Technology And Analytics	\$59,916
59.	Community Affairs Coordinator		Marin Clean Energy	Public Affairs	\$58,380
60.	Regulatory And Legislative Policy Assistant		Marin Clean Energy	Regulatory And Legislative Policy	\$58,118
61.	Senior Outreach Specialist		Marin Clean Energy	Public Affairs	\$57,129
62.	Strategic Initiatives Manager		Marin Clean Energy	Strategic Initiatives	\$47,816
63.	Community Affairs Coordinator		Marin Clean Energy	Public Affairs	\$36,727
64.	Manager Of Customer Programs Operations		Marin Clean Energy	Customer Programs	\$34,873
65.	Finance Coordinator		Marin Clean Energy	Finance	\$27,621
66.	Senior Power Procurement Manager		Marin Clean Energy	Power Resources	\$25,881
67.	Senior Policy Counsel		Marin Clean Energy	Regulatory And Legislative Policy	\$21,744
68.	Administrative Assistant		Marin Clean Energy	Administrative Services	\$17,313
69.	Manager Of Customer Programs Der		Marin Clean Energy	Customer Programs	\$16,359
70.	Administrative Assistant		Marin Clean Energy	Administrative Services	\$16,280
71.	Power Supply Contract Manager		Marin Clean Energy	Power Resources	\$11,370
72.	Public Affairs Intern		Marin Clean Energy	Public Affairs	\$7,492
73.	Human Resources Intern		Marin Clean Energy	Human Resources	\$6,439
74.	Public Affairs Intern		Marin Clean Energy	Public Affairs	\$5,160
75.	Administrative Assistant		Marin Clean Energy	Administrative Services	\$4,581
76.	Director Of Strategic Initiatives		Marin Clean Energy	Strategic Initiatives	\$3,764
77.	Public Affairs Intern		Marin Clean Energy	Public Affairs	\$1,862
78.	Board Member		Marin Clean Energy	Administrative	\$0
79.	Board Member		Marin Clean Energy	Administrative	\$0

80.	Board Member		Marin Clean Energy	Administrative	\$0
81.	Board Member		Marin Clean Energy	Administrative	\$0
82.	Board Member		Marin Clean Energy	Administrative	\$0
83.	Board Member		Marin Clean Energy	Administrative	\$0
84.	Board Member		Marin Clean Energy	Administrative	\$0
85.	Board Member		Marin Clean Energy	Administrative	\$0
86.	Board Member		Marin Clean Energy	Administrative	\$0
87.	Board Member		Marin Clean Energy	Administrative	\$0
88.	Board Member		Marin Clean Energy	Administrative	\$0
89.	Board Member		Marin Clean Energy	Administrative	\$0
90.	Board Member		Marin Clean Energy	Administrative	\$0
91.	Board Member		Marin Clean Energy	Administrative	\$0
92.	Board Member		Marin Clean Energy	Administrative	\$0
93.	Board Member		Marin Clean Energy	Administrative	\$0
94.	Board Member		Marin Clean Energy	Administrative	\$0
95.	Board Member		Marin Clean Energy	Administrative	\$0
96.	Board Member		Marin Clean Energy	Administrative	\$0
97.	Board Member		Marin Clean Energy	Administrative	\$0
98.	Board Member		Marin Clean Energy	Administrative	\$0
99.	Board Member		Marin Clean Energy	Administrative	\$0
100.	Board Member		Marin Clean Energy	Administrative	\$0