	Position	Other Positions Held	Special District	Department	Total Wages
1.	General Manager		Kern County Water Agency	Senior Management	\$310,249
2.	General Counsel		Kern County Water Agency	Senior Management	\$295,999
3.	Assistant General Manager		Kern County Water Agency	Senior Management	\$228,841
4.	Engineering & Groundwater Services Manager		Kern County Water Agency	Engineering & Groundwater Services	\$222,391
5.	Water Resources Manager		Kern County Water Agency	Water Resources	\$217,271
6.	Improvement District No 4 Manager		Kern County Water Agency	Improvement District Number 4	\$193,730
7.	Operations & Maintenance Superintendent		Kern County Water Agency	Water Resources	\$180,646
8.	Business Manager		Kern County Water Agency	Administrative Operations	\$174,367
9.	Administrative Operations Manager		Kern County Water Agency	Administrative Operations	\$174,039
10.	Human Resources Manager		Kern County Water Agency	Human Resources	\$145,324
11.	Water Resources Planner IV		Kern County Water Agency	Water Resources	\$144,123
12.	Administrative Operations Manager		Kern County Water Agency	Administrative Operations	\$143,174
13.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$142,907
14.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$135,145
15.	Engineer III - Electrical Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$133,977
16.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$133,954
17.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$133,810
18.	Human Resources Analyst III		Kern County Water Agency	Human Resources	\$131,251
19.	Water Resources Planner III		Kern County Water Agency	Improvement District Number 4	\$126,463
20.	Water Purification Plant Operator III		Kern County Water Agency	Improvement District Number 4	\$125,084
21.	Geologist III		Kern County Water Agency	Engineering & Groundwater Services	\$123,791
22.	Water Resources Planner III		Kern County Water Agency	Engineering & Groundwater Services	\$123,791
23.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$123,660

24.	Laboratory Supervisor	Kern County Water Agency	Improvement District Number 4	\$122,741
25.	Engineer III - Facilities Engineer	Kern County Water Agency	Engineering & Groundwater Services	\$122,492
26.	Electrical and Control Foreman	Kern County Water Agency	Water Resources	\$120,582
27.	Maintenance Supervisor	Kern County Water Agency	Engineering & Groundwater Services	\$119,715
28.	Electrical & Control Technician III	Kern County Water Agency	Engineering & Groundwater Services	\$112,870
29.	Maintenance Supervisor	Kern County Water Agency	Engineering & Groundwater Services	\$112,516
30.	Engineer II	Kern County Water Agency	Engineering & Groundwater Services	\$105,937
31.	Water Purification Plant Superintendent	Kern County Water Agency	Improvement District Number 4	\$104,900
32.	Pump Maintenance Technician II	Kern County Water Agency	Water Resources	\$103,425
33.	Heavy Equipment Operator	Kern County Water Agency	Water Resources	\$99,881
34.	Water Purification Plant Operator III	Kern County Water Agency	Improvement District Number 4	\$98,218
35.	Accountant II	Kern County Water Agency	Administrative Operations	\$91,751
36.	Systems/Heavy Equipment Operator	Kern County Water Agency	Water Resources	\$87,740
37.	Systems Operator II	Kern County Water Agency	Water Resources	\$87,460
38.	Information Technology/Network Services Coordinator	Kern County Water Agency	Administrative Operations	\$87,341
39.	Systems Operator II	Kern County Water Agency	Water Resources	\$84,966
40.	Systems Operator II	Kern County Water Agency	Water Resources	\$83,279
41.	Systems Operator II	Kern County Water Agency	Water Resources	\$82,120
42.	Systems Operator II	Kern County Water Agency	Water Resources	\$81,079
43.	Electrical & Control Technician III	Kern County Water Agency	Engineering & Groundwater Services	\$77,981
44.	Water Resources Planner I	Kern County Water Agency	Water Resources	\$76,444
45.	Laboratory Analyst III	Kern County Water Agency	Improvement District Number 4	\$72,587

68.	Laboratory Analyst I	Kern County Water Agency	Improvement District Number 4	\$7,798
67.	Director	Kern County Water Agency	Board Member	\$8,906
66.	Director	Kern County Water Agency	Board Member	\$19,158
65.	Director	Kern County Water Agency	Board Member	\$19,368
64.	Water Purification Plant Superintendent	Kern County Water Agency	Improvement District Number 4	\$20,799
63.	Director	Kern County Water Agency	Board Member	\$22,443
62.	Water Purification Plant Operator II	Kern County Water Agency	Improvement District Number 4	\$23,125
61.	Director	Kern County Water Agency	Board Member	\$23,810
60.	Water Purification Plant Operator II	Kern County Water Agency	Improvement District Number 4	\$24,204
59.	Director	Kern County Water Agency	Board Member	\$27,456
58.	Water Purification Plant Operator	Kern County Water Agency	Improvement District Number 4	\$31,205
57.	Management Assistant II	Kern County Water Agency	Administrative Operations	\$40,445
56.	Office Assistant	Kern County Water Agency	Administrative Operations	\$43,742
55.	Maintenance Worker	Kern County Water Agency	Engineering & Groundwater Services	\$43,783
54.	Maintenance Mechanic II	Kern County Water Agency	Engineering & Groundwater Services	\$51,510
53.	Management Assistant II	Kern County Water Agency	Engineering & Groundwater Services	\$58,633
52.	Executive Assistant	Kern County Water Agency	None	\$60,516
51.	Journeyman Maintenance Mechanic	Kern County Water Agency	Engineering & Groundwater Services	\$60,741
50.	Support Pool Coordinator	Kern County Water Agency	Administrative Operations	\$62,042
49.	Administrative Services Coordinator	Kern County Water Agency	Administrative Operations	\$65,373
48.	Water Purification Plant Operator II	Kern County Water Agency	Improvement District Number 4	\$66,364
47.	Accounting Clerk II	Kern County Water Agency	Administrative Operations	\$69,042
46.	Journeyman Maintenance Mechanic	Kern County Water Agency	Engineering & Groundwater Services	\$72,027

69.	Management Assistant II	Kerr	County Water Agency	Water Resources	\$7,310
70.	Director	Kerr	County Water Agency	Board Member	\$5,812