

| | Position | Other Positions Held | Special District | Department | Total Wages |
|-----|----------------------------------|-----------------------------|----------------------------|--------------------------|--------------------|
| 1. | General Manager | | North Marin Water District | General Manager | \$203,565 |
| 2. | Distribution & Tp Supervisor | | North Marin Water District | Operations/Maintenance | \$191,474 |
| 3. | Auditor-Controller | | North Marin Water District | Administration/Finance | \$164,451 |
| 4. | Chief Engineer | | North Marin Water District | Engineering | \$161,217 |
| 5. | Operations Maintenance Supt | | North Marin Water District | Operations/Maintenance | \$145,806 |
| 6. | Senior Chemist | | North Marin Water District | Operations/Maintenance | \$138,889 |
| 7. | Sr. Water Distribution & Tp Op | | North Marin Water District | Operations/Maintenance | \$134,997 |
| 8. | Accounting Supervisor | | North Marin Water District | Administration Finance | \$134,209 |
| 9. | Construction/Maintenance Supt | | North Marin Water District | Construction/Maintenance | \$133,014 |
| 10. | Associate Civil Engineer | | North Marin Water District | Engineering | \$133,006 |
| 11. | Water Quality Supervisor | | North Marin Water District | Operations/Maintenance | \$131,393 |
| 12. | Water Distribution/Tp Operator | | North Marin Water District | Operations/Maintenance | \$130,516 |
| 13. | Water Conservation Coordinator | | North Marin Water District | Engineering | \$126,351 |
| 14. | Chemist II | | North Marin Water District | Operations/Maintenance | \$125,557 |
| 15. | Distribution/Maintenance Foreman | | North Marin Water District | Construction/Maintenance | \$121,135 |
| 16. | Senior Accountant | | North Marin Water District | Administration/Finance | \$119,857 |
| 17. | Consumer Services Supervisor | | North Marin Water District | Administration/Finance | \$119,428 |
| 18. | Maintenance Supervisor | | North Marin Water District | Operations/Maintenance | \$117,961 |
| 19. | Pipeline Foreman | | North Marin Water District | Construction/Maintenance | \$116,932 |
| 20. | Chemist II | | North Marin Water District | Operations/Maintenance | \$114,983 |
| 21. | Water Distribution/Tp Operator | | North Marin Water District | Operations/Maintenance | \$114,587 |
| 22. | District Secretary | | North Marin Water District | Administration Finance | \$110,106 |
| 23. | Engineering Tech IV | | North Marin Water District | Engineering | \$108,598 |
| 24. | Pipeworker | | North Marin Water District | Construction/Maintenance | \$105,242 |
| 25. | Electrical/Mechanical Tech | | North Marin Water District | Operations/Maintenance | \$101,563 |
| 26. | Storekeeper/Safety Coordinator | | North Marin Water District | Administration Finance | \$99,389 |
| 27. | Engineering Tech IV | | North Marin Water District | Engineering | \$96,915 |
| 28. | Auto/Equip Mechanic | | North Marin Water District | Operations/Maintenance | \$89,694 |
| 29. | Heavy Equipment Operator | | North Marin Water District | Construction/Maintenance | \$89,153 |
| 30. | Pipeline Foreman | | North Marin Water District | Construction/Maintenance | \$87,755 |
| 31. | Cross Conn Control Tech II | | North Marin Water District | Operations/Maintenance | \$85,866 |

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| 32. | Heavy Equipment Operator | | North Marin Water District | Construction/Maintenance | \$84,482 |
| 33. | Asst Distribution/Tp Operator | | North Marin Water District | Operations/Maintenance | \$83,842 |
| 34. | Op/Maintenance Program Asst I | | North Marin Water District | Operations/Maintenance | \$82,102 |
| 35. | Apprentice Elect/Mech Tech | | North Marin Water District | Operations/Maintenance | \$80,163 |
| 36. | Field Services Rep | | North Marin Water District | Administration/Finance | \$78,984 |
| 37. | Field Services Rep | | North Marin Water District | Administration/Finance | \$77,410 |
| 38. | Account/Credit Clerk II | | North Marin Water District | Administration/Finance | \$76,094 |
| 39. | Engineering Secretary | | North Marin Water District | Engineering | \$75,043 |
| 40. | Chemist I | | North Marin Water District | Operations/Maintenance | \$73,400 |
| 41. | Pipeworker | | North Marin Water District | Construction/Maintenance | \$72,624 |
| 42. | Accounting Clerk II | | North Marin Water District | Administration Finance | \$72,588 |
| 43. | Field Services Rep | | North Marin Water District | Administration/Finance | \$72,023 |
| 44. | Apprentice Elect/Mech Tech | | North Marin Water District | Operations/Maintenance | \$70,857 |
| 45. | Laborer | | North Marin Water District | Construction/Maintenance | \$69,850 |
| 46. | Engineering Service Rep | | North Marin Water District | Engineering | \$69,281 |
| 47. | Laborer | | North Marin Water District | Construction/Maintenance | \$62,335 |
| 48. | Laborer | | North Marin Water District | Construction/Maintenance | \$62,048 |
| 49. | Associate Civil Engineer | | North Marin Water District | Engineering | \$61,772 |
| 50. | Cashier/Receptionist | | North Marin Water District | Administration Finance | \$58,638 |
| 51. | Building & Grounds Maintenance Asst | | North Marin Water District | Operations/Maintenance | \$53,317 |
| 52. | Pipeline Foreman | | North Marin Water District | Construction/Maintenance | \$51,082 |
| 53. | Asst Water Distribution/Tp Op | | North Marin Water District | Operations/Maintenance | \$38,912 |
| 54. | Laborer | | North Marin Water District | Construction/Maintenance | \$29,137 |
| 55. | Assistant Civil Engineer | | North Marin Water District | Engineering | \$27,630 |
| 56. | Temporary Engineering Asst | | North Marin Water District | Engineering | \$20,878 |
| 57. | Temporary Data Entry Clerk | | North Marin Water District | Operations/Maintenance | \$15,302 |
| 58. | Temporary Cons Services Asst | | North Marin Water District | Administration/Finance | \$14,609 |
| 59. | Temporary Acct Clerk Asst | | North Marin Water District | Administration/Finance | \$9,645 |
| 60. | Director | | North Marin Water District | Board Member | \$8,205 |
| 61. | Director | | North Marin Water District | Board Member | \$7,960 |
| 62. | Temporary Finance | | North Marin Water District | Administration/Finance | \$7,308 |

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| 63. | Director | | North Marin Water District | Board Member | \$5,855 |
| 64. | Director | | North Marin Water District | Board Member | \$5,385 |
| 65. | Director | | North Marin Water District | Board Member | \$5,150 |
| 66. | Temp Engineering Asst | | North Marin Water District | Engineering | \$1,050 |
| 67. | Temp Acct/Hr | | North Marin Water District | Administration/Finance | \$961 |