

| | Position | Other Positions Held | Special District | Department | Total Wages |
|-----|------------------------------|----------------------|------------------------|----------------------|-------------|
| 1. | General Manager | | Panoche Water District | Administration | \$196,917 |
| 2. | Water Resource Manager | | Panoche Water District | Water Department | \$110,941 |
| 3. | Canalman | | Panoche Water District | Water Department | \$98,101 |
| 4. | Canal Maintenance | | Panoche Water District | Water Department | \$96,813 |
| 5. | Controller | | Panoche Water District | Administration | \$95,986 |
| 6. | Pump Maintenance | | Panoche Water District | Equipment Operations | \$84,726 |
| 7. | Canalman | | Panoche Water District | Water Department | \$81,514 |
| 8. | Pump Maintenance | | Panoche Water District | Pump Maintenance | \$77,317 |
| 9. | Ethics & Compliance Officer | | Panoche Water District | Administration | \$75,581 |
| 10. | SJRIP Foreman | | Panoche Water District | Water Department | \$71,832 |
| 11. | Canalman | | Panoche Water District | Water Department | \$69,762 |
| 12. | Accounting Supervisor | | Panoche Water District | Administration | \$67,375 |
| 13. | Equipment Operator | | Panoche Water District | Equipment Operations | \$65,639 |
| 14. | Equipment Operations Manager | | Panoche Water District | Equipment Operations | \$64,963 |
| 15. | Watermaster | | Panoche Water District | Administration | \$64,948 |
| 16. | Chemical Applicator Manager | | Panoche Water District | Chemical Application | \$61,573 |
| 17. | Canalman | | Panoche Water District | Water Department | \$60,649 |
| 18. | Water Quality Monitor | | Panoche Water District | Water Department | \$60,313 |
| 19. | Human Resource Specialist | | Panoche Water District | Administration | \$58,330 |
| 20. | Equipment Operator | | Panoche Water District | Equipment Operations | \$53,696 |
| 21. | Canal Maintenance | | Panoche Water District | Water Department | \$52,973 |
| 22. | Drainage Operator | | Panoche Water District | Water Department | \$49,099 |
| 23. | Technology Specialist | | Panoche Water District | Administration | \$48,562 |
| 24. | Water Accounting Specialist | | Panoche Water District | Administration | \$46,878 |
| 25. | Grounds Maintenance | | Panoche Water District | Maintenance | \$46,734 |
| 26. | Equipment Operator | | Panoche Water District | Equipment Operations | \$45,130 |
| 27. | Contracts Administrator | | Panoche Water District | Administration | \$45,019 |
| 28. | Chemical Applicator | | Panoche Water District | Chemical Application | \$43,635 |
| 29. | Chemical Applicator | | Panoche Water District | Chemical Application | \$41,777 |
| 30. | Field Operations | | Panoche Water District | Water Department | \$40,657 |
| 31. | Field Operations | | Panoche Water District | Water Department | \$40,171 |

| | | | | | |
|-----|---------------------------------|--|------------------------|----------------------|----------|
| 32. | Accounting Specialist | | Panoche Water District | Administration | \$39,866 |
| 33. | Field Compliance/Safety Officer | | Panoche Water District | Administration | \$39,864 |
| 34. | Field Operations | | Panoche Water District | Water Department | \$39,552 |
| 35. | Chemical Applicator | | Panoche Water District | Chemical Application | \$39,416 |
| 36. | Field Operations | | Panoche Water District | Water Department | \$39,301 |
| 37. | Field Operations | | Panoche Water District | Water Department | \$39,102 |
| 38. | Field Operations | | Panoche Water District | Water Department | \$38,518 |
| 39. | Field Operations | | Panoche Water District | Water Department | \$37,180 |
| 40. | Risk Management Assistant | | Panoche Water District | Administration | \$35,839 |
| 41. | Equipment Servicing Specialist | | Panoche Water District | Equipment Operations | \$35,393 |
| 42. | Administrative Assistant | | Panoche Water District | Administration | \$34,912 |
| 43. | Accounting Specialist | | Panoche Water District | Administration | \$34,762 |
| 44. | Chemical Applicator | | Panoche Water District | Chemical Application | \$32,862 |
| 45. | Chemical Applicator | | Panoche Water District | Chemical Application | \$32,791 |
| 46. | Chemical Applicator | | Panoche Water District | Chemical Application | \$28,990 |
| 47. | Field Operations | | Panoche Water District | Water Department | \$23,510 |
| 48. | Water Accounting Specialist | | Panoche Water District | Administration | \$14,538 |
| 49. | Office Clerk | | Panoche Water District | Administration | \$12,783 |
| 50. | Mechanic | | Panoche Water District | Equipment Operations | \$12,723 |
| 51. | Chemical Applicator | | Panoche Water District | Chemical Application | \$12,109 |
| 52. | Chemical Applicator | | Panoche Water District | Chemical Application | \$11,883 |
| 53. | Office Clerk | | Panoche Water District | Administration | \$10,002 |
| 54. | Director | | Panoche Water District | Board Member | \$0 |
| 55. | Director | | Panoche Water District | Board Member | \$0 |
| 56. | President | | Panoche Water District | Board Member | \$0 |
| 57. | Treasurer | | Panoche Water District | Board Member | \$0 |
| 58. | Vice-President | | Panoche Water District | Board Member | \$0 |